



300 E. Locust Street, Ste 100
Des Moines, IA 50309
515-244-0021

MEMORANDUM

DATE: December 16, 2019

TO: MWA Board Members

CC: MWA Staff

FROM: Michael McCoy, Executive Director

RE: Wednesday, December 18, 2019, Board Meeting

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This month's board meeting is scheduled for Wednesday, December 18, 2019 at 5:45 p.m. in the boardroom at Central Office (300 East Locust Street, Ste. 100, Des Moines, Iowa). If you have questions about any items listed below, please call me at 323-6535 (w) or 707-3869 (c). I look forward to seeing you on Wednesday.

The following numbered items correspond with the number of the item on the agenda:

Consent Agenda Items for Approval

8. Resolution 12-19-03 - Approval of Settlement Agreement and Mutual Release with Former Employee and Metro Waste Authority – Action for Approval

The proposed settlement agreement and mutual release caps approximately fifteen months of work related to employment claims raised by an employee terminated for just cause after an investigation. The claim was turned over to Metro Waste Authority's insurer, Iowa Communities Assurance Pool (ICAP), who recommends a settlement to avoid the unpredictable nature of a trial. Staff recommends approval.

Regular Agenda Items for Approval

9. Resolution 12-19-04 – Approval of Metro Waste Authority Fiscal Year 2020/2021 Budget – Action Item

The budget was established with the guidance of the director of finance, department managers, and the executive director. The team collaborated to establish estimated costs and spending projections for each identified cost center, as well as the capital budget.

10. Resolution 12-19-05 – Approval of Metro Waste Authority 2020/2021 Strategic Plan – Action Item

Metro Waste Authority produces a two-year strategic plan annually. The document guides the agency to achieve major objectives pertaining to: program and services, facilities, and employees. Staff recommends approval.



**Board of Directors
2019 Calendar Year**

**Mark Holm
Chair**

**Ron Pogge
Vice-Chair**

Dean O'Connor
Altoona

Mark Holm
Ankeny

Wes Enos
Bondurant

John Edwards
Clive

Josh Mandelbaum
Des Moines

Kevin Smith
Elkhart

David Gisch
Grimes

Matt Brown
Johnston

Dean McGhee
Mitchellville

Ed Kuhl
Norwalk

Barb Malone
Pleasant Hill

Rob Sarchet
Polk City

Tom Hockensmith
Polk County

Gerald Lane
Runnells

Ron Pogge
Urbandale

John Mickelson
West Des Moines

Threase Harms
Windsor Heights

**Michael McCoy
Executive Director**

**Metro Waste Authority
Board Meeting
December 18, 2019**

MWA Central Office
300 E. Locust Street, Suite 100, Des Moines, IA 50309
5:45 p.m.

Agenda

1. Call to Order, Roll Call
2. Approval of Regular Agenda
3. Public Forum

CONSENT AGENDA

The following are routine items enacted by one roll call vote without separate discussion unless someone, Board or Public, requests an item be removed for consideration:

4. Approval of Consent Agenda – Items 4 through 8
5. Consideration of Minutes November 20, 2019, Metro Waste Authority Board Meeting – Action for Approval
6. Resolution 12-19-01 - Consideration of October 2019, Financial Statements – Action to Receive and File
7. Resolution 12-19-02 – Consideration of November, Monthly Expenditures – Action for Approval
8. Resolution 12-19-03 – Approval of Settlement Agreement and Mutual Release with Former Employee and Metro Waste Authority– Action for Approval

END CONSENT AGENDA

Regular Agenda Items for Approval – Item 9 and 10

9. Resolution 12-19-04 – Approval of Metro Waste Authority Fiscal Year 2020/2021 Budget – Action Item
10. Resolution 12-19-05 – Approval of Metro Waste Authority 2020/2021 Strategic Plan – Action Item
11. Director's Report
12. Chair's Report
13. General Board Discussion and Other Business

14. Closed Session Meeting as provided in Iowa Code Chapter 21.5.1.c to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. In addition, this discussion is exempt from Iowa Code Chapter 21 pursuant to the case law on attorney/client privilege as codified in Iowa Code Section 622.10.

15. Correspondence

16. Adjournment

January Executive/Finance Meeting: TBD, MWA Central Office, 300 E. Locust Street, Suite 100, Des Moines, IA 50309, 12:00 p.m.

January Board Meeting: January 15, 2020, MWA Central Office, 300 E. Locust Street, Suite 100, Des Moines, IA 50309, 5:45 p.m.



300 E. Locust Street, Ste. 100
Des Moines, IA 50309
515-244-0021

November 20, 2019 Unofficial Metro Waste Authority Board Meeting Minutes

1. Call to Order

The meeting was held at Metro Waste Authority's Central Office. Mark Holm, chair, called the November 20, 2019, Metro Waste Authority board meeting to order at 5:45 p.m. A quorum was present.

Roll Call – MWA Board Representatives/Alternates in Attendance

Dean O'Connor, Altoona
Mark Holm, Ankeny
John Edwards, Clive
Josh Mandelbaum, Des Moines
David Gisch, Grimes
Rhonda Martin, Johnston
Jon Woods, Mitchellville
Ed Kuhl, Norwalk
Barb Malone, Pleasant Hill
Rob Sarchet, Polk City
Tom Hockensmith, Polk County
Bret Hodne, West Des Moines
Threase Harms, Windsor Heights

2. Approval of Regular Agenda

Moved by Altoona, seconded by Clive, to approve the November 20, 2019, board meeting agenda as presented. Motion carried unanimously by voice vote.

3. Public Forum

There were no requests to address the Board.

CONSENT AGENDA

The following are routine items enacted by one roll call vote without separate discussion unless someone, Board or Public, requests that an item be removed for consideration:

4. Approval of Consent Agenda – Items 4 through 7

Moved by Altoona, seconded by Windsor Heights, to approve the consent agenda, items 4 through 7. Motion carried unanimously by voice vote.

5. Consideration of Minutes of October 16, 2019, Metro Waste Authority Board Meeting – Action for Approval

6. Resolution 11-19-01 - Consideration of September 2019, Financial Statement - Action to Receive and File

7. Resolution 11-19-02 - Consideration of October 2019, Monthly Expenditures - Action for Approval

END CONSENT AGENDA

Regular Agenda Items for Approval - Items 8 and 9

8. Resolution 11-19-03 – Approval of Metro Waste Authority FY 18/19 Audit Report– Action Item

Moved by Clive, seconded by Polk County, to approve Resolution 11-03-19. Motion carried unanimously by voice vote.

Rob Lang, director of finance, introduced Robert Endriss and Dave Ellis from Denman and Company, LLP. Robert reported a clean opinion for the FY 18/19 audit. A minor, non-compliant issue was discovered on the depository resolution. This has since been resolved. The audit committee recognized Denman and Company for their thorough coverage of the audit.

9. Resolution 11-19-04– Approval of Material Recovery Facility Financing Request – Action Item

Moved by Altoona, seconded by Pleasant Hill, to approve Resolution 11-04-19. Motion carried unanimously by voice vote.

Michael McCoy, executive director, reported benefits of the general obligation municipal bonds from Polk County. Metro Waste Authority proposes an official request to Polk County Board of Supervisors to issue general obligation municipal bonds for the Metro Waste Authority owned material recovery facility.

10. Discussion of Material Recovery Facility Location – Michael McCoy

McCoy reported the Grimes location is looking like the best fit for the material recovery facility (MRF), however, other locations are being reviewed. After a meeting later in the month regarding other items related to the Grimes Transfer Station, Metro Waste Authority will consider additional options.

11. Director's Report

Executive Director Michael McCoy reported an interview with the Des Moines Register about the disposal or recycling of wind turbine blades and parts disposal.

McCoy updated on the South Dallas County Landfill contract. South Dallas would like to keep their independence within the planning area but is open to an ongoing agreement with Metro Waste Authority. Another meeting will occur in December for further discussion.

McCoy reported the budget for FY 20/21 is on track to be presented at the December board meeting. Board members can expect to see more full-time positions and equipment as the agency continues to grow.

McCoy reported the current vendor for shingle grinding at Metro Park East is looking to stop this service. Cities and surrounding counties are purchasing the ground shingles for internal use. Discussion of exploring opening shingle purchase to residents and partnerships with other entities.

McCoy reported staff is exploring options to expand into Suite 140 at Central Office to accommodate workspace needs.

Leslie Irlbeck, director of public affairs, reported the solid waste, recycling, and yard waste contracts for Polk County communities are coming to renewal around the same time. MWA staff are having discussions with haulers and cities to offer assistance with the renewal process. For the contracts Metro Waste Authority has with haulers, customer service will be removed from the agreement.

The December Executive Finance Meeting will be held on Wednesday, December 4, 2019, at Central Office (300 E. Locust St. Ste. 100, Des Moines, Iowa) at 12:00 p.m.

The December Board Meeting will be held at Central Office (300 E. Locust Street, Ste. 100, Des Moines, Iowa) on Wednesday, December 18, 2019 at 5:45 p.m.

12. Chair's Report

Mark Holm, chair, reported an email will be sent to board members asking for volunteers for the executive director's review.

13. General Board Discussion and Other Business

No report.

14. Adjournment

Meeting adjourned at 6:11 p.m.

Michael McCoy, Executive Director

Mark E. Holm, Chair

**METRO WASTE AUTHORITY
BILLS PAID IN NOVEMBER 2019**

Vendor	Services Provided	Amount
ABC PEST CONTROL	Third Party Building Services	48.15
ABC WIRE SALES CO.	Small tools/supplies	475.00
ABM PARKING	Parking	6,300.00
ACCESS SYSTEMS	Office printing	182.16
ACCURATE HYDRAULICS & MACHINE	Parts & labor	60.00
ADVENTURE LIGHTING	Building supplies	380.19
AIR FILTER SALES	Building services	179.55
A-LINE IRON & METALS KELLOGG, LLC	White goods	4,131.00
ALTOONA AREA CHAMBER OF COMMER	Dues/subscriptions	455.00
AMERICAN MARKING, INC.	Office supplies	76.60
AMERICAN SECURITY	Security	485.33
ANFAB INC	Drop off expense	244.38
ANKENY AUTO ELECTRIC	Parts/labor	135.00
ARAMARK UNIFORM SERVICES, INC.	Rags/mats/supplies	1,821.10
ARKADIN, INC	Phone	27.86
ASPEN WASTE SYSTEMS, INC.	Curbside/drop off/waste coll	498.75
A-TEC RECYCLING, INC.	Contract disposal	2,258.61
ATLANTIC BOTTLING COMPANY	Office supplies	94.33
AUREON COMMUNICATIONS	Phone	10,787.10
BARKER LEMAR ENGINEERING CONSULTANTS	Engineering fees	686.25
BLANK CHILDREN'S HOSPITAL	Program development	968.31
BOMGAARS	Parts/small tools/supplies	335.45
BONDURANT, CITY OF	Utilities	126.52
BOOT BARN	Uniforms	293.41
BRETT GODWIN	Mileage	85.84
BRICK GENTRY P.C.	Legal fees	685.00
BROTHERS CONSTRUCTION INC	Site maintenance	2,307.81
C & C MANUFACTURING, LLC	Parts/labor	9,982.18
CAPITAL CITY EQUIPMENT CO.	Equipment/parts/labor	44.69
CINTAS FIRST AID & SAFETY	Health/safety	945.06
CITY GARDENS, INC	Site maintenance	4,195.00
CLEAN HARBORS ENV. SERVICE INC	Contract disposal	10,641.44
CONTROLLED ACCESS OF THE MIDWEST, LLC	Site maintenance	1,214.65
CPI TECHNOLOGIES, LLC	New phone system	661.50
CRYSTAL CLEAR	Office supplies	97.00
CUTLER, SUSAN	Mileage/expenses	81.20
DATASHIELD CORP	Recycling expense	50.00
DEERE & COMPANY	Equipment	22,849.42
DES MOINES MOBILE WASH, INC	Preventive maintenance	2,172.50
DES MOINES REGISTER, THE	Advertising	300.02
DES MOINES WATER WORKS	Utilities	555.90
DES MOINES, CITY OF	Lease/leachate hauling	14,822.57
DIAM PEST CONTROL	Pest control	258.00
DIVISION OF LABOR ELEVATOR SAFETY	Elevator safety permit	75.00
DRAKE UNIVERSITY	Consulting fees	1,000.00
ELECTRONIC ENGINEERING CO.	Parts	4,140.74
EMSL ANALYTICAL, INC	Asbestos testing	4,151.00
EXPRESS LAUNDRY	Floor mats	125.00
FASTENAL COMPANY	Health/safety	487.31
FEDEX FREIGHT	Parts	745.85
FERRELLGAS	Utilities/equipment fuel	5,067.64
FINISHING TOUCHEZ	Site maintenance	96.67
FIRST CHOICE SERVICES / US COFFEE	Office supplies	40.98
FORMATION GROUP INC	Consultation/professional fees	11,850.00
FOX VALLEY FIRE & SAFETY CO INC	Parts/labor	11,525.55
G & L CLOTHING	Uniforms	275.00
GARLAND'S INC.	Self dumping hopper	4,930.30
GRAINGER	Parts/small tools/supplies	1,101.36

**METRO WASTE AUTHORITY
BILLS PAID IN NOVEMBER 2019**

Vendor	Services Provided	Amount
GREAT CATERERS OF IOWA	Meetings	4,600.00
GREENSHADES SOFTWARE	Software purchase	15,015.64
GRIMES, CITY OF	Utilities	229.68
HAWKEYE TRUCK EQUIPMENT	Parts	1,549.00
HDR ENGINEERING, INC.	Engineering services	14,636.19
HEALTHCARE MARKETING MAKEOVERS, LLC	Public information/promotion	700.00
HEARTLAND CO-OP	Equipment fuel	80,757.78
HEAVY HIGHWAY FRINGE BENEFIT ADMINISTRATION CO.	Medical insurance	690.00
HIEMSTRA TRUCKING LLC	Leachate processing	34,650.00
HIRE QUALITY SOLUTIONS	Temporary labor	1,474.00
HOUSBY HEAVY EQUIPMENT	Parts/labor/preventive maint	1,052.79
HOUSBY MACK, INC.	Parts/labor/preventive maint	938.64
IMWCA	Worker's Compensation Insurance	10,224.90
INLAND TRUCK PARTS CO.	Parts/labor/preventive maint	308.33
INTERSTATE ALL BATTERY CENTER	Office supplies	91.20
IOWA DEPARTMENT OF NATURAL RESOURCES	DNR Quarterly Tonnage Fees	433,553.68
IOWA DES MOINES SUPPLY	Janitorial supplies	384.30
IOWA LABORERS' DISTRICT COUNCIL HEALTH & WELFARE FUND	Medical insurance	32,011.12
IPERS	Employer's share of IPERS	38,985.34
J. A. KING & CO.	Site maintenance/parts	385.56
JACQUELINE WILL	Mileage/expenses	80.62
JIM HAWK TRUCK TRAILERS, INC.	Equipment/parts/labor	7,452.88
JOHNSTON, BILL	Tool allowance	100.00
JO-RO ENTERPRISES, LTD	Site maintenance	945.00
KABEL BUSINESS SERVICES	Employee benefit expense/fees	3,318.61
KAL SERVICES, INC.	Yard waste collection	2,338.93
KOCH BROTHERS	Office supplies	205.17
LARRY'S WINDOW SERVICE, INC.	Building services	510.00
LIGHTEDGE SOLUTIONS, INC	Phone	307.44
LINDA WHITEHEAD	Claim	317.98
LOWE'S COMPANIES, INC.	Supplies	1,005.39
LUBE-TECH & PARTNERS, LLC	Equipment fuel	12,131.67
MAILFINANCE INC	Mailing expense	1,725.00
MANAGEMENT PROFESSIONALS	Property management fee/site maintenance	2,521.68
MARSDEN BLDG MAINTENANCE, LLC	Janitorial services	742.00
MCMASTER-CARR SUPPLY CO.	Leachate well maintenance	507.25
MENARDS - CLIVE	Supplies	51.97
MENARDS-ALTOONA	Supplies	540.33
MHC KENWORTH - DES MOINES	Parts/labor/preventive maint	2,658.74
MIDAMERICAN ENERGY	Utilities	7,081.97
MIDLAND POWER COOPERATIVE	Utilities	1,171.98
MIDWEST OFFICE TECHNOLOGY, INC.	Office printing	357.00
MIDWEST WHEEL COMPANIES	Preventive maintenance	290.01
MMC CONTRACTORS IOWA, INC.	Bldg repairs/site maintenance	19,770.05
MOTION INDUSTRIES, INC	Parts	1,994.02
MOUSER ELECTRONICS, INC.	Leachate well maintenance	12.92
MYRON CORP	Employee rewards programs	537.90
NAPA DISTRIBUTION CENTER	Parts/small tools/supplies	6.98
NATIONWIDE OFFICE CLEANERS LLC	Janitorial services	292.70
NEESE INC.	Leachate processing	13,848.04
NEWPORT GROUP INC	Consulting fees	335.00
One Source	Background checks	198.50
O'REILLY AUTO PARTS	Parts/small tools/supplies	146.45
OTIS	Elevator inspection	105.00
PABCO INDUSTRIES, LLC	Yard waste bags	26,362.10
PER MAR	Security	82.50
PERFICUT COMPANIES INC	Site maintenance	2,977.19
PETERSON CONTRACTORS, INC.	Contracted fly ash hauler	19,355.10

**METRO WASTE AUTHORITY
BILLS PAID IN NOVEMBER 2019**

Vendor	Services Provided	Amount
POMP'S TIRE SERVICE, INC.	Tire/track repairs	7,826.71
PORTER DO-IT BEST	Supplies	237.50
PRAXAIR DISTRIBUTION INC.	Welding supplies	133.97
PREMIER OFFICE EQUIPMENT	Office printing	328.07
PROSPERITY JANITORIAL	Janitorial services	1,781.67
QUICK FUEL	Equipment fuel	7,435.90
RALPH N SMITH INC	Building repairs	4,585.00
RED WING SHOE STORE	Health/safety	2,539.19
REG CO	Refund	50.00
RELIANCE STANDARD LIFE	Insurance premium	3,271.88
RSM US LLP	Consulting/prof service/dues	24,616.29
RSM US PRODUCT SALES LLC	Computer supplies/maint/fees	2,061.00
SAFETY-KLEEN SYSTEMS, INC	Supplies	212.00
SCS FIELD SERVICES	Engineering services	42,689.07
SENECA TANK	Parts	69.60
SINK PAPER & PACKAGING	Yard bag storage/distribution	16,318.86
SLINGSHOT ARCHITECTURE	Building services	3,000.00
SOCIAL SECURITY ADMINISTRATION	Employer's share of FICA	33,005.71
SOIL CONTROL LAB	Environmental monitoring	349.00
SPEEDPRO IMAGING	Printing	209.90
SPINUTECH	Website/social media	101.25
STEW HANSEN'S DODGE CITY, INC	Vehicle/maintenance	93.23
STRAUSS SECURITY SOLUTIONS	Security	64.42
SYN-TECH SYSTEMS INC	Equipment fuel	33.75
TAB PRODUCTS CO. LLC	Consulting fees	3,500.00
TAMRA TIDBALL	Mileage/expenses	11.60
TESTAMERICA LABORATORIES, INC	Environmental monitoring	638.70
THE HOME DEPOT PRO	Office supplies	1,033.50
THERMO ENVIRONMENTAL INST INC	Environmental monitoring	1,100.00
TIFCO INDUSTRIES	Parts/small tools/supplies	2,441.28
TREASURER STATE OF IOWA	Sales tax	10,609.82
TRUENORTH COMPANIES	Dues/subscription/fee	2,500.00
UPS	Mailing expense	491.72
URBANDALE PUBLIC WORKS DEPT.	Yard waste collection	59,364.13
US BANK	Credit card payment for misc office and travel expenses	9,871.16
US BANK LOAN PAYMENT	MNTS loan payment	62,242.64
VAN WALL EQUIPMENT	Parts/labor/preventive maint	441.58
VANTAGEPOINT TRANSFER AGENTS	Employer's share deferred compensation	8,880.80
VEIT & COMPANY INC	Various projects	357,720.40
VERIZON WIRELESS	Computer supplies/maintenance	406.15
VERMEER SALES & SERVICE INC.	Parts	997.12
VIKING AUTOMATIC SPRINKLER COMPANY	Health/safety	4,514.13
WASTE MANAGEMENT	Waste collection	78.29
WASTE MANAGEMENT	Yard waste collection	76,725.55
WASTE MANAGEMENT OF IOWA	Curbside/drop off/waste coll	344,995.15
WEIGHTS & MEASURES BUREAU	Site permit	672.00
WEST BANK	Service charge and returned check fees	45.00
WESTSIDE APPLIANCE REPAIR	Building Supplies & Expense	2,626.45
WEX Inc.	Fuel	1,402.21
WRIGHT OUTDOOR	Building services	178.00
ZIEGLER, INC.	Part/labor/prev maint/subscrip	27,124.51
GRAND TOTAL		2,084,862.31

**METRO WASTE AUTHORITY
BILLS PAID IN NOVEMBER 2019**

The MWA Executive Director and the Director of Finance certify that the above MWA bills paid are properly due and have been made in accordance with the operating and expenditure processes established by MWA.



Michael McCoy, Executive Director



Rob Lang, Director of Finance

Metro Waste Authority Board
Monthly Board Meeting
December 18, 2019
AGENDA ITEM 8

ITEM: Approval of settlement agreement and mutual release with former employee and Metro Waste Authority.

SUMMARY: The proposed settlement agreement and mutual release caps approximately fifteen months of work related to employment claims raised by an employee terminated for just cause after an investigation. The claim was turned over to Metro Waste Authority's insurer, Iowa Communities Assurance Pool (ICAP), who recommends a settlement to avoid the unpredictable nature of a trial.

DISCUSSION POINTS: The claims against Metro Waste Authority (MWA) came about after the employee was terminated for making false claims against management, then refusing to participate in the investigation into those false claims. After his termination, the employee filed a civil right claim alleging age discrimination, but requested the civil rights commission close his complaint prior to a ruling being issued. The case was turned over to MWA's insurer. ICAP recommended, in order to avoid the costs, expenses, and uncertainty that would accompany litigation, a settlement of all claims in the amount of \$100,000.00 to end this dispute.

STAFF RECOMMENDATION: Recommend approval of this settlement agreement and mutual release.

FINANCIAL REQUIREMENTS: MWA will be responsible for the deductible in the current fiscal year. ICAP will be responsible for the actual payout.

Attachments: Signed settlement agreement and release.

CONTACT: Matt Brick, MWA Legal Counsel, 515-274-1450

SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release (“Agreement”) is made by and between Des Moines Metropolitan Area Solid Waste Agency d/b/a Metro Waste Authority (“MWA”) and Michael J. McDonald (“McDonald”) (collectively referred to herein as the “Parties”).

Recitals

A. On or about March 25, 2019, McDonald filed a Petition at Law in the Iowa District Court in and for Polk County, Case No. LAACL144013, against MWA, Michael McCoy, and James Wallace. In the suit, McDonald alleged he was subjected to adverse actions and adverse employment actions on the basis of his age and disability, and that MWA breached a contract.

B. MWA, Michael McCoy, and James Wallace denied, and continue to deny, the allegations on which McDonald based his claims.

C. McDonald and MWA now intend to resolve fully and completely any and all disputes, claims, issues and differences between them including, but not limited to, all claims alleged in the Petition at Law against MWA, Michael McCoy, and James Wallace, and all other claims, demands, or causes of action which arose prior to the Effective Date of this Agreement.

Agreement

NOW THEREFORE, in consideration of the mutual promises and performance set forth herein, the sufficiency of which the Parties expressly acknowledge, the Parties hereby agree as follows:

1. **No Admission of Liability.** This Agreement shall not be construed as an admission by MWA, McCoy, or Wallace of any wrongdoing or any violation of any federal, state, or local statute or ordinance or any enforceable right of McDonald. MWA, McCoy, and Wallace specifically disclaim any wrongdoing whatsoever against McDonald on the part of themselves or their current or former employees or agents.

2. **Payment.** On or after the Effective Date as defined in paragraph (5)(f) below, MWA or others on its behalf will pay the total sum of \$100,000 (One Hundred Thousand and 00/100 Dollars) (“Settlement Amount”) in three checks, as described below:

A. A payroll check payable to McDonald in the amount of \$46,000 (Forty Six Thousand and 00/100 Dollars) This entire payment will be designated as wages, and MWA will withhold all standard taxes related to wages therefrom, including state income tax, federal income tax, and FICA. MWA shall issue a W-2 to McDonald only for this payment. This check will be issued on or after January 1, 2020.

B. A general check payable to McDonald in the amount of \$46,000 (Forty Six Thousand and 00/100 Dollars), designated as payment for emotional distress and/or mental anguish.

C. A check payable to AG Law, PLLC in the amount of \$8,000 (Eight Thousand and 00/100 Dollars), for attorney's fees and costs.

McDonald agrees to pay all taxes, if any, which are required by law to be paid with regard to the Settlement Amount he receives pursuant to this Agreement.

3. **Dismissal of Claims.** Within fourteen days after the check and fully executed Agreement noted within Paragraph 2 above have been delivered to counsel for McDonald, counsel for McDonald shall file a Dismissal with Prejudice with regard to the claims alleged in the Petition at Law with each party responsible for its own costs and attorney fees, other than those set forth herein.

4. **McDonald's Release of All Claims.** In consideration of the promises and performance set forth herein, McDonald hereby releases and forever discharges MWA and its current and former parent companies, subsidiaries, directors, officers, shareholders, affiliates, employees, and agents (specifically including, but not limited to, Michael McCoy and James Wallace), the Iowa Community Assurance Pool and York Risk Services Group ("Releasees") from any and all demands, claims, causes of action, obligations, agreements, promises, representations, damages, suits and liabilities whatsoever, of any kind or nature, in law or in equity, that exist as of the date this Agreement is executed, whether developed or undeveloped, known or unknown, foreseen or unforeseen. McDonald acknowledges that McDonald consciously intends these consequences even as to claims for damages that may exist as of the date of this Agreement, but which McDonald does not know exist, and which, if known, would materially affect McDonald's decision to execute this Agreement, regardless of whether McDonald's lack of knowledge is the result of ignorance, oversight, error, negligence, or any other cause.

The claims McDonald is releasing include (without limiting the generality of the foregoing) all claims, demands, or actions which were or could have been asserted by McDonald in the Petition at Law; all claims arising under the Family and Medical Leave Act ("FMLA"), the Consolidated Omnibus Budget Reconciliation Act ("COBRA"); the Americans with Disabilities Act ("ADA"), the Fair Labor Standards Act ("FLSA"), the Employee Retirement Income Security Act of 1974, the Rehabilitation Act of 1973 ("ERISA"), the Civil Rights Act of 1868 (42 U.S.C. §§ 1981 and 1983); Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1991; the Age Discrimination in Employment Act ("ADEA"), the Worker Adjustment and Retraining Notification Act ("WARN Act"), the Equal Pay Act of 1963; the Iowa Civil Rights Act of 1965 as codified in Iowa Code Chapter 216; Iowa Code chapters 91A, 92, 729, and 729A; Iowa Code section 607A.45, Iowa Code section 49.109; any other federal, state, or local statute or regulation, including but not limited to those regarding employment, discrimination in employment, age discrimination, disability discrimination, employee benefits discrimination, harassment, sexual harassment, retaliatory discharge, payment of wages, the termination of employment, defamation, tortious interference with contract, tortious interference with economic advantage or other intentional torts; and any claims arising under the common law of the State of Iowa or any other state, except for claims which cannot be legally released.

5. **Mutuality of Release of All Claims.** In consideration of the promises and performance set forth herein, and as evidenced by their signatures hereupon, MWA, Michael

McCoy and James Wallace hereby release and forever discharge McDonald from any and all demands, claims, causes of action, obligations, agreements, promises, representations, damages, suits and liabilities whatsoever, of any kind or nature, in law or in equity, that exist as of the date this Agreement is executed, whether developed or undeveloped, known or unknown, foreseen or unforeseen. MWA, McCoy and Wallace consciously intend these consequences even as to claims for damages that may exist as of the date of this Agreement, but which each or any one of them do not know exist, and which, if known, would materially affect each or any of their decisions to execute this Agreement, regardless of whether their lack of knowledge is a result of ignorance, oversight, error, negligence, or any other cause.

6. **Specific Release of ADEA Claims.** In further consideration of the promises and performance set forth herein, McDonald hereby releases and forever discharges Releasees from any and all claims McDonald has or may have as of the date this Agreement is executed, both known or unknown, arising under the Age Discrimination in Employment Act (“ADEA”), as amended, and its implementing regulations. By signing this Agreement, McDonald hereby acknowledges and confirms that:

- (a) McDonald has read this Agreement in its entirety and understands all of its terms;
- (b) McDonald has been advised in writing of the right to consult with an attorney of the McDonald’s choosing and has consulted with such counsel as he believed was necessary before executing this Agreement;
- (c) McDonald knowingly, freely, and voluntarily assents to all of the terms and conditions set out in this Agreement including, without limitation, the release and covenants contained in it;
- (d) McDonald is executing this Agreement, including the release, in exchange for good and valuable consideration in addition to anything of value to which he is otherwise entitled;
- (e) McDonald was given ample time to consider the terms of this Agreement and consult with an attorney of his choice.
- (f) McDonald understands that he has seven (7) days from the date he signs this Agreement to revoke the release in this paragraph by delivering and ensuring receipt of notice of revocation to counsel for MWA by mail or in person prior to the end of this seven-day period; the eighth (8th) day after McDonald signs this Agreement will be the Effective Date; and
- (g) McDonald understands that the release contained in this paragraph does not apply to rights and claims that may arise after the date he signs this Agreement.

7. **Agreement Not to Seek Re-Employment.** McDonald understands and agrees that he will not apply for employment directly with or otherwise seek to be hired by MWA or any defendant named within the Petition. McDonald specifically agrees that this provision is appropriate and is not considered by him to be discriminatory or retaliatory in any manner. In

the event McDonald applies for such employment, MWA shall have no obligation to consider his application, and such failure shall not constitute legally actionable conduct.

8. **Interpretation of Agreement.** Each party to this Agreement and their attorneys has reviewed this Agreement, and accordingly, this Agreement shall not be construed for or against any party by reason of source of drafting. If any portion, provision, or part of this Agreement is held, determined, or adjudicated to be invalid, unenforceable, or void for any reason whatsoever, each such portion, provision, or part of this agreement and release shall be severed from the remaining portions, provisions, or parts of this Agreement and shall not affect the validity or enforceability of such remaining portions, provisions, or parts.

9. **Warranty of Authority to Execute Agreement.** The signatories to this Agreement represent and warrant that each has the right and authority to execute this Agreement in their individual and/or representative capacity, as applicable. In entering into this Agreement, no Party has relied on any representations or warranties of any other Party, other than the representations or warranties expressly set forth within this Agreement. The Parties intend this Agreement to be legally binding. The Parties are legally able to give and entitled to receive the consideration being provided in settlement of McDonald's Claims. The Parties have not been involved in any bankruptcy or other insolvency proceedings at any time since the aforementioned Petition was filed.

10. **Third Party Interests.** McDonald represents that he knows of no person or entity who/that has paid any amount on his behalf for which any other person or entity may seek, claim or attempt to recover as a subrogee of McDonald against MWA. If such lienholder, subrogee, or any person/entity with a third-party interest exists, McDonald agrees to satisfy those third-party interests out of the settlement proceeds which McDonald receives and further agrees to indemnify MWA for any such claims or interests that are asserted thereby. McDonald further represents that McDonald has not assigned any of the Claims to any other person or entity.

11. **Entire Agreement.** This Agreement constitutes the entire agreement, written and oral, of the parties hereto, and it supersedes and replaces all prior negotiations, proposed agreements, understandings, representations, and agreements, written or oral.

12. **Amendment, Modification; Waiver.** This Agreement may not be amended, modified, or changed unless the changes are in writing and signed by all of the Parties hereto. The waiver by any party hereto of any breach of any provision of this Agreement shall not constitute or operate as a waiver of any other breach of such provision or of any other provision hereof, nor shall any failure to enforce any provision hereof operate as a waiver at such time or at any future time of such provision or of any other provision hereof.

13. **Additional Representations.** The Parties, without further consideration, agree to execute and deliver such other documents and take such other action as may be necessary to affect delivery of the Settlement Amount and the dismissal of all claims with prejudice, each party paying their own costs, including, but not limited to execution of necessary documents to dismiss the Claims and Petition with prejudice and timely deliver payment of the Settlement Amount noted above.

14. **Fees and Costs.** Each party hereto will bear its respective costs and fees, including attorneys' fees incurred in the litigation of this matter, with the exception of the payments noted within Paragraph 2 above.

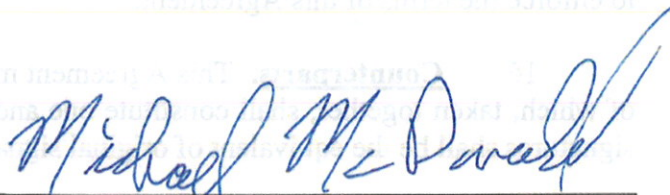
15. **Choice of Law; Consent to Jurisdiction.** This Agreement will be governed by and construed under the laws of the state of Iowa. The Parties understand that they consent to the personal jurisdiction of the state and federal courts in Iowa with respect to any action seeking to enforce the terms of this Agreement.

16. **Counterparts.** This Agreement may be executed in one or more counterparts, all of which, taken together, shall constitute one and the same instrument. Copies or facsimiles of signatures shall be the equivalent of original signatures.

**[INTENTIONALLY LEFT BLANK. SIGNATURES ON
FOLLOWING PAGE]**

Please read carefully. This document includes a release of substantial claims and rights you may have. By signing this document, you are acknowledging that you have read the foregoing document, that you understand its terms, and that you are freely and voluntarily signing the same after first bring advised to consult your own attorney.

Date: 12-11-19



Michael McDonald

Date: _____

Des Moines Metropolitan Area Solid Waste Agency

By: _____

Title: _____

Date: _____

Michael McCoy, Individually

Date: _____

James Wallace, Individually

Metro Waste Authority
Board Monthly Board
Meeting December 18, 2019
AGENDA ITEM 9

ITEM:

Approval of Metro Waste Authority Fiscal Year 2020/2021 Budget.

SUMMARY:

The budget was established with the guidance of the director of finance, department managers, and the executive director. The team collaborated to establish estimated costs and spending projections for each identified cost center, as well as the capital budget.

DISCUSSION POINTS:

Metro Waste Authority will be increasing the commercial tipping fee at both Metro Central Transfer Station and Metro Northwest Transfer Station in FY 2020/2021. Effective July 1, 2020 the tipping fee for commercial waste at both transfer stations will increase \$2/ton to \$47/ton. This is necessary to cover additional transportation costs to support operations. Total revenue for FY 20/21 is expected to be \$47,506,814, which is a 2% increase over FY 19/20 revenue.

Personnel expenses are estimated to be \$8,629,376 in FY 20/21. This is a 2% increase over FY 19/20 budget.

Seven new full-time positions are proposed to help alleviate resource needs throughout the agency and support the continued growth and evolution of the agency.

Operating, general and administrative, and other costs are projected to total \$38,391,482 in FY 2020/2021.

The capital budget is \$27,232,881. This includes \$7,136,181 of equipment expenditures, \$2,737,900 of capital projects, and \$17,358,800 of MRF expenditures. The MRF expenditures would be financed with the tax-exempt bond. There are no projected cell development expenditures in FY 2020/2021.

STAFF RECOMMENDATION:

Staff recommends the approval of the FY 2020/2021 budget.

ATTACHMENTS:

FY 2020/2021 Budget

CONTACT:

Rob Lang, Director of Finance, 515-323-6506

METRO WASTE AUTHORITY BUDGET

2020-2021



Metro Waste Authority

We Know Where It Should Go

Metro Waste Authority

Metro Waste Authority
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December 2019

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Windsor Heights	Threase Harms

Executive Summary

Revenues:

Metro Waste Authority (MWA) will be increasing the commercial tipping fee at both Metro Central Transfer Station and Metro Northwest Transfer Station in fiscal year 2020-2021. Effective July 1, 2020 the tipping fee for commercial waste at both transfer stations will increase \$2/ton to \$47/ton. This is necessary to cover additional transportation costs to support operations. Total revenue for fiscal year 2020-2021 is projected to be \$47,506,814. This is a 2% increase over FY 18/19 revenue.

Expenses:

Personnel costs are estimated to be \$8,629,376 in this 2020-2021 fiscal year budget. The total costs in FY 18/19 were \$7,240,680. The difference was due to vacancies and the budget estimating full staffing throughout the year. The budget includes the addition of seven new positions. These include:

- MHWD Facility Manager (estimated \$90,000 plus benefits)
- Recycling Tech (estimated \$50,000 plus benefits)
- Demanufacturing Tech (estimated \$53,000 plus benefits)
- Customer Service Representative (estimated \$45,000 plus benefits)
- Communications Specialist (estimated \$50,000 plus benefits)
- Customer Care Representative (estimated \$42,115 plus benefits)
- Internal IT (estimated \$50,000 plus benefits)

New positions are proposed to help alleviate resource needs throughout the agency and support the continued growth and evolution of the agency. Operating, general and administrative, and other costs are projected to total \$38,391,482 in fiscal year 2020-2021.

Capital Projects and Equipment:

Capital expenditures are expected to total \$27,232,881 million in fiscal year 2020-2021. Of this total, \$7,136,181 million is targeted for new or replacement equipment expenditures, \$2,737,900 million is targeted for capital projects, and \$17,958,800 million is targeted for MRF expenditures. There are no projected cell development costs projected in FY 20/21.

Note:

It is important to note that when reviewing this budget, it does not consider any operating revenue or expense projections for the materials recovery facility (MRF). A separate line item budget including revenue and expense projections will be brought in front of the Board for FY 21/22.

About this report

The Metro Waste Authority budget is prepared annually for review and approval by the MWA Board of Directors.

**METRO WASTE AUTHORITY
BUDGET SUMMARY
FY 2020 - 2021**

REVENUE:

TIPPING FEE REVENUE	\$28,773,674
TIPPING FEE DISCOUNT	\$(1,738,863)
ASSESSMENT FEES	\$220,488
METHANE ROYALTIES	\$409,105
CURB IT! FEES	\$3,803,831
RECYCLING REVENUE	\$31,121
YARD BAG/STICKER REVENUE	\$1,985,491
MHWD REVENUE	\$176,490
MHWD REVENUE-OUTSIDE SERVICE AREAS	\$433,307
MHWD DNR OPERATIONS/DISPOSAL SUBSIDY	\$129,391
COMPOST REVENUE	\$219,194
RENT INCOME	\$419,007
UNREALIZED GAIN/LOSS INVESTMENTS	\$200,000
INTEREST INCOME	\$800,000
FARM INCOME	\$101,026
CELLULAR TOWER REVENUE	\$15,775
CARDBOARD REVENUE	\$25,000
REVENUE CONTRACT MANAGEMENT	\$3,462,346
E-WASTE FEES	\$22,000
OTHER REVENUE	\$18,431
INTERCOMPANY REVENUE	\$8,000,000
TOTAL	<u>\$47,506,814</u>

EXPENSES:

PERSONNEL EXPENSES	\$8,629,376
OPERATING EXPENSES	\$18,020,666
DEPRECIATION & AMORTIZATION	\$6,355,441
CLOSURE/POST CLOSURE EXPENSE	\$1,804,819
GENERAL & ADMINISTRATIVE EXPENSES	\$3,118,294
OTHER INCOME & EXPENSE	\$1,092,262
INTERCOMPANY EXPENSE	\$8,000,000
TOTAL	<u>\$47,020,858</u>
NET INCOME (LOSS)	\$485,955

**METRO WASTE AUTHORITY
FY 2020/2021
BUDGET ASSUMPTIONS**

REVENUE:**Estimates**

Revenue projections based on previous nine years of historical information and forecast tonnage for fiscal year 2020-2021

Management has adjusted some estimates based on past experience or awareness of future events that would impact the projected amount

All estimates are based on conservatism with expenses maximized and revenue minimized in order to efficiently plan for operating changes during the fiscal year

EXPENSES:**Estimates**

Expense projections based on previous nine years of historical cost information in addition to estimates received through research and projections based on forecast tonnage

Management has adjusted some estimates based on past experience or awareness of future events that would impact the projected amount

All estimates are based on conservatism with expenses maximized and revenue minimized in order to efficiently plan for operating changes during the fiscal year

PERSONNEL COSTS:**Change in Estimates**

Payroll expenses were compiled based on employee payroll information and calculated per employee and allocated to cost centers. Salaries, union medical insurance, flex benefit costs, other employee benefit costs, employer payroll taxes, IPERS payments, and deferred compensation matching costs.

Payroll Tax

Payroll taxes were estimated at 8.25% of wages

Employer's Share of Retirement

The employers share of the Iowa Public Employee's Retirement System was estimated at 9.44% of wages

Health Insurance

Group medical insurance expenses were estimated with a 2% increase for fiscal year 2020-2021.

Salaries

All salaries for union covered personnel were based on union contract. Salary and salary increases for non-contract personnel are based on market research and trends in the metro area and are budgeted at an average overall increase of 3%. Actual increases may vary due to market research and performance evaluation.

Tonnage**Estimates**

Tonnage projections based on previous nine years of historical information and estimated based on trend.

Management has adjusted some estimates based on past experience or awareness of future events that would impact the projected amount

Metro Waste Authority Tonnage

Fiscal Year	Commercial		Residential		Construction & Demolition	Compost	Liquids	Boiler Ash	Special Waste	Cardboard	MHWD	Total
	Commercial	Residential	Commercial	Residential								
FY 08/09	223,812	178,060	99,851	30,385	-	-	-	59,417				591,525
FY 09/10	215,928	186,962	97,870	32,665	-	-	-	50,179				583,604
FY 10/11	226,122	192,329	111,630	32,569	-	-	-	35,089				597,739
FY 11/12	223,269	185,083	95,680	32,947	6,280	-	-	45,670				588,929
FY 12/13	224,127	179,693	106,110	32,612	9,824	17,115	44,593				292	614,365
FY 13/14	225,283	186,502	141,551	35,566	11,348	25,113	45,305				304	670,971
FY 14/15	239,461	199,775	160,357	34,838	16,304	31,423	40,799				355	723,311
FY 15/16	240,047	209,325	164,574	34,978	20,178	28,526	35,492				358	733,477
FY 16/17	255,294	213,949	172,280	35,478	19,220	24,527	36,129				392	757,271
FY 17/18	269,237	213,461	205,769	32,793	12,979	22,213	41,999			58	393	798,902
FY 18/19	277,370	221,449	202,167	34,782	14,988	20,133	27,387			123	389	798,788
FY 19/20	119,256	97,467	121,610	21,149	6,982	8,170	22,732			150	172	397,688

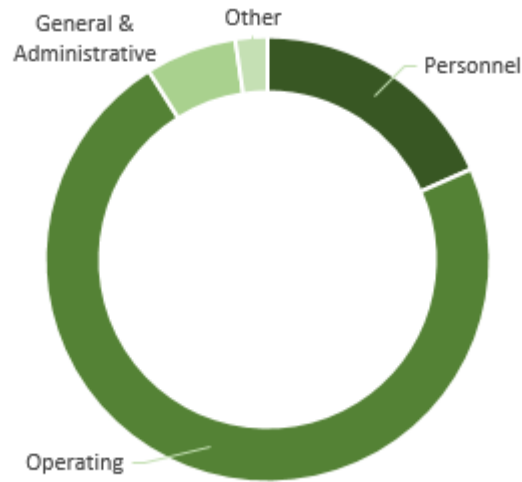
Expense Budget by Cost Center—Fiscal Year 2020-2021 Budget

	Budgeted Expenses	% of Budget
MPE	\$ 12,582,046	26.76%
CENTRAL OFFICE	\$ 6,402,762	13.62%
MCTS OPERATIONS	\$ 6,134,198	13.05%
RECYCLE - RESIDENTIAL	\$ 5,328,758	11.33%
MNTS OPERATIONS	\$ 5,040,183	10.72%
MCC	\$ 2,984,769	6.35%
MTS OPERATIONS	\$ 2,371,505	5.04%
MPW	\$ 1,659,508	3.53%
RECYCLE - C&D	\$ 1,385,347	2.95%
MHWD SERVICE AREA	\$ 829,323	1.76%
300 E LOCUST	\$ 751,897	1.60%
MRF	\$ 600,000	1.28%
MHWD OUTSIDE AREA	\$ 516,096	1.10%
MHWD @ MNTS	\$ 176,962	0.38%
RECYCLE - COMMERCIAL	\$ 137,295	0.29%
RECYCLE - EDUCATION	\$ 103,208	0.22%
RECYCLE - E WASTE	\$ 17,000	0.04%
	\$ 47,020,858	

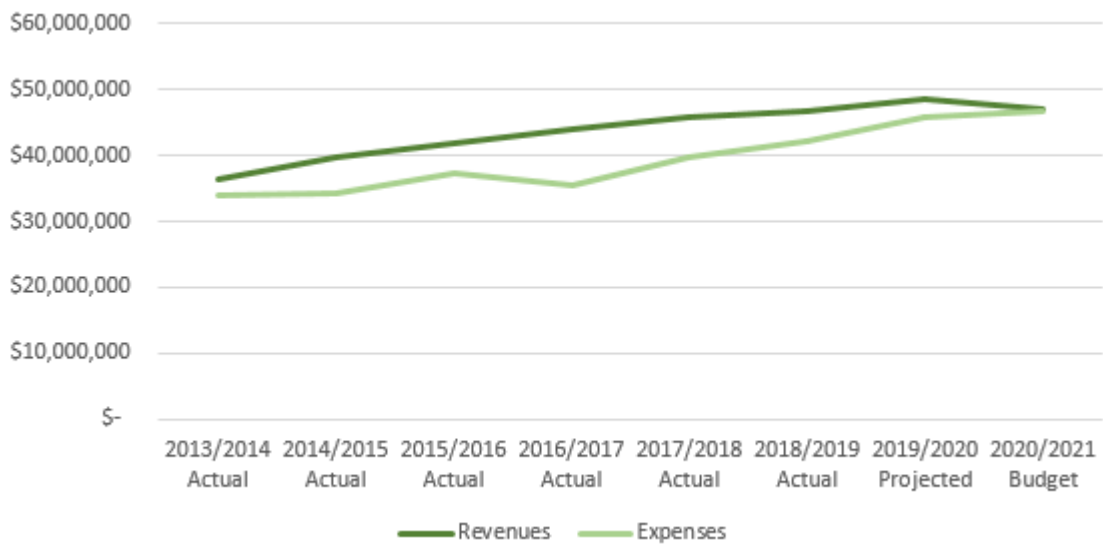
Breakdown of Revenues—Fiscal Year 2020-2021 Budget

	Budgeted Revenue	% of Budget
MPE	\$ 23,026,814	48.47%
MCTS OPERATIONS	\$ 6,101,000	12.84%
CENTRAL OFFICE	\$ 4,520,121	9.51%
MNTS OPERATIONS	\$ 4,160,765	8.76%
RECYCLE-RESIDENTIAL	\$ 3,834,850	8.07%
MCC	\$ 2,843,837	5.99%
MPW	\$ 1,290,552	2.72%
RECYCLING-C&D	\$ 532,249	1.12%
MHWD-OUTSIDE AREA	\$ 433,307	0.91%
300 E LOCUST	\$ 419,007	0.88%
MHWD-SERVICE AREA	\$ 305,981	0.64%
RECYCLING-COMMERCIAL	\$ 16,331	0.03%
RECYCLING-EWASTE	\$ 22,000	0.05%
MHWD—MNTS		0.00%
MTS OPERATIONS	\$ -	0.00%
RECYCLING-EDUCATION	\$ -	0.00%
	\$ 47,506,814	

Breakdown of Expenses—Fiscal Year 2020- 2021 Budget



Breakdown of Revenues vs. Expenses



Count of Tickets Served

Fiscal Year	Count of Tickets Served (All Sites)	% Change From Prior Year
2013/2014	156,401	
2014/2015	167,059	6.81%
2015/2016	173,612	3.92%
2016/2017	186,897	7.65%
2017/2018	193,187	3.37%
2018/2019	198,363	2.68%

Revenue History

Fiscal Year	Revenues	% Change
2013/2014	\$ 36,439,194	
2014/2015	\$ 39,577,771	8.61%
2015/2016	\$ 41,905,386	5.88%
2016/2017	\$ 43,955,057	4.89%
2017/2018	\$ 45,694,494	3.96%
2018/2019	\$ 46,756,965	2.33%

Expense History

	Expenses	% Change
2013/2014	\$ 34,054,482	
2014/2015	\$ 34,116,013	0.18%
2015/2016	\$ 37,289,591	9.30%
2016/2017	\$ 35,364,738	-5.16%
2017/2018	\$ 39,698,499	12.25%
2018/2019	\$ 42,124,129	6.11%

2020— 2021 Cost Center Budget Summary

Cost Center	General & Administrative					Total	Net Income
	Revenue	Personnel	Operating	Administrative	Other		
Central Office	\$4,520,121	\$1,723,827	\$3,814,982	\$973,127	\$80,000	\$6,402,762	\$(1,882,642)
MCTS Operations	\$6,101,000	\$362,773	\$5,619,819	\$151,605	\$-	\$6,134,198	\$(33,197)
MNTS Operations	\$4,160,765	\$302,453	\$4,242,929	\$167,560	\$327,241	\$5,040,183	\$(879,418)
MTS Operations	\$-	\$1,277,935	\$1,044,884	\$48,686	\$-	\$2,371,505	\$(2,371,505)
MPE	\$23,026,814	\$3,202,878	\$8,727,951	\$586,012	\$65,205	\$12,582,046	\$10,444,768
MPW	\$1,290,552	\$440,421	\$1,112,417	\$86,853	\$19,816	\$1,659,508	\$(368,956)
Recycle - Residential	\$3,834,850	\$61,676	\$5,023,775	\$243,307	\$-	\$5,328,758	\$(1,493,908)
Recycle - Commercial	\$16,331	\$61,038	\$32,250	\$44,007	\$-	\$137,295	\$(120,964)
Recycle - Education	\$-	\$89,999	\$-	\$13,209	\$-	\$103,208	\$(103,208)
Recycle - C&D	\$532,249	\$288,058	\$1,001,082	\$96,207	\$-	\$1,385,347	\$(853,099)
Recycle - Ewaste	\$22,000	\$-	\$17,000	\$-	\$-	\$17,000	\$5,000
MCC	\$2,843,837	\$289,078	\$2,568,877	\$126,815	\$-	\$2,984,769	\$(140,932)
MHWD Service Area	\$305,981	\$343,522	\$339,337	\$146,464	\$-	\$829,323	\$(523,342)
MHWD Outside Area	\$433,307	\$277,165	\$156,689	\$80,242	\$-	\$516,096	\$(82,789)
300 E Locust	\$419,007	\$-	\$435,248	\$316,649	\$-	\$751,897	\$(332,890)
MNTS - MHWD	\$-	\$97,727	\$43,685	\$35,550	\$-	\$176,962	\$(176,962)
MRF	\$-	\$-	\$-	\$-	\$600,000	\$-	\$(600,000)
	\$47,506,814	\$8,629,376	\$34,180,926	\$3,118,294	\$1,092,262	\$47,020,858	\$485,955

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Central Office							
	<i>FY 16/17</i>	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>from 18/19</i>
							<i>ACTUAL</i>
REVENUE							
REVENUE CELLULAR TOWER	15,775.32	15,775.32	15,775.22	15,500.00	15,775.00	\$ 15,775	\$ (0)
REVENUE CONTRACT MANAGEMENT	2,994,149.69	3,250,792.85	3,359,175.78	3,100,000.00	3,300,000.00	\$ 3,462,346	\$ 103,170
TOTAL REVENUE	3,009,925.01	3,266,568.17	3,374,951.00	3,115,500.00	3,315,775.00	\$ 3,478,121	\$ 103,170
EXPENSES							
PERSONNEL EXPENSES	\$ 1,086,860	\$ 1,183,548	\$ 1,191,715	\$ 1,161,459	\$ 1,330,715	\$ 1,534,653	\$ 342,938
OPERATING EXPENSES	\$ 3,352,260	\$ 3,461,524	\$ 3,675,774	\$ 3,336,550	\$ 3,533,200	\$ 3,814,982	\$ 139,208
GENERAL & ADMINISTRATIVE EXPENSES	\$ 789,833	\$ 892,380	\$ 907,339	\$ 1,019,300	\$ 1,050,750	\$ 973,127	\$ 65,788
OTHER INCOME & EXPENSE	\$ (98,444)	\$ (212,967)	\$ (1,575,607)	\$ (293,700)	\$ (640,500)	\$ (962,000)	\$ 613,607
TOTAL EXPENSES	\$ 5,130,510	\$ 5,324,485	\$ 4,199,221	\$ 5,223,609	\$ 5,274,165	\$ 5,360,762	\$ 1,161,542
NET INCOME (LOSS)	\$ (2,120,585)	\$ (2,057,917)	\$ (824,270)	\$ (2,108,109)	\$ (1,958,390)	\$ (1,882,642)	\$ (1,058,372)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 774,767	\$ 863,696	\$ 866,763	\$ 825,714	\$ 968,215	\$ 1,177,152	\$ 310,389
ADMINISTRATIVE OVERTIME	\$ 7,246	\$ 6,820	\$ 3,460	\$ 9,000	\$ 7,500	\$ 6,674	\$ 3,214
TEMPORARY LABOR	\$ 26,014	\$ 7,254	\$ 3,975	\$ 24,000	\$ 12,000	\$ 7,269	\$ 3,294
FLEX BENEFIT EXPENSE	\$ 107,502	\$ 125,438	\$ 137,525	\$ 110,000	\$ 127,000	\$ 145,000	\$ 7,475
EMPLOYEE BENEFITS	\$ 6,031	\$ 6,775	\$ 6,786	\$ 8,000	\$ 8,000	\$ 9,000	\$ 2,214
PAYROLL TAX EXPENSE	\$ 60,295	\$ 64,907	\$ 62,278	\$ 68,860	\$ 80,000	\$ 70,000	\$ 7,722
EMPLOYER'S IPERS	\$ 70,713	\$ 80,758	\$ 82,732	\$ 75,385	\$ 92,000	\$ 90,000	\$ 7,268
UNEMPLOYMENT TAX	\$ 5,368			\$ 5,000	\$ 5,000	\$ -	\$ -
WORKMEN'S COMP EXPENSE	\$ 1,067	\$ 1,467	\$ 1,707	\$ 2,500	\$ 2,000	\$ 2,000	\$ 293
EMPLOYEE UNIFORMS	\$ 1,803	\$ 2,378	\$ 2,182	\$ 2,500	\$ 3,500	\$ 2,244	\$ 62
DEFERRED COMPENSATION EXPENSE	\$ 25,789	\$ 23,727	\$ 24,000	\$ 30,000	\$ 25,000	\$ 25,000	\$ 1,000
OTHER BENEFITS	\$ 266	\$ 329	\$ 308	\$ 500	\$ 500	\$ 315	\$ 7
TOTAL PERSONNEL EXPENSES	\$ 1,086,860	\$ 1,183,548	\$ 1,191,715	\$ 1,161,459	\$ 1,330,715	\$ 1,534,653	\$ 342,938
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE	\$ 2,489	\$ 7,405	\$ 611	\$ 2,500	\$ 2,500	\$ 5,000	\$ 4,389
EQUIPMENT FUEL	\$ 1,989	\$ 1,929	\$ 1,244	\$ 2,100	\$ 2,100	\$ 1,512	\$ 268
LEASE EXPENSE				\$ 500	\$ 500	\$ -	\$ -
ENGINEERING SERVICES				\$ 12,000	\$ 10,000	\$ -	\$ -
CONSULTING FEES	\$ 217,147	\$ 201,792	\$ 272,008	\$ 218,000	\$ 265,000	\$ 290,733	\$ 18,725

	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 ACTUAL	FY 18/19 BUDGET	FY 19/20 BUDGET	FY 20/21 BUDGET	\$ Change from 18/19 ACTUAL
EMS IMPACT EXPENSE	\$ 16			\$ 200	\$ 600	\$ -	\$ -
STATE EMS PROGRAM	\$ 606	\$ 556		\$ 750	\$ 2,000	\$ 2,000	\$ 2,000
SMALL EQUIPMENT EXPENSE		\$ 1,812	\$ 1,216	\$ 500	\$ 500	\$ 1,500	\$ 284
WASTE COLLECTION EXPENSE - CM	\$ 3,130,013	\$ 3,248,029	\$ 3,400,695	\$ 3,100,000	\$ 3,250,000	\$ 3,514,237	\$ 113,542
TOTAL OPERATING EXPENSES	\$ 3,352,260	\$ 3,461,524	\$ 3,675,774	\$ 3,336,550	\$ 3,533,200	\$ 3,814,982	\$ 139,208
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 18,132	\$ 19,254	\$ 19,016	\$ 19,000	\$ 19,250	\$ 20,011	\$ 996
HEALTH & SAFETY	\$ 6,343	\$ 2,366	\$ 4,355	\$ 4,000	\$ 5,000	\$ 7,330	\$ 2,975
LEGAL EXPENSE	\$ 85,868	\$ 131,169	\$ 197,797	\$ 120,000	\$ 125,000	\$ 166,810	\$ (30,987)
PROFESSIONAL FEES	\$ 79,896	\$ 144,789	\$ 83,233	\$ 100,000	\$ 145,000	\$ 93,072	\$ 9,840
INVESTMENT EXPENSE	\$ 6,985			\$ 8,000			\$ -
PUBLIC INFORMATION & PROMOTION	\$ 86,146	\$ 42,740	\$ 32,471	\$ 106,500	\$ 105,500	\$ 70,000	\$ 37,529
WEBSITE MEDIA	\$ 9,825	\$ 11,654	\$ 12,537	\$ 18,500	\$ 28,000	\$ 31,900	\$ 19,363
GRAPHICS DESIGN	\$ 1,320			\$ 8,100	\$ 3,800	\$ 3,800	\$ 3,800
AUDIO/VISUAL PROCESSING	\$ 742		\$ 448	\$ 1,000	\$ 1,000		\$ (448)
OUTSIDE PRINTING	\$ 2,071	\$ 3,810	\$ 9,687	\$ 10,000	\$ 10,500	\$ 10,500	\$ 813
ADVERTISING	\$ 3,831	\$ 6,130	\$ 5,045	\$ 5,000	\$ 6,500	\$ 10,000	\$ 4,955
OFFICE SUPPLIES & EXPENSE	\$ 12,662	\$ 13,818	\$ 17,559	\$ 14,500	\$ 14,500	\$ 20,000	\$ 2,441
COMPUTER SUPPLIES & MAINTENANCE	\$ 70,663	\$ 116,582	\$ 144,182	\$ 83,000	\$ 120,000	\$ 145,000	\$ 818
TELEPHONE	\$ 43,892	\$ 45,857	\$ 18,550	\$ 44,000	\$ 65,000	\$ 16,879	\$ (1,671)
MAILING EXPENSE	\$ 15,978	\$ 10,246	\$ 14,288	\$ 15,000	\$ 12,500	\$ 15,442	\$ 1,154
OFFICE PRINTING EXPENSE	\$ 4,973	\$ 6,248	\$ 8,279	\$ 65,000	\$ 6,500	\$ 9,081	\$ 802
DEPRECIATION - OFFICE EQUIPMENT	\$ 89,649	\$ 73,936	\$ 65,241	\$ 92,000	\$ 75,000	\$ 64,091	\$ (1,150)
RENTAL OF FACILITIES	\$ 172,800	\$ 172,800	\$ 172,800	\$ 198,000	\$ 198,000	\$ 172,800	\$ -
UTILITIES				\$ 200	\$ 200	\$ -	\$ -
BUILDING REPAIRS				\$ -		\$ 3,000	\$ 3,000
BUILDING SUPPLIES & EXPENSE	\$ 882			\$ -			\$ -
THIRD PARTY BUILDING SERVICES	\$ 3,833	\$ 3,856	\$ 3,072	\$ 4,500	\$ 4,500	\$ 4,817	\$ 1,745
MEETINGS	\$ 13,062	\$ 16,265	\$ 21,582	\$ 15,000	\$ 18,000	\$ 25,105	\$ 3,523
ANNUAL DINNER & PROGRAM	\$ 4,906	\$ (117)	\$ 21	\$ -		\$ -	\$ (21)
DUES & SUBSCRIPTIONS	\$ 13,853	\$ 21,395	\$ 10,364	\$ 15,000	\$ 21,000	\$ 10,252	\$ (111)
TRAVEL	\$ 13,216	\$ 13,268	\$ 24,745	\$ 16,000	\$ 16,000	\$ 20,000	\$ (4,745)
CONVENTION & EDUCATION FEES	\$ 19,937	\$ 28,221	\$ 19,949	\$ 40,000	\$ 30,000	\$ 23,237	\$ 3,288
EMPLOYEE REWARDS PROGRAM	\$ 8,368	\$ 8,094	\$ 22,123	\$ 17,000	\$ 20,000	\$ 30,000	\$ 7,877
COMPREHENSIVE PLAN EXPENSE							
TOTAL GENERAL & ADMINISTRATIVE	\$ 789,833	\$ 892,380	\$ 907,339	\$ 1,019,300	\$ 1,050,750	\$ 973,127	\$ 65,788
OTHER INCOME & EXPENSE							
FARM INCOME							
INTEREST INCOME	\$ (442,429)	\$ (613,855)	\$ (797,970)	\$ (450,000)	\$ (600,000)	\$ (800,000)	\$ (2,030)
UNREALIZED (GAIN) LOSS ON	\$ 438,795	\$ 477,183	\$ (714,926)	\$ 100,000	\$ (100,000)	\$ (200,000)	\$ 514,926
(GAIN) OR LOSS ON SALE OF FIXED	\$ 67,018	\$ (70,099)	\$ (58,456)	\$ (20,000)	\$ (20,000)	\$ (40,000)	\$ 18,456

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
MISCELLANEOUS REVENUE	\$ (197,716)	\$ (18,067)	\$ (58,869)	\$ (2,500)	\$ (500)	\$ (2,000)	\$ 56,869
MISCELLANEOUS EXPENSE	\$ 3,143	\$ 3,762	\$ 7,586	\$ 3,800	\$ 5,000	\$ 5,000	\$ (2,586)
MWA GRANT PROGRAM	\$ 32,745	\$ 8,109	\$ 47,027	\$ 75,000	\$ 75,000	\$ 75,000	\$ 27,973
GROWING GREEN COMMUNITIES							
TOTAL OTHER INCOME & EXPENSE	\$ (98,444)	\$ (212,967)	\$ (1,575,607)	\$ (293,700)	\$ (640,500)	\$ (962,000)	\$ 613,607

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
MTS Transportation							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
EXPENSES							
PERSONNEL EXPENSES	\$ 1,018,624	\$ 1,057,057	\$ 1,141,447	\$ 1,164,493	\$ 1,381,648	\$ 1,277,935	\$ 136,488
OPERATING EXPENSES	\$ 631,897	\$ 602,660	\$ 899,029	\$ 837,546	\$ 832,604	\$ 1,044,884	\$ 145,855
GENERAL & ADMINISTRATIVE EXPENSES	\$ 41,824	\$ 40,484	\$ 41,559	\$ 54,095	\$ 51,520	\$ 48,686	\$ 7,127
OTHER INCOME & EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES	\$ 1,692,345	\$ 1,700,201	\$ 2,082,035	\$ 2,056,134	\$ 2,265,772	\$ 2,371,505	\$ 289,471
NET INCOME (LOSS)	\$ (1,692,345)	\$ (1,700,201)	\$ (2,082,035)	\$ (2,056,134)	\$ (2,265,772)	\$ (2,371,505)	\$ (289,471)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES				\$ -	\$ 62,320	\$ -	\$ -
TEMPORARY LABOR				\$ 5,673	\$ 9,000	\$ 3,600	\$ 3,600
OPERATORS R/T WAGES	\$ 521,849	\$ 570,451	\$ 675,650	\$ 673,420	\$ 731,337	\$ 736,450	\$ 60,800
OPERATORS O/T WAGES	\$ 165,491	\$ 154,445	\$ 119,575	\$ 100,000	\$ 155,000	\$ 170,000	\$ 50,425
MECHANICS R/T WAGES	\$ 68,461	\$ 71,394	\$ 72,093	\$ 68,900	\$ 103,810	\$ 78,878	\$ 6,785
MECHANICS O/T WAGES		\$ 2,127	\$ 1,428	\$ -		\$ 1,428	\$ -
UNION MEDICAL INSURANCE	\$ 82,627	\$ 91,107	\$ 95,904	\$ 99,000	\$ 99,000	\$ 103,811	\$ 7,907
EMPLOYEE BENEFITS	\$ 3,839	\$ 4,141	\$ 4,603	\$ 5,000	\$ 4,500	\$ 5,687	\$ 1,084
PAYROLL TAX EXPENSE	\$ 62,934	\$ 61,448	\$ 65,670	\$ 79,400	\$ 85,288	\$ 67,941	\$ 2,271
EMPLOYER'S IPERS	\$ 70,745	\$ 70,634	\$ 78,843	\$ 85,500	\$ 97,568	\$ 79,695	\$ 851
UNEMPLOYMENT TAX	\$ 6,654	\$ 611		\$ -			\$ -
WORKMEN'S COMP EXPENSE	\$ 23,062	\$ 18,191	\$ 15,508	\$ 30,000	\$ 20,000	\$ 18,771	\$ 3,263
EMPLOYEE UNIFORMS	\$ 2,213	\$ 3,143	\$ 3,480	\$ 3,500	\$ 3,725	\$ 3,715	\$ 235
DEFERRED COMPENSATION EXPENSE	\$ 10,565	\$ 9,108	\$ 8,436	\$ 14,000	\$ 10,000	\$ 7,725	\$ (711)
OTHER BENEFITS	\$ 186	\$ 257	\$ 257	\$ 100	\$ 100	\$ 234	\$ (23)
TOTAL PERSONNEL EXPENSES	\$ 1,018,624	\$ 1,057,057	\$ 1,141,447	\$ 1,164,493	\$ 1,381,648	\$ 1,277,935	\$ 136,488
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE							
PREVENTIVE MAINTENANCE	\$ 3,466	\$ 4,667	\$ 6,594	\$ 4,551	\$ 4,700	\$ 7,311	\$ 717
TIRES/TRACKS	\$ 51,014	\$ 64,883	\$ 63,301	\$ 59,097	\$ 70,000	\$ 75,565	\$ 12,264
PARTS	\$ 76,181	\$ 99,096	\$ 111,661	\$ 129,511	\$ 173,079	\$ 175,897	\$ 64,236
SMALL TOOLS & SUPPLIES	\$ 30		\$ 598	\$ 445	\$ 445	\$ 445	\$ (153)
SHOP TOOLS & SUPPLIES				\$ 2,500	\$ 1,000	\$ 1,000	\$ 1,000
VEHICLE LICENSES & PERMITS		\$ 2,400	\$ 4,400	\$ 500	\$ 2,500	\$ 4,800	\$ 400
EQUIPMENT FUEL	\$ 110,251	\$ 108	\$ 286,662	\$ 239,237	\$ 150,000	\$ 288,541	\$ 1,879
EQUIPMENT LUBE	\$ 119	\$ 372	\$ 8,151	\$ 2,000	\$ 2,000	\$ 14,574	\$ 6,423

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
THIRD PARTY PARTS/LABOR	\$ 87,723	\$ 86,172	\$ 96,768	\$ 78,030	\$ 50,000	\$ 96,030	\$ (738)
THIRD PARTY TIRE/TRACK REPAIRS	\$ 42,501	\$ 44,332	\$ 45,288	\$ 39,375	\$ 48,000	\$ 48,125	\$ 2,837
THIRD PARTY PREVENTIVE MAINTENANCE	\$ 14,921	\$ 13,171	\$ 13,092	\$ 15,000	\$ 15,000	\$ 15,000	\$ 1,908
LITTER CONTROL	\$ 6,515	\$ 5,115	\$ 1,695	\$ 6,500	\$ 7,000	\$ 9,615	\$ 7,920
DEPRECIATION	\$ 234,854	\$ 270,076	\$ 260,820	\$ 242,000	\$ 275,000	\$ 282,601	\$ 21,781
CONSULTING FEES	\$ 4,321	\$ 12,268		\$ 10,000	\$ 25,000	\$ 20,000	\$ 20,000
SMALL EQUIPMENT EXPENSE				\$ 8,800	\$ 8,880	\$ 5,380	\$ 5,380
TOTAL OPERATING EXPENSES	\$ 631,897	\$ 602,660	\$ 899,029	\$ 837,546	\$ 832,604	\$ 1,044,884	\$ 145,855
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 25,834	\$ 24,474	\$ 24,666	\$ 26,000	\$ 26,000	\$ 25,736	\$ 1,071
HEALTH & SAFETY	\$ 3,145	\$ 4,405	\$ 4,713	\$ 7,095	\$ 8,520	\$ 6,450	\$ 1,738
PUBLIC INFORMATION & PROMOTION			\$ 900	\$ 500	\$ 500		\$ (900)
OUTSIDE PRINTING		\$ 159	\$ 5	\$ 1,000	\$ 500		\$ (5)
ADVERTISING				\$ 500	\$ 500		\$ -
COMPUTER SUPPLIES & MAINTENANCE	\$ 696			\$ 5,000	\$ 2,500	\$ 3,500	\$ 3,500
MEETINGS	\$ 88	\$ 23	\$ 7	\$ 500	\$ 500	\$ 500	\$ 493
DUES & SUBSCRIPTIONS	\$ 12,062	\$ 11,422	\$ 11,268	\$ 13,500	\$ 12,500	\$ 12,500	\$ 1,232
TOTAL GENERAL & ADMINISTRATIVE	\$ 41,824	\$ 40,484	\$ 41,559	\$ 54,095	\$ 51,520	\$ 48,686	\$ 7,127

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
MCTS Operations							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
COMMERCIAL WASTE	\$ 2,796,459	\$ 2,649,961	\$ 1,936,830	\$ 2,694,100	\$ 2,263,991	\$ 1,997,529	\$ 60,699
RESIDENTIAL WASTE	\$ 4,523,056	\$ 4,480,502	\$ 3,966,076	\$ 4,555,900	\$ 4,636,009	\$ 4,090,370	\$ 124,294
HANDLING CHARGE			\$ 100				\$ (100)
TOTAL REVENUE	\$ 7,319,515	\$ 7,130,464	\$ 5,903,006	\$ 7,250,000	\$ 6,900,000	\$ 6,087,899	\$ 184,892
EXPENSES							
PERSONNEL EXPENSES	\$ 305,655	\$ 340,377	\$ 338,122	\$ 330,780	\$ 388,511	\$ 362,773	\$ 24,651
OPERATING EXPENSES	\$ 6,479,337	\$ 6,385,025	\$ 5,399,088	\$ 6,499,082	\$ 6,491,374	\$ 5,619,819	\$ 220,731
GENERAL & ADMINISTRATIVE	\$ 127,993	\$ 105,768	\$ 85,026	\$ 157,570	\$ 154,540	\$ 151,605	\$ 66,579
OTHER INCOME & EXPENSE	\$ (15,950)	\$ (16,700)	\$ (13,600)	\$ (9,500)	\$ (14,500)	\$ (13,101)	\$ 499
TOTAL EXPENSES	\$ 6,897,035	\$ 6,814,469	\$ 5,808,636	\$ 6,977,932	\$ 7,019,925	\$ 6,121,096	\$ 312,460
NET INCOME (LOSS)	\$ 422,480	\$ 315,994	\$ 94,370	\$ 272,068	\$ (119,925)	\$ (33,197)	\$ (127,567)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 33,392	\$ 45,000	\$ 39,530	\$ 24,300	\$ 45,000	\$ 25,676	\$ (13,854)
TEMPORARY LABOR			\$ 1,166	\$ 2,500	\$ 2,500	\$ 2,400	\$ 1,234
OPERATORS R/T WAGES	\$ 140,774	\$ 171,223	\$ 164,988	\$ 151,500	\$ 163,773	\$ 171,308	\$ 6,320
OPERATORS O/T WAGES	\$ 40,244	\$ 47,549	\$ 26,343	\$ 35,000	\$ 47,500	\$ 35,000	\$ 8,657
LABOR R/T WAGES	\$ 24,499	\$ (11,242)	\$ 18,544	\$ 31,000	\$ 32,000	\$ 29,651	\$ 11,107
LABOR O/T WAGES	\$ 5,032	\$ 2,349	\$ 669	\$ 5,000	\$ 5,000	\$ 2,000	\$ 1,331
UNION MEDICAL INSURANCE	\$ 12,729	\$ 22,491	\$ 24,577	\$ 20,250	\$ 23,000	\$ 26,000	\$ 1,423
FLEX BENEFIT EXPENSE	\$ 6,570	\$ 2,516	\$ 3,359	\$ 2,000	\$ 2,400	\$ 5,500	\$ 2,141
EMPLOYEE BENEFITS	\$ 970	\$ 1,310	\$ 1,426	\$ 2,000	\$ 1,500	\$ 1,500	\$ 74
PAYROLL TAX EXPENSE	\$ 13,839	\$ 20,404	\$ 19,067	\$ 21,000	\$ 22,684	\$ 22,000	\$ 2,933
EMPLOYER'S IPERS	\$ 15,843	\$ 22,867	\$ 22,527	\$ 22,820	\$ 26,029	\$ 25,000	\$ 2,473
WORKMEN'S COMP EXPENSE	\$ 4,237	\$ 4,612	\$ 3,932	\$ 5,000	\$ 4,800	\$ 4,500	\$ 568
EMPLOYEE UNIFORMS	\$ 1,058	\$ 670	\$ 726	\$ 810	\$ 825	\$ 638	\$ (88)
DEFERRED COMPENSATION	\$ 6,421	\$ 10,564	\$ 11,203	\$ 7,500	\$ 11,500	\$ 11,500	\$ 297
OTHER BENEFITS	\$ 48	\$ 64	\$ 64	\$ 100		\$ 100	\$ 36
TOTAL PERSONNEL EXPENSES	\$ 305,655	\$ 340,377	\$ 338,122	\$ 330,780	\$ 388,511	\$ 362,773	\$ 24,651
OPERATING EXPENSES							
PREVENTIVE MAINTENANCE	\$ 134	\$ 3,528	\$ 751	\$ 300	\$ 3,000	\$ 3,000	\$ 2,249

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
TIRES/TRACKS	\$ 30,784	\$ 42,979	\$ 61,591	\$ 74,000	\$ 75,700	\$ 83,600	\$ 22,009
PARTS	\$ 7,265	\$ 283	\$ 2,277	\$ 10,000	\$ 11,560	\$ 16,300	\$ 14,023
SMALL TOOLS & SUPPLIES	\$ 1,590	\$ 688	\$ 1,239	\$ 1,500	\$ 5,000	\$ 3,000	\$ 1,761
SHOP TOOLS & SUPPLIES	\$ 714	\$ 495	\$ 157	\$ -		\$ 200	\$ 43
EQUIPMENT FUEL	\$ 33,391	\$ 40,602	\$ 38,108	\$ 38,000	\$ 45,000	\$ 41,835	\$ 3,727
EQUIPMENT LUBE	\$ 2,015	\$ 1,508	\$ 996	\$ 2,500	\$ 2,500	\$ 3,000	\$ 2,004
THIRD PARTY PARTS/LABOR	\$ 38,355	\$ 44,645	\$ 35,262	\$ 51,000	\$ 52,500	\$ 52,500	\$ 17,238
THIRD PARTY TIRE/TRACK	\$ 15	\$ 206	\$ 278	\$ 648	\$ 650	\$ 650	\$ 373
THIRD PARTY PREVENTIVE	\$ 7,267	\$ 11,016	\$ 8,365	\$ 18,376	\$ 28,820	\$ 28,820	\$ 20,455
SITE MAINTENANCE	\$ 33,629	\$ 44,128	\$ 24,063	\$ 35,000	\$ 45,000	\$ 45,000	\$ 20,937
ROAD MAINTENANCE	\$ 1,907		\$ 698	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,302
LITTER CONTROL				\$ 115	\$ 115	\$ 115	\$ 115
SITE PERMITS	\$ 129	\$ 458	\$ 84	\$ 143	\$ 1,129	\$ 1,129	\$ 1,045
HOST FEES	\$ 31,404	\$ 36,898	\$ 29,392	\$ 31,500	\$ 37,000	\$ 28,899	\$ (493)
DEPRECIATION	\$ 290,397	\$ 305,011	\$ 297,589	\$ 320,500	\$ 316,100	\$ 294,021	\$ (3,568)
ENGINEERING SERVICES	\$ 800	\$ 800	\$ 7,490	\$ 5,000	\$ 8,000	\$ 8,950	\$ 1,460
CONSULTING FEES							\$ -
EQUIPMENT RENT	\$ 310	\$ 335		\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
SMALL EQUIPMENT EXPENSE		\$ 416		\$ 7,000	\$ 5,800	\$ 5,300	\$ 5,300
I/C LANDFILL TIPPING FEES	\$ 5,999,232	\$ 5,851,028	\$ 4,890,750	\$ 5,900,000	\$ 5,850,000	\$ 5,000,000	\$ 109,250
TOTAL OPERATING EXPENSES	\$ 6,479,337	\$ 6,385,025	\$ 5,399,088	\$ 6,499,082	\$ 6,491,374	\$ 5,619,819	\$ 220,731
GENERAL & ADMINISTRATIVE							
INSURANCE	\$ 6,836	\$ 6,881	\$ 6,732	\$ 7,000	\$ 6,900	\$ 6,981	\$ 249
HEALTH & SAFETY	\$ 2,069	\$ 2,661	\$ 3,975	\$ 4,718	\$ 2,700	\$ 4,398	\$ 423
PROGRAM DEVELOPMENT				\$ 2,056	\$ 2,000		\$ -
PUBLIC INFORMATION &	\$ 1,857	\$ 1,970	\$ 541	\$ 2,500	\$ 2,500	\$ 2,000	\$ 1,459
OUTSIDE PRINTING				\$ 1,000	\$ 500	\$ 500	\$ 500
ADVERTISING				\$ 500	\$ 250	\$ -	\$ -
OFFICE SUPPLIES & EXPENSE	\$ 322	\$ 509	\$ 449	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,051
COMPUTER SUPPLIES &	\$ 1,083	\$ 574	\$ 1,293	\$ 2,620	\$ 2,000	\$ 1,000	\$ (293)
TELEPHONE	\$ 9,756	\$ 14,894	\$ 20,976	\$ 1,000	\$ 15,000	\$ 22,950	\$ 1,974
OFFICE PRINTING EXPENSE			\$ 325	\$ -			\$ (325)
UTILITIES	\$ 17,786	\$ 17,589	\$ 15,297	\$ 18,047	\$ 19,000	\$ 20,000	\$ 4,703
BUILDING REPAIRS	\$ 16,025	\$ 16,174	\$ 6,642	\$ 50,000	\$ 41,000	\$ 41,000	\$ 34,358
BUILDING SUPPLIES & EXPENSE	\$ 17,438	\$ 12,717	\$ 15,800	\$ 18,000	\$ 18,000	\$ 18,000	\$ 2,200
THIRD PARTY BUILDING SERVICES	\$ 54,046	\$ 31,515	\$ 12,542	\$ 45,439	\$ 40,000	\$ 30,086	\$ 17,545
MEETINGS	\$ 131	\$ 72	\$ 230	\$ 250	\$ 250	\$ 250	\$ 20
DUES & SUBSCRIPTIONS	\$ 638	\$ 212	\$ 223	\$ 640	\$ 640	\$ 640	\$ 417
TRAVEL	\$ 5			\$ 300	\$ 300	\$ 300	\$ 300
CONVENTION & EDUCATION FEES				\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
TOTAL GENERAL &	\$ 127,993	\$ 105,768	\$ 85,026	\$ 157,570	\$ 154,540	\$ 151,605	\$ 66,579

	<i>FY 16/17</i>	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>from 18/19</i>
OTHER INCOME & EXPENSE							<i>ACTUAL</i>
MISCELLANEOUS REVENUE	\$ (16,000)	\$ (16,700)	\$ (13,600)	\$ (10,000)	\$ (15,000)	\$ (13,101)	\$ 499
MISCELLANEOUS EXPENSE	\$ 50			\$ 500	\$ 500	\$ -	\$ -
TOTAL OTHER INCOME & EXPENSE	\$ (15,950)	\$ (16,700)	\$ (13,600)	\$ (9,500)	\$ (14,500)	\$ (13,101)	\$ 499

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
MNTS Operations							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
COMMERCIAL WASTE	\$ 2,002,243	\$ 2,308,810	\$ 2,843,161	\$ 1,909,082	\$ 2,298,864	\$ 2,962,864	\$ 119,703
RESIDENTIAL WASTE	\$ 860,036	\$ 908,347	\$ 1,176,334	\$ 750,918	\$ 951,136	\$ 1,195,901	\$ 19,567
SALE OF COMPOST						\$ 2,000	\$ 2,000
TOTAL REVENUE	\$ 2,862,279	\$ 3,217,157	\$ 4,019,496	\$ 2,660,000	\$ 3,250,000	\$ 4,160,765	\$ 141,269
EXPENSES							
PERSONNEL EXPENSES	\$ 198,402	\$ 223,295	\$ 206,995	\$ 205,900	\$ 216,578	\$ 302,453	\$ 95,458
OPERATING EXPENSES	\$ 3,303,573	\$ 3,592,466	\$ 4,209,169	\$ 3,175,285	\$ 3,713,832	\$ 4,242,929	\$ 33,761
GENERAL & ADMINISTRATIVE EXPENSES	\$ 108,869	\$ 114,923	\$ 92,925	\$ 129,840	\$ 140,270	\$ 167,560	\$ 74,635
OTHER INCOME & EXPENSE	\$ 393,921	\$ 380,687	\$ 362,375	\$ 396,000	\$ 380,000	\$ 327,241	\$ (35,134)
TOTAL EXPENSES	\$ 4,004,765	\$ 4,311,371	\$ 4,871,463	\$ 3,907,025	\$ 4,450,680	\$ 5,040,183	\$ 168,720
NET INCOME (LOSS)	\$ (1,142,485)	\$ (1,094,214)	\$ (851,967)	\$ (1,247,025)	\$ (1,200,680)	\$ (879,418)	\$ (27,451)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 24,822	\$ 15,138	\$ 13,038	\$ 24,300	\$ 15,000	\$ 70,676	\$ 57,638
TEMPORARY LABOR				\$ -	\$ 2,000	\$ 3,600	\$ 3,600
OPERATORS R/T WAGES	\$ 84,974	\$ 88,618	\$ 86,965	\$ 79,500	\$ 85,000	\$ 93,214	\$ 6,249
OPERATORS O/T WAGES	\$ 23,043	\$ 24,150	\$ 24,824	\$ 15,000	\$ 24,000	\$ 40,000	\$ 15,176
LABOR R/T WAGES	\$ 12,218	\$ 43,354	\$ 28,682	\$ 31,000	\$ 35,000	\$ 29,651	\$ 969
LABOR O/T WAGES	\$ 1,362	\$ 1,296	\$ 859	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,141
UNION MEDICAL INSURANCE	\$ 13,426	\$ 13,690	\$ 13,803	\$ 13,800	\$ 14,000	\$ 15,190	\$ 1,387
FLEX BENEFIT EXPENSE	\$ 4,462	\$ 857	\$ 1,134	\$ 2,000	\$ 900	\$ 1,500	\$ 366
EMPLOYEE BENEFITS	\$ 849	\$ 754	\$ 791	\$ 1,000	\$ 1,000	\$ 1,000	\$ 209
PAYROLL TAX EXPENSE	\$ 11,321	\$ 11,821	\$ 12,277	\$ 13,000	\$ 12,528	\$ 16,000	\$ 3,723
EMPLOYER'S IPERS	\$ 12,882	\$ 13,227	\$ 14,475	\$ 14,200	\$ 14,175	\$ 17,000	\$ 2,525
WORKMEN'S COMP EXPENSE	\$ 2,589	\$ 2,818	\$ 2,403	\$ 4,000	\$ 3,000	\$ 3,000	\$ 597
EMPLOYEE UNIFORMS	\$ 232	\$ 380	\$ 309	\$ 500	\$ 475	\$ 500	\$ 191
DEFERRED COMPENSATION EXPENSE	\$ 6,194	\$ 7,170	\$ 7,413	\$ 5,500	\$ 7,500	\$ 9,022	\$ 1,609
OTHER BENEFITS	\$ 26	\$ 21	\$ 21	\$ 100		\$ 100	\$ 79
TOTAL PERSONNEL EXPENSES	\$ 198,402	\$ 223,295	\$ 206,995	\$ 205,900	\$ 216,578	\$ 302,453	\$ 95,458
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE							
PREVENTIVE MAINTENANCE	\$ 631	\$ 146	\$ 391	\$ 600	\$ 2,000	\$ 3,500	\$ 3,109
TIRES/TRACKS	\$ 3,342	\$ 31,316		\$ 38,000	\$ 38,500	\$ 42,400	\$ 42,400
PARTS	\$ 1,060	\$ 4,276	\$ 8,205	\$ 8,000	\$ 8,300	\$ 9,550	\$ 1,345
SMALL TOOLS & SUPPLIES	\$ 3,308	\$ 1,384	\$ 1,920	\$ 3,500	\$ 4,000	\$ 5,000	\$ 3,080

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
SHOP TOOLS & SUPPLIES	\$ 1,048	\$ 119	\$ 1,254	\$ 1,000	\$ 1,000	\$ 1,100	\$ (154)
EQUIPMENT FUEL	\$ 16,100	\$ 18,636	\$ 22,834	\$ 17,000	\$ 20,000	\$ 28,604	\$ 5,770
EQUIPMENT LUBE	\$ 976	\$ 782	\$ 1,651	\$ 2,000	\$ 2,000	\$ 2,500	\$ 849
THIRD PARTY PARTS/LABOR	\$ 9,857	\$ 11,091	\$ 29,877	\$ 24,000	\$ 24,000	\$ 25,250	\$ (4,627)
THIRD PARTY TIRE/TRACK REPAIRS	\$ 536			\$ 650	\$ 650	\$ 650	\$ 650
THIRD PARTY PREVENTIVE MAINTENANCE	\$ 12,672	\$ 10,877	\$ 10,488	\$ 13,000	\$ 16,470	\$ 16,470	\$ 5,982
SITE MAINTENANCE	\$ 64,920	\$ 29,634	\$ 24,797	\$ 45,000	\$ 45,000	\$ 45,000	\$ 20,203
ROAD MAINTENANCE	\$ 120	\$ 192		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
LITTER CONTROL				\$ 115	\$ 115	\$ 115	\$ 115
SITE PERMITS	\$ 252	\$ 267	\$ 252	\$ 300	\$ 1,297	\$ 1,297	\$ 1,045
HOST FEES		\$ 16,252	\$ 11,916	\$ 13,000	\$ 17,000	\$ 8,737	\$ (3,179)
DEPRECIATION	\$ 987,883	\$ 999,801	\$ 1,008,962	\$ 990,000	\$ 1,007,000	\$ 1,018,207	\$ 9,245
ENGINEERING SERVICES	\$ 2,250	\$ 8,100	\$ 5,975	\$ 5,000	\$ 11,000	\$ 14,950	\$ 8,975
CONSULTING FEES				\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
EQUIPMENT RENT	\$ 442	\$ 375	\$ 1,542	\$ 500	\$ 500	\$ 2,000	\$ 458
SMALL EQUIPMENT EXPENSE	\$ 2,557	\$ 2,996	\$ 1,044	\$ 11,000	\$ 8,000	\$ 10,600	\$ 9,556
I/C LANDFILL TIPPING FEES	\$ 2,195,620	\$ 2,456,223	\$ 3,078,062	\$ 1,995,620	\$ 2,500,000	\$ 3,000,000	\$ (78,062)
TOTAL OPERATING EXPENSES	\$ 3,303,573	\$ 3,592,466	\$ 4,209,169	\$ 3,175,285	\$ 3,713,832	\$ 4,242,929	\$ 33,761
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 5,094	\$ 5,062	\$ 4,911	\$ 6,000	\$ 5,100	\$ 5,069	\$ 158
HEALTH & SAFETY	\$ 3,094	\$ 3,886	\$ 4,054	\$ 4,000	\$ 4,000	\$ 4,498	\$ 444
PROGRAM DEVELOPMENT	\$ 131			\$ 1,000	\$ 1,000	\$ 5,000	\$ 5,000
PUBLIC INFORMATION & PROMOTION	\$ 1,900	\$ 1,698	\$ 541	\$ 4,000	\$ 2,000	\$ 10,000	\$ 9,459
OUTSIDE PRINTING		\$ 4,409		\$ 15,000	\$ 15,000	\$ 7,000	\$ 7,000
ADVERTISING				\$ 500	\$ 250	\$ 1,000	\$ 1,000
OFFICE SUPPLIES & EXPENSE	\$ 1,025	\$ 1,978	\$ 2,546	\$ 2,000	\$ 2,500	\$ 2,700	\$ 154
COMPUTER SUPPLIES & MAINTENANCE	\$ 2,730	\$ 7,032	\$ 3,216	\$ 3,420	\$ 7,000	\$ 3,470	\$ 254
TELEPHONE	\$ 16,060	\$ 16,516	\$ 13,545	\$ 16,000	\$ 17,000	\$ 12,932	\$ (613)
MAILING EXPENSE				\$ 100	\$ 100	\$ 100	\$ 100
OFFICE PRINTING EXPENSE		\$ 170	\$ 275	\$ -			\$ (275)
UTILITIES	\$ 19,676	\$ 18,317	\$ 19,231	\$ 20,500	\$ 20,500	\$ 22,000	\$ 2,769
BUILDING REPAIRS	\$ 8,900	\$ 41,262	\$ 18,963	\$ 12,500	\$ 26,000	\$ 26,000	\$ 7,037
BUILDING SUPPLIES & EXPENSE	\$ 25,471	\$ 990	\$ 9,568	\$ 19,000	\$ 19,000	\$ 15,800	\$ 6,232
THIRD PARTY BUILDING SERVICES	\$ 24,500	\$ 13,555	\$ 15,874	\$ 25,000	\$ 20,000	\$ 51,171	\$ 35,297
MEETINGS	\$ 41	\$ 49	\$ 201	\$ 300	\$ 300	\$ 300	\$ 99
DUES & SUBSCRIPTIONS	\$ 214			\$ 220	\$ 220	\$ 220	\$ 220
TRAVEL	\$ 33			\$ 300	\$ 300	\$ 300	\$ 300
CONVENTION & EDUCATION FEES							
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 108,869	\$ 114,923	\$ 92,925	\$ 129,840	\$ 140,270	\$ 167,560	\$ 74,635
OTHER INCOME & EXPENSE							
MISCELLANEOUS REVENUE	\$ (2,290)		\$ (2,100)	\$ (5,000)	\$ (1,000)	\$ -	\$ 2,100

	<i>FY 16/17</i>	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>from 18/19</i>
							<i>ACTUAL</i>
INTEREST EXPENSE	\$ 396,211	\$ 380,687	\$ 364,475	\$ 400,000	\$ 380,000	\$ 327,241	\$ (37,234)
MISCELLANEOUS EXPENSE				\$ 1,000	\$ 1,000	\$ -	\$ -
TOTAL OTHER INCOME & EXPENSE	\$ 393,921	\$ 380,687	\$ 362,375	\$ 396,000	\$ 380,000	\$ 327,241	\$ (35,134)

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Metro Park East Landfill							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
COMMERCIAL WASTE	\$ 4,971,234	\$ 5,349,336	\$ 5,797,476	\$ 4,821,120	\$ 5,684,517	\$ 5,788,582	\$ (8,894)
RESIDENTIAL WASTE	\$ 762,794	\$ 750,611	\$ 1,151,661	\$ 676,800	\$ 1,129,222	\$ 1,149,894	\$ (1,766)
OUTSIDE AREA WASTE	\$ 309,814	\$ 306,768	\$ 342,630	\$ 276,480	\$ 335,954	\$ 342,104	\$ (526)
COMMERCIAL & RESIDENTIAL DISCOUNT	\$ (690,943)	\$ (718,240)	\$ (830,852)	\$ (602,571)	\$ (1,143,674)	\$ (825,000)	\$ 5,852
CONSTRUCTION & DEMOLITION WASTE	\$ 5,731,217	\$ 6,633,181	\$ 6,366,151	\$ 5,980,320	\$ 6,242,112	\$ 6,356,384	\$ (9,767)
CONSTRUCTION & DEMOLITION DISCOUNT	\$ (560,634)	\$ (559,644)	\$ (567,932)	\$ (469,429)	\$ (556,867)	\$ (575,000)	\$ (7,068)
REVENUE RECYCLED SHINGLES							\$ -
LIQUID WASTE	\$ 1,247,363	\$ 797,954	\$ 1,014,808	\$ 718,560	\$ 995,035	\$ 1,013,251	\$ (1,557)
SPECIAL WASTE - HEAVY	\$ 1,099,092	\$ 1,446,274	\$ 930,590	\$ 1,303,200	\$ 912,458	\$ 929,162	\$ (1,427)
SPECIAL WASTE - LIGHT	\$ 670,024	\$ 691,663	\$ 650,706	\$ 623,520	\$ 638,028	\$ 649,708	\$ (998)
SPECIAL WASTE DISCOUNT	\$ (777)	\$ (2,884)	\$ (1,695)	\$ -	\$ (1,662)	\$ (1,505)	\$ 189
RETAINAGE FEE				\$ (1,100,000)			\$ -
HANDLING CHARGE	\$ 13,020	\$ 12,385	\$ 13,385	\$ 12,400	\$ 13,124	\$ 14,466	\$ 1,081
COVER CHARGE	\$ 210	\$ 250	\$ 80	\$ 250	\$ 78	\$ 100	\$ 20
REVENUE METHANE ROYALTIES	\$ 443,130	\$ 429,949	\$ 415,300	\$ 440,000	\$ 430,000	\$ 409,105	\$ (6,195)
I/C - TRANSFER STATION REVENUE	\$ 8,194,851	\$ 8,307,251	\$ 7,968,812	\$ 7,400,000	\$ 8,000,000	\$ 8,000,000	\$ 31,188
CREDIT CARD DISCOUNT	\$ (294,261)	\$ (266,817)	\$ (332,798)	\$ (280,000)	\$ 53,382	\$ (332,798)	\$ -
CUSTOMER REFUNDS							
COUPON DISCOUNTS	\$ (60)						
CREDIT MEMOS	\$ (44)	\$ (1,731)					
TOTAL REVENUE	\$ 21,896,030	\$ 23,176,306	\$ 22,918,321	\$ 19,800,650	\$ 22,731,707	\$ 22,918,452	\$ 131
EXPENSES							
PERSONNEL EXPENSES	\$ 3,128,822	\$ 2,970,655	\$ 2,699,036	\$ 3,386,615	\$ 3,376,832	\$ 3,202,878	\$ 503,842
OPERATING EXPENSES	\$ 6,000,278	\$ 8,375,615	\$ 9,266,397	\$ 7,897,079	\$ 6,730,282	\$ 8,727,951	\$ (538,446)
GENERAL & ADMINISTRATIVE EXPENSES	\$ 504,924	\$ 571,052	\$ 503,269	\$ 550,081	\$ 580,750	\$ 585,052	\$ 81,784
OTHER INCOME & EXPENSE	\$ (214,561)	\$ (140,557)	\$ (45,352)	\$ (54,857)	\$ (100,500)	\$ (43,157)	\$ 2,195
TOTAL EXPENSES	\$ 9,419,464	\$ 11,776,766	\$ 12,423,349	\$ 11,778,918	\$ 10,587,364	\$ 12,472,724	\$ 49,375
NET INCOME (LOSS)	\$ 12,476,567	\$ 11,399,540	\$ 10,494,972	\$ 8,021,732	\$ 12,144,343	\$ 10,445,728	\$ (49,244)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 565,922	\$ 536,056	\$ 493,267	\$ 690,500	\$ 640,076	\$ 713,065	\$ 219,798
ADMINISTRATIVE OVERTIME	\$ 1,386	\$ 1,893	\$ 2,508	\$ 2,500	\$ 2,000	\$ 2,500	\$ (8)
TEMPORARY LABOR	\$ 41,142	\$ 64,039	\$ 61,418	\$ 60,120	\$ 65,000	\$ 65,000	\$ 3,582
OPERATORS R/T WAGES	\$ 585,848	\$ 536,576	\$ 544,182	\$ 720,000	\$ 622,032	\$ 574,855	\$ 30,673
OPERATORS O/T WAGES	\$ 196,577	\$ 155,924	\$ 91,820	\$ 150,000	\$ 150,000	\$ 116,241	\$ 24,421

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
LABOR R/T WAGES	\$ 542,310	\$ 520,474	\$ 433,583	\$ 619,000	\$ 650,500	\$ 579,693	\$ 146,110
LABOR O/T WAGES	\$ 63,133	\$ 68,961	\$ 19,382	\$ 55,000	\$ 65,000	\$ 27,566	\$ 8,184
MECHANICS R/T WAGES	\$ 297,138	\$ 303,246	\$ 312,992	\$ 200,000	\$ 308,617	\$ 320,000	\$ 7,008
MECHANICS O/T WAGES	\$ 37,180	\$ 23,200	\$ 15,852	\$ 35,000	\$ 25,000	\$ 20,000	\$ 4,148
UNION MEDICAL INSURANCE	\$ 197,817	\$ 184,433	\$ 171,973	\$ 210,000	\$ 195,000	\$ 174,223	\$ 2,251
FLEX BENEFIT EXPENSE	\$ 88,820	\$ 92,248	\$ 92,950	\$ 84,000	\$ 85,000	\$ 95,000	\$ 2,050
EMPLOYEE BENEFITS	\$ 13,939	\$ 13,268	\$ 12,879	\$ 17,000	\$ 15,000	\$ 15,000	\$ 2,121
PAYROLL TAX EXPENSE	\$ 176,080	\$ 169,581	\$ 159,030	\$ 203,450	\$ 195,000	\$ 174,477	\$ 15,447
EMPLOYER'S IPERS	\$ 205,028	\$ 192,795	\$ 191,007	\$ 220,195	\$ 235,275	\$ 209,470	\$ 18,463
UNEMPLOYMENT TAX		\$ 564	\$ 2,450	\$ -		\$ -	\$ (2,450)
WORKMEN'S COMP EXPENSE	\$ 52,498	\$ 52,057	\$ 44,399	\$ 50,000	\$ 55,000	\$ 56,836	\$ 12,437
EMPLOYEE UNIFORMS	\$ 7,775	\$ 9,149	\$ 7,183	\$ 9,300	\$ 12,332	\$ 7,889	\$ 706
DEFERRED COMPENSATION EXPENSE	\$ 55,676	\$ 45,633	\$ 41,561	\$ 60,000	\$ 55,000	\$ 50,460	\$ 8,899
OTHER BENEFITS	\$ 554	\$ 557	\$ 600	\$ 550	\$ 1,000	\$ 602	\$ 3
TOTAL PERSONNEL EXPENSES	\$ 3,128,822	\$ 2,970,655	\$ 2,699,036	\$ 3,386,615	\$ 3,376,832	\$ 3,202,878	\$ 503,842
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE							
PREVENTIVE MAINTENANCE	\$ 42,892	\$ 44,454	\$ 38,825	\$ 44,063	\$ 46,730	\$ 46,730	\$ 7,906
TIRES/TRACKS	\$ 136,508	\$ 76,048	\$ 92,790	\$ 130,673	\$ 215,000	\$ 258,079	\$ 165,289
PARTS	\$ 167,966	\$ 159,536	\$ 138,440	\$ 148,857	\$ 160,000	\$ 170,608	\$ 32,168
SMALL TOOLS & SUPPLIES	\$ 4,353	\$ 15,025	\$ 6,076	\$ 5,085	\$ 10,000	\$ 9,960	\$ 3,884
SHOP TOOLS & SUPPLIES	\$ 31,391	\$ 31,071	\$ 38,085	\$ 33,626	\$ 33,500	\$ 34,486	\$ (3,599)
EQUIPMENT FUEL	\$ 592,221	\$ 832,834	\$ 551,600	\$ 550,000	\$ 600,000	\$ 595,026	\$ 43,426
EQUIPMENT LUBE	\$ 75,792	\$ 92,400	\$ 56,328	\$ 80,037	\$ 100,000	\$ 90,893	\$ 34,565
THIRD PARTY PARTS/LABOR	\$ 195,673	\$ 333,939	\$ 182,197	\$ 149,010	\$ 184,010	\$ 200,110	\$ 17,913
THIRD PARTY TIRE/TRACK REPAIRS	\$ 4,667	\$ 5,216	\$ 4,395	\$ 3,910	\$ 5,260	\$ 5,260	\$ 866
THIRD PARTY PREVENTIVE MAINTENANCE	\$ 60	\$ 10,976	\$ 11,158	\$ 6,567	\$ 6,567	\$ 6,567	\$ (4,591)
LEACHATE WELL MAINTENANCE	\$ 26,785	\$ 16,148	\$ 18,768	\$ 83,180	\$ 108,710	\$ 100,710	\$ 81,942
GROUND WATER WELL MAINTENANCE	\$ 19,708	\$ 8,308	\$ 9,666	\$ 51,800	\$ 31,800	\$ 35,500	\$ 25,834
SITE MAINTENANCE	\$ 89,662	\$ 161,763	\$ 120,590	\$ 176,299	\$ 172,299	\$ 153,299	\$ 32,709
ROAD MAINTENANCE	\$ 119,841	\$ 62,019	\$ 108,419	\$ 114,630	\$ 114,630	\$ 120,000	\$ 11,581
COVER MATERIAL	\$ 61,553	\$ 64,886	\$ 33,959	\$ 100,000	\$ 65,000	\$ 53,200	\$ 19,241
EROSION CONTROL		\$ 836	\$ 2,960	\$ 10,450	\$ 16,250	\$ 10,000	\$ 7,040
LITTER CONTROL	\$ 7,154	\$ 870	\$ 9,770	\$ 12,780	\$ 16,250	\$ 16,250	\$ 6,480
REVEGETATION EXPENSE	\$ 629	\$ 236		\$ 4,988	\$ 3,000	\$ 2,680	\$ 2,680
SITE PERMITS	\$ 11,331	\$ 23,005	\$ 3,914	\$ 9,361	\$ 16,481	\$ 16,431	\$ 12,517
FLY ASH / LIQUIDS	\$ 4,184	\$ 1,872	\$ 36,717	\$ 15,546	\$ 15,000	\$ 25,546	\$ (11,171)
ENVIRONMENTAL MONITORING	\$ 64,939	\$ 56,275	\$ 31,894	\$ 81,046	\$ 69,046	\$ 76,646	\$ 44,752
LEACHATE COLLECTION	\$ 161,335	\$ 149,522	\$ 64,155	\$ 168,911	\$ 152,789	\$ 152,789	\$ 88,634
THIRD PARTY LEACHATE PROCESSING	\$ 237,639	\$ 62,276	\$ 689,812	\$ 223,107	\$ 223,107	\$ 326,621	\$ (363,191)
CWTS	\$ 70,208	\$ 60,103	\$ 76,988	\$ 41,253	\$ 104,253	\$ 106,253	\$ 29,265
LEACHATE RECIRCULATION	\$ 9,220	\$ 16,235	\$ 5,303	\$ 83,900	\$ 72,200	\$ 77,200	\$ 71,897
WATER SHED MAINTENANCE			\$ 2,165	\$ -			\$ (2,165)
CLOSURE/POST CLOSURE EXPENSE	\$ (981,585)	\$ 2,736,050	\$ 2,821,488	\$ 850,000	\$ 1,000,000	\$ 1,477,067	\$ (1,344,421)

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
HOST FEES	\$ 136,550	\$ 137,092	\$ 132,536	\$ 136,000	\$ 138,000	\$ 133,000	\$ 464
DEPRECIATION	\$ 4,007,320	\$ 2,684,232	\$ 3,447,150	\$ 3,704,000	\$ 2,254,000	\$ 3,500,000	\$ 52,850
ENGINEERING SERVICES	\$ 361,792	\$ 225,221	\$ 216,594	\$ 442,500	\$ 350,000	\$ 477,500	\$ 260,906
CONSULTING FEES	\$ 26,678	\$ 4,036	\$ 42,250	\$ 6,500	\$ 6,500	\$ 5,000	\$ (37,250)
EMS IMPACT EXPENSE	\$ 1,159			\$ 5,000	\$ 5,000	\$ -	\$ -
STATE EMS PROGRAM				\$ 29,700	\$ 29,700	\$ 30,000	\$ 30,000
EQUIPMENT RENT	\$ 1,814	\$ 2,630	\$ 2,584	\$ 14,910	\$ 8,000	\$ 8,000	\$ 5,416
SMALL EQUIPMENT EXPENSE	\$ 12,649	\$ 11,202	\$ 25,904	\$ 25,490	\$ 15,000	\$ 24,740	\$ (1,164)
SMALL VEHICLE DOCK EXPENSE				\$ 2,900	\$ 2,900	\$ 2,500	\$ 2,500
CONTRACT DISPOSAL	\$ 298,193	\$ 289,302	\$ 242,921	\$ 350,000	\$ 352,500	\$ 352,500	\$ 109,579
WATERSHED IMPROVEMENTS				\$ 1,000	\$ 26,800	\$ 26,800	\$ 26,800
TOTAL OPERATING EXPENSES	\$ 6,000,278	\$ 8,375,615	\$ 9,266,397	\$ 7,897,079	\$ 6,730,282	\$ 8,727,951	\$ (538,446)
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 89,302	\$ 82,122	\$ 77,288	\$ 90,000	\$ 83,000	\$ 72,739	\$ (4,549)
HEALTH & SAFETY	\$ 37,932	\$ 40,848	\$ 36,725	\$ 29,088	\$ 40,000	\$ 45,753	\$ 9,028
LEGAL EXPENSE	\$ 2,852			\$ -	\$ 1,000	\$ -	\$ -
PROGRAM DEVELOPMENT	\$ 1,423	\$ 1,344	\$ 2,627	\$ 8,400	\$ 2,000	\$ 5,575	\$ 2,948
PUBLIC INFORMATION & PROMOTION	\$ 18,318	\$ 31,742	\$ 19,359	\$ 25,000	\$ 32,000	\$ 38,000	\$ 18,641
WEBSITE MEDIA	\$ 960	\$ 960	\$ 960	\$ 2,500	\$ 2,100	\$ 2,000	\$ 1,040
OUTSIDE PRINTING	\$ 875	\$ 5,343	\$ 3,007	\$ 20,000	\$ 14,500	\$ 20,000	\$ 16,993
ADVERTISING	\$ 143	\$ 231	\$ 96	\$ 2,500	\$ 500	\$ 100	\$ 4
OFFICE SUPPLIES & EXPENSE	\$ 11,777	\$ 12,398	\$ 13,400	\$ 12,500	\$ 12,500	\$ 14,295	\$ 895
COMPUTER SUPPLIES & MAINTENANCE	\$ 36,428	\$ 46,187	\$ 34,571	\$ 50,000	\$ 50,000	\$ 34,854	\$ 283
TELEPHONE	\$ 34,604	\$ 38,345	\$ 37,686	\$ 45,000	\$ 45,000	\$ 39,399	\$ 1,713
MAILING EXPENSE	\$ 986	\$ 1,294	\$ 722	\$ 1,200	\$ 1,400	\$ 1,400	\$ 678
OFFICE PRINTING EXPENSE	\$ 3,071	\$ 5,007	\$ 3,311	\$ 4,000	\$ 5,000	\$ 5,000	\$ 1,689
DEPRECIATION - OFFICE EQUIPMENT	\$ 14,233	\$ 24,378	\$ 31,612	\$ 15,000	\$ 25,000	\$ 35,000	\$ 3,388
UTILITIES	\$ 75,067	\$ 84,021	\$ 84,196	\$ 76,000	\$ 85,000	\$ 87,575	\$ 3,379
BUILDING REPAIRS	\$ 43,720	\$ 108,737	\$ 55,039	\$ 49,640	\$ 70,000	\$ 64,902	\$ 9,863
BUILDING SUPPLIES & EXPENSE	\$ 8,117	\$ 104	\$ 609	\$ 9,000	\$ 9,000	\$ 6,800	\$ 6,191
THIRD PARTY BUILDING SERVICES	\$ 91,390	\$ 63,475	\$ 87,314	\$ 53,741	\$ 65,000	\$ 66,941	\$ (20,373)
ENVIRONMENTAL LEARNING CENTER				\$ 500	\$ 500	\$ 1,000	\$ 1,000
MEETINGS	\$ 2,657	\$ 3,000	\$ 1,855	\$ 5,500	\$ 3,500	\$ 3,500	\$ 1,645
DUES & SUBSCRIPTIONS	\$ 11,951	\$ 5,246	\$ 5,013	\$ 16,537	\$ 8,000	\$ 12,055	\$ 7,042
TRAVEL	\$ 5,144	\$ 8,391	\$ 2,803	\$ 17,125	\$ 14,000	\$ 13,725	\$ 10,922
CONVENTION & EDUCATION FEES	\$ 12,443	\$ 6,825	\$ 3,055	\$ 14,600	\$ 10,000	\$ 12,550	\$ 9,495
BAD DEBTS EXPENSE	\$ 1,908	\$ 1,267	\$ 2,246	\$ 2,000	\$ 1,500	\$ 2,107	\$ (139)
CASH OVER/SHORT	\$ (376)	\$ (212)	\$ (225)	\$ 250	\$ 250	\$ (218)	\$ 7
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 504,924	\$ 571,052	\$ 503,269	\$ 550,081	\$ 580,750	\$ 585,052	\$ 81,784
OTHER INCOME & EXPENSE							
FARM INCOME	\$ (265,090)	\$ (181,832)	\$ (99,130)	\$ (144,438)	\$ (194,000)	\$ (98,362)	\$ 768
MISCELLANEOUS REVENUE	\$ (9,773)	\$ (52,307)	\$ (13,705)	\$ (2,500)	\$ (2,500)	\$ (10,000)	\$ 3,705
FARM EXPENSE	\$ 51,644	\$ 92,550	\$ 56,918	\$ 77,581	\$ 93,000	\$ 60,705	\$ 3,787

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
INTEREST EXPENSE	\$ 8,660	\$ 623		\$ 12,500	\$ 1,000	\$ -	\$ -
MISCELLANEOUS EXPENSE		\$ 409	\$ 10,564	\$ 2,000	\$ 2,000	\$ 4,500	\$ (6,064)
TOTAL OTHER INCOME & EXPENSE	\$ (214,561)	\$ (140,557)	\$ (45,352)	\$ (54,857)	\$ (100,500)	\$ (43,157)	\$ 2,195

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Metro Park West Landfill							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
COMMERCIAL WASTE	\$ 186,888	\$ 180,694	\$ 172,118	\$ 161,788	\$ 126,712	\$ 160,500	\$ (11,618)
RESIDENTIAL WASTE	\$ 416,653	\$ 425,590	\$ 457,791	\$ 381,325	\$ 337,022	\$ 426,890	\$ (30,901)
OUTSIDE AREA WASTE	\$ 93,631	\$ 106,117	\$ 119,899	\$ 95,025	\$ 88,269	\$ 111,806	\$ (8,094)
CONSTRUCTION & DEMOLITION WASTE	\$ 134,361	\$ 158,899	\$ 186,281	\$ 142,275	\$ 137,139	\$ 173,707	\$ (12,574)
SPECIAL WASTE - HEAVY	\$ 64,897	\$ 95,825	\$ 121,836	\$ 85,750	\$ 89,694	\$ 113,612	\$ (8,224)
SPECIAL WASTE - LIGHT	\$ 4,905	\$ 599	\$ 4,127	\$ 525	\$ 3,038	\$ 3,848	\$ (278)
COMPOST WASTE	\$ 8,911	\$ 9,323	\$ 6,774	\$ 8,312	\$ 4,987	\$ 6,317	\$ (457)
HANDLING CHARGE	\$ 1,050	\$ 2,205	\$ 2,835	\$ -	\$ 2,087	\$ 2,644	\$ (191)
COVER CHARGE	\$ 1,880	\$ 2,130	\$ 1,310	\$ -	\$ 964	\$ 1,222	\$ (88)
ASSESSMENT FEES	\$ 220,488	\$ 220,488	\$ 220,488	\$ 220,488	\$ 162,321	\$ 220,488	\$ -
TIPPING FEES SOUTH DALLAS	\$ 59,768	\$ 97,562	\$ 67,071	\$ 55,000	\$ 80,000	\$ 70,964	\$ 3,893
CREDIT CARD DISCOUNT	\$ (1,865)	\$ (2,588)	\$ (3,034)	\$ (2,000)		\$ (4,559)	\$ (1,525)
COUPON DISCOUNTS							
TOTAL REVENUE	\$ 1,191,568	\$ 1,296,844	\$ 1,357,496	\$ 1,148,488	\$ 1,032,233	\$ 1,287,438	\$ (70,058)
EXPENSES							
PERSONNEL EXPENSES	\$ 396,919	\$ 394,112	\$ 406,882	\$ 405,100	\$ 448,895	\$ 440,421	\$ 33,540
OPERATING EXPENSES	\$ (568,398)	\$ 792,387	\$ 853,908	\$ 575,634	\$ 827,569	\$ 1,112,417	\$ 258,510
GENERAL & ADMINISTRATIVE EXPENSES	\$ 64,329	\$ 55,922	\$ 59,559	\$ 67,249	\$ 68,445	\$ 86,853	\$ 27,294
OTHER INCOME & EXPENSE	\$ 41,924	\$ 33,246	\$ 27,529	\$ 42,500	\$ 34,300	\$ 16,702	\$ (10,827)
TOTAL EXPENSES	\$ (65,227)	\$ 1,275,668	\$ 1,347,877	\$ 1,090,483	\$ 1,379,209	\$ 1,656,394	\$ 308,517
NET INCOME (LOSS)	\$ 1,256,794	\$ 21,176	\$ 9,619	\$ 58,005	\$ (346,976)	\$ (368,956)	\$ (378,575)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 76,007	\$ 70,489	\$ 75,552	\$ 60,000	\$ 95,765	\$ 80,000	\$ 4,448
ADMINISTRATIVE OVERTIME	\$ 1,560	\$ 1,395	\$ 1,872	\$ 2,000	\$ 2,000	\$ 2,000	\$ 128
TEMPORARY LABOR			\$ 836	\$ -	\$ 9,600	\$ 9,600	\$ 8,764
OPERATORS R/T WAGES	\$ 157,711	\$ 160,133	\$ 164,107	\$ 160,000	\$ 155,000	\$ 170,000	\$ 5,893
OPERATORS O/T WAGES	\$ 5,597	\$ 4,583	\$ 3,936	\$ 7,500	\$ 5,500	\$ 4,000	\$ 64
LABOR R/T WAGES	\$ 59,467	\$ 62,351	\$ 63,341	\$ 65,000	\$ 65,000	\$ 66,143	\$ 2,802
LABOR O/T WAGES	\$ 534	\$ 236	\$ 230	\$ 1,000	\$ 500	\$ 230	\$ -
UNION MEDICAL INSURANCE	\$ 26,240	\$ 26,759	\$ 26,979	\$ 27,500	\$ 27,500	\$ 29,444	\$ 2,465
FLEX BENEFIT EXPENSE	\$ 4,970	\$ 4,752	\$ 4,596	\$ 9,000	\$ 13,760	\$ 5,000	\$ 404
EMPLOYEE BENEFITS	\$ 1,917	\$ 1,955	\$ 1,987	\$ 2,500	\$ 2,500	\$ 2,193	\$ 206
PAYROLL TAX EXPENSE	\$ 21,642	\$ 22,104	\$ 22,936	\$ 25,000	\$ 26,500	\$ 27,000	\$ 4,064
EMPLOYER'S IPERS	\$ 25,528	\$ 26,052	\$ 27,812	\$ 27,200	\$ 30,340	\$ 30,000	\$ 2,188
WORKMEN'S COMP EXPENSE	\$ 7,097	\$ 4,931	\$ 4,203	\$ 8,500	\$ 5,000	\$ 5,500	\$ 1,297
EMPLOYEE UNIFORMS	\$ 897	\$ 601	\$ 1,099	\$ 1,300	\$ 1,330	\$ 1,200	\$ 101

	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 ACTUAL	FY 18/19 BUDGET	FY 19/20 BUDGET	FY 20/21 BUDGET	\$ Change from 18/19 ACTUAL
DEFERRED COMPENSATION EXPENSE	\$ 7,658	\$ 7,664	\$ 7,288	\$ 8,500	\$ 8,500	\$ 8,000	\$ 712
OTHER BENEFITS	\$ 95	\$ 107	\$ 107	\$ 100	\$ 100	\$ 111	\$ 4
TOTAL PERSONNEL EXPENSES	\$ 396,919	\$ 394,112	\$ 406,882	\$ 405,100	\$ 448,895	\$ 440,421	\$ 33,540
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE							
PREVENTIVE MAINTENANCE	\$ 2,608	\$ 4,885	\$ 1,575	\$ 2,956	\$ 5,000	\$ 7,000	\$ 5,425
TIRES/TRACKS	\$ 35,508	\$ 393		\$ 4,741	\$ 5,000	\$ 5,000	\$ 5,000
PARTS	\$ 1,619	\$ 17,457	\$ 5,459	\$ 6,450	\$ 11,950	\$ 13,000	\$ 7,541
SMALL TOOLS & SUPPLIES		\$ 538	\$ 2,003	\$ 1,935	\$ 1,000	\$ 1,500	\$ (503)
SHOP TOOLS & SUPPLIES	\$ 1,035	\$ 3,122	\$ 2,613	\$ 1,073	\$ 2,518	\$ 3,000	\$ 387
EQUIPMENT FUEL	\$ 26,224	\$ 29,864	\$ 35,268	\$ 32,570	\$ 38,914	\$ 40,000	\$ 4,732
EQUIPMENT LUBE	\$ 4,720	\$ 2,237	\$ 5,063	\$ 5,035	\$ 5,000	\$ 6,500	\$ 1,437
THIRD PARTY PARTS/LABOR	\$ 7,854	\$ 30,020	\$ 2,335	\$ 29,820	\$ 7,500	\$ 25,000	\$ 22,665
THIRD PARTY TIRE/TRACK REPAIRS	\$ 67	\$ 32	\$ 130	\$ 690	\$ 500	\$ 500	\$ 370
LEACHATE WELL MAINTENANCE		\$ 100	\$ 624	\$ 10,310	\$ 500	\$ 12,810	\$ 12,186
GROUND WATER WELL MAINTENANCE		\$ 875		\$ 6,200	\$ 8,000	\$ 14,200	\$ 14,200
SITE MAINTENANCE	\$ 7,653	\$ 9,520	\$ 9,080	\$ 5,100	\$ 11,000	\$ 61,500	\$ 52,420
ROAD MAINTENANCE	\$ 4,715	\$ 4,274		\$ 14,645	\$ 8,000	\$ 8,000	\$ 8,000
COVER MATERIAL				\$ 9,200	\$ 5,000	\$ 5,000	\$ 5,000
EROSION CONTROL		\$ 540		\$ 7,800	\$ 1,000	\$ 1,000	\$ 1,000
LITTER CONTROL	\$ 5,080			\$ 1,005	\$ 1,000	\$ 2,000	\$ 2,000
REVEGETATION EXPENSE				\$ 500	\$ 500	\$ 500	\$ 500
SITE PERMITS	\$ 1,804	\$ 1,499	\$ 1,254	\$ 2,134	\$ 2,000	\$ 2,134	\$ 880
ENVIRONMENTAL MONITORING	\$ 18,372	\$ 15,373	\$ 8,373	\$ 20,087	\$ 20,087	\$ 40,745	\$ 32,372
LEACHATE COLLECTION	\$ 37,115	\$ 26,139	\$ 21,353	\$ 21,786	\$ 30,000	\$ 21,786	\$ 433
THIRD PARTY LEACHATE PROCESSING	\$ 25,983	\$ 42,648	\$ 98,303	\$ 76,597	\$ 76,800	\$ 76,800	\$ (21,503)
LEACHATE RECIRCULATION	\$ 4,441	\$ 840	\$ 28	\$ 5,100	\$ 5,000	\$ 5,100	\$ 5,072
WATER SHED MAINTENANCE		\$ 46	\$ 2,400	\$ -			\$ (2,400)
CLOSURE/POST CLOSURE EXPENSE	\$ (1,072,208)	\$ 326,249	\$ 283,298	\$ -	\$ 250,000	\$ 327,752	\$ 44,455
DEPRECIATION	\$ 219,748	\$ 232,988	\$ 326,265	\$ 188,000	\$ 249,700	\$ 330,000	\$ 3,735
ENGINEERING SERVICES	\$ 95,911	\$ 42,186	\$ 46,205	\$ 109,350	\$ 76,100	\$ 90,540	\$ 44,335
STATE EMS PROGRAM	\$ 2,517			\$ 6,050	\$ 2,500	\$ 6,050	\$ 6,050
EQUIPMENT RENT	\$ 51	\$ 562	\$ 573	\$ 3,000	\$ 1,000	\$ 1,000	\$ 427
SMALL EQUIPMENT EXPENSE	\$ 785		\$ 1,705	\$ 3,000	\$ 1,500	\$ 3,500	\$ 1,795
WATERSHED IMPROVEMENTS				\$ 500	\$ 500	\$ 500	\$ 500
TOTAL OPERATING EXPENSES	\$ (568,398)	\$ 792,387	\$ 853,908	\$ 575,634	\$ 827,569	\$ 1,112,417	\$ 258,510
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 16,473	\$ 16,945	\$ 16,696	\$ 16,500	\$ 17,000	\$ 17,431	\$ 734
HEALTH & SAFETY	\$ 3,497	\$ 6,045	\$ 4,750	\$ 4,382	\$ 4,742	\$ 14,217	\$ 9,467
PROGRAM DEVELOPMENT		\$ 419		\$ 900	\$ 500	\$ 8,000	\$ 8,000
PUBLIC INFORMATION & PROMOTION	\$ 1,169	\$ 1,260	\$ 1,015	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,485
GRAPHICS DESIGN				\$ 250	\$ 250	\$ 250	\$ 250

	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 ACTUAL	FY 18/19 BUDGET	FY 19/20 BUDGET	FY 20/21 BUDGET	\$ Change from 18/19 ACTUAL
OUTSIDE PRINTING		\$ 97	\$ 73	\$ 750	\$ 1,000	\$ 1,000	\$ 927
ADVERTISING	\$ 26			\$ 200	\$ 200	\$ -	\$ -
OFFICE SUPPLIES & EXPENSE	\$ 896	\$ 1,273	\$ 1,961	\$ 1,900	\$ 1,500	\$ 2,000	\$ 39
COMPUTER SUPPLIES & MAINTENANCE	\$ 5,870	\$ 663	\$ 10	\$ 3,800	\$ 4,000	\$ 1,000	\$ 990
TELEPHONE	\$ 11,587	\$ 12,488	\$ 12,837	\$ 13,500	\$ 13,500	\$ 13,425	\$ 588
MAILING EXPENSE		\$ 100		\$ 250	\$ 250	\$ -	\$ -
OFFICE PRINTING EXPENSE	\$ 1,159	\$ 1,675	\$ 1,262	\$ 1,300	\$ 1,700	\$ 1,396	\$ 134
UTILITIES	\$ 5,332	\$ 6,870	\$ 8,741	\$ 6,690	\$ 7,000	\$ 9,276	\$ 536
BUILDING REPAIRS	\$ 5,682	\$ 15	\$ 3,897	\$ 5,300	\$ 5,000	\$ 5,000	\$ 1,103
BUILDING SUPPLIES & EXPENSE	\$ 204	\$ 161	\$ 1,151	\$ 500	\$ 500	\$ 500	\$ (651)
THIRD PARTY BUILDING SERVICES	\$ 10,011	\$ 5,828	\$ 4,848	\$ 5,378	\$ 5,378	\$ 7,000	\$ 2,152
MEETINGS	\$ 215	\$ 219	\$ 208	\$ 250	\$ 250	\$ 350	\$ 142
DUES & SUBSCRIPTIONS	\$ 214			\$ 209	\$ 250	\$ 209	\$ 209
TRAVEL	\$ 1,781	\$ 1,741	\$ 2,137	\$ 2,520	\$ 2,000	\$ 2,500	\$ 363
CONVENTION & EDUCATION FEES	\$ 200	\$ 48		\$ 125	\$ 800	\$ 800	\$ 800
BAD DEBTS EXPENSE	\$ 20	\$ 74		\$ 20	\$ 100	\$ -	\$ -
CASH OVER/SHORT	\$ (6)		\$ (29)	\$ 25	\$ 25	\$ -	\$ 29
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 64,329	\$ 55,922	\$ 59,559	\$ 67,249	\$ 68,445	\$ 86,853	\$ 27,294
OTHER INCOME & EXPENSE							
FARM INCOME		\$ (2,664)	\$ (2,664)		\$ (2,700)	\$ (2,664)	\$ -
MISCELLANEOUS REVENUE		\$ (450)	\$ (450)		\$ (500)	\$ (450)	\$ -
INTEREST EXPENSE	\$ 41,924	\$ 36,360	\$ 30,600	\$ 42,000	\$ 37,000	\$ 19,716	\$ (10,884)
MISCELLANEOUS EXPENSE			\$ 43	\$ 500	\$ 500	\$ 100	\$ 57
TOTAL OTHER INCOME & EXPENSE	\$ 41,924	\$ 33,246	\$ 27,529	\$ 42,500	\$ 34,300	\$ 16,702	\$ (10,827)

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Residential Recycling							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
CARDBOARD REVENUE						\$ 12,500	\$ 12,500
TIRE REVENUE	\$ 16,850	\$ 18,427	\$ 27,044	\$ 19,190	\$ 19,000	\$ 22,350	\$ (4,694)
CURB IT! FEES RESIDENTIAL	\$ 2,775,527	\$ 2,931,605	\$ 3,024,133	\$ 2,850,000	\$ 3,825,840	\$ 3,800,000	\$ 775,867
CURB IT! RECYCLING REVENUE	\$ 540,413	\$ 204,891		\$ 400,000			\$ -
OTHER RECYCLING REVENUE	\$ 7,489	\$ 5,190	\$ 20,572	\$ 10,000			\$ (20,572)
CREDIT MEMOS YARD BAGS							
TOTAL REVENUE	\$ 3,340,279	\$ 3,160,113	\$ 3,071,749	\$ 3,279,190	\$ 3,844,840	\$ 3,834,850	\$ 763,101
EXPENSES							
PERSONNEL EXPENSES	\$ 64,288	\$ 32,606	\$ 44,648	\$ 81,430	\$ 47,677	\$ 61,676	\$ 17,029
OPERATING EXPENSES	\$ 3,458,527	\$ 3,780,677	\$ 4,284,863	\$ 3,759,000	\$ 4,393,500	\$ 5,023,775	\$ 738,912
GENERAL & ADMINISTRATIVE EXPENSES	\$ 78,978	\$ 77,068	\$ 96,718	\$ 126,850	\$ 133,800	\$ 243,307	\$ 146,589
OTHER INCOME & EXPENSE	\$ -	\$ -	\$ -	\$ 3,500	\$ 500	\$ -	\$ -
TOTAL EXPENSES	\$ 3,601,794	\$ 3,890,351	\$ 4,426,228	\$ 3,970,780	\$ 4,575,477	\$ 5,328,758	\$ 902,530
NET INCOME (LOSS)	\$ (261,515)	\$ (730,237)	\$ (1,354,480)	\$ (691,590)	\$ (730,637)	\$ (1,493,908)	\$ (139,429)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 42,716	\$ 19,181	\$ 33,034	\$ 60,000	\$ 32,014	\$ 41,884	\$ 8,850
TEMPORARY LABOR	\$ 2,884	\$ 3,345			\$ 4,000	\$ 3,600	\$ 3,600
FLEX BENEFIT EXPENSE	\$ 10,454	\$ 5,618	\$ 5,503	\$ 8,000	\$ 5,000	\$ 6,000	\$ 497
EMPLOYEE BENEFITS	\$ 476	\$ 320	\$ 307	\$ 1,200	\$ 500	\$ 752	\$ 445
PAYROLL TAX EXPENSE	\$ 3,104	\$ 1,897	\$ 2,386	\$ 5,000	\$ 2,641	\$ 4,000	\$ 1,614
EMPLOYER'S IPERS	\$ 4,400	\$ 2,125	\$ 3,307	\$ 5,330	\$ 3,022	\$ 4,500	\$ 1,193
WORKMEN'S COMP EXPENSE	\$ 77			\$ 1,500			\$ -
EMPLOYEE UNIFORMS	\$ 178	\$ 120	\$ 110	\$ 300	\$ 250	\$ 400	\$ 290
DEFERRED COMPENSATION EXPENSE				\$ -	\$ 150	\$ 540	\$ 540
OTHER BENEFITS				\$ 100	\$ 100	\$ -	\$ -
TOTAL PERSONNEL EXPENSES	\$ 64,288	\$ 32,606	\$ 44,648	\$ 81,430	\$ 47,677	\$ 61,676	\$ 17,029
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE						\$ 6,000	\$ 6,000
TIRES/TRACKS						\$ 1,500	\$ 1,500
PARTS	\$ 118					\$ 500	\$ 500
SMALL TOOLS & SUPPLIES						\$ 2,000	\$ 2,000
SHOP TOOLS & SUPPLIES						\$ 500	\$ 500
VEHICLE LICENSES & PERMITS						\$ 500	\$ 500

	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 ACTUAL	FY 18/19 BUDGET	FY 19/20 BUDGET	FY 20/21 BUDGET	\$ Change from 18/19 ACTUAL
EQUIPMENT FUEL						\$ 6,129	\$ 6,129
THIRD PARTY PARTS/LABOR						\$ 6,000	\$ 6,000
THIRD PARTY TIRE/TRACK REPAIRS						\$ 2,000	\$ 2,000
THIRD PARTY PREVENTIVE MAINTENANCE						\$ 3,000	\$ 3,000
DEPRECIATION	\$ 439,030	\$ 440,138	\$ 443,463	\$ 437,500	\$ 441,000	\$ 444,580	\$ 1,117
CONSULTING FEES		\$ 14,246		\$ 15,000	\$ 80,000	\$ -	\$ -
SMALL EQUIPMENT EXPENSE		\$ 3,810		\$ 500	\$ 4,000	\$ 500	\$ 500
WHITE GOODS EXPENSE	\$ 40,716	\$ 34,428	\$ 49,430	\$ 47,000	\$ 60,500		\$ (49,430)
TIRE PROCESSING EXPENSE	\$ 36,413	\$ 39,894	\$ 42,456	\$ 45,000	\$ 41,000	\$ 45,000	\$ 2,544
CONTRACT DISPOSAL	\$ 516	\$ 1,607	\$ 1,707	\$ 1,500	\$ 2,500		\$ (1,707)
METRO RECYCLING CENTER							\$ -
DROP OFF COLLECTION EXPENSE	\$ 38,851	\$ 57,359	\$ 67,143	\$ 60,000	\$ 45,000	\$ 76,939	\$ 9,796
DROP OFF OTHER EXPENSE	\$ 4,543	\$ 1,779	\$ 5,651	\$ 7,500	\$ 19,500	\$ 17,949	\$ 12,298
CURBSIDE COLLECTION EXPENSE	\$ 2,773,860	\$ 2,933,567	\$ 3,023,522	\$ 2,850,000	\$ 3,400,000	\$ 3,500,000	\$ 476,478
CURBSIDE PROCESSING EXPENSE	\$ 1	\$ 18,111	\$ 447,992	\$ -		\$ 677,377	\$ 229,384
CURBSIDE OTHER EXPENSE	\$ 56						\$ -
CURB IT! CART EXPENSE & REPAIRS	\$ 124,424	\$ 235,737	\$ 203,499	\$ 295,000	\$ 300,000	\$ 233,300	\$ 29,801
TOTAL OPERATING EXPENSES	\$ 3,458,527	\$ 3,780,677	\$ 4,284,863	\$ 3,759,000	\$ 4,393,500	\$ 5,023,775	\$ 738,912
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 2,615	\$ 2,846	\$ 2,836	\$ 2,700	\$ 2,900	\$ 3,009	\$ 173
HEALTH & SAFETY		\$ 262		\$ -	\$ 400	\$ 3,998	\$ 3,998
LEGAL EXPENSE	\$ 884		\$ 210	\$ 2,500		\$ -	\$ (210)
PUBLIC INFORMATION & PROMOTION	\$ 64,861	\$ 62,169	\$ 82,504	\$ 90,000	\$ 105,500	\$ 144,500	\$ 61,996
GRAPHICS DESIGN	\$ 4,961			\$ 4,750	\$ 1,000	\$ 4,000	\$ 4,000
OUTSIDE PRINTING	\$ 3,918	\$ 5,333	\$ 8,310		\$ 8,500	\$ 83,300	\$ 74,990
OFFICE SUPPLIES & EXPENSE		\$ 29		\$ 10,500		\$ 250	\$ 250
MAILING EXPENSE	\$ (2,008)	\$ 1,765	\$ 1,040	\$ 400	\$ 2,000		\$ (1,040)
MEETINGS	\$ 464	\$ 1,575	\$ 108	\$ 500	\$ 2,000	\$ 2,000	\$ 1,893
DUES & SUBSCRIPTIONS	\$ 300	\$ 339	\$ 223	\$ 500	\$ 500	\$ 250	\$ 27
TRAVEL	\$ 524	\$ 2,024	\$ 737	\$ 7,500	\$ 5,500	\$ 1,000	\$ 263
CONVENTION & EDUCATION FEES	\$ 2,460	\$ 725	\$ 750	\$ 7,500	\$ 5,500	\$ 1,000	\$ 250
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 78,978	\$ 77,068	\$ 96,718	\$ 126,850	\$ 133,800	\$ 243,307	\$ 146,589
OTHER INCOME & EXPENSE							
INTEREST EXPENSE				\$ 2,500			
MISCELLANEOUS EXPENSE				\$ 1,000	\$ 500	\$ -	\$ -
TOTAL OTHER INCOME & EXPENSE				\$ 3,500	\$ 500	\$ -	\$ -

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Commercial Recycling							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
CURB IT! FEES BUSINESS	\$ 2,119	\$ 1,320	\$ 2,409	\$ 3,000	\$ 3,000	\$ 3,157	\$ 748
CURB IT! BUSINESS CARTS	\$ 360	\$ 360	\$ 540	\$ -		\$ 674	\$ 134
CARDBOARD REVENUE				\$ -		\$ 12,500	\$ 12,500
OTHER RECYCLING REVENUE		\$ 2,744	\$ 5,824	\$ 80,000	\$ 40,000		\$ (5,824)
TOTAL REVENUE	\$ 2,479	\$ 4,423	\$ 8,773	\$ 83,000	\$ 43,000	\$ 16,331	\$ 7,558
EXPENSES							
PERSONNEL EXPENSES	\$ 2,387	\$ 17,531	\$ 15,022	\$ 149,480	\$ 116,407	\$ 61,038	\$ 46,016
OPERATING EXPENSES	\$ 1,432	\$ 6,763	\$ 7,843	\$ 64,650	\$ 63,650	\$ 32,250	\$ 24,407
GENERAL & ADMINISTRATIVE EXPENSES	\$ 2,627	\$ 9,244	\$ 3,711	\$ 39,150	\$ 41,650	\$ 44,007	\$ 40,296
OTHER INCOME & EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -
TOTAL EXPENSES	\$ 6,446	\$ 33,538	\$ 26,575	\$ 253,280	\$ 222,207	\$ 137,295	\$ 110,720
NET INCOME (LOSS)	\$ (3,967)	\$ (29,115)	\$ (17,802)	\$ (170,280)	\$ (179,207)	\$ (120,964)	\$ (103,162)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 1,981	\$ 12,278	\$ 10,364	\$ 68,000	\$ 83,276	\$ 41,738	\$ 31,374
ADMINISTRATIVE OVERTIME							\$ -
TEMPORARY LABOR				\$ 60,000	\$ 6,000	\$ 3,600	\$ 3,600
FLEX BENEFIT EXPENSE	\$ (381)	\$ 2,783	\$ 2,489	\$ 8,000	\$ 10,800	\$ 4,000	\$ 1,511
EMPLOYEE BENEFITS	\$ 36	\$ 128	\$ 107	\$ 250	\$ 750	\$ 1,000	\$ 893
PAYROLL TAX EXPENSE	\$ 200	\$ 1,058	\$ 869	\$ 5,500	\$ 6,870	\$ 4,000	\$ 3,131
EMPLOYER'S IPERS	\$ 472	\$ 1,227	\$ 1,133	\$ 6,130	\$ 7,861	\$ 4,000	\$ 2,867
WORKMEN'S COMP EXPENSE	\$ 15			\$ 200	\$ 200	\$ -	\$ -
EMPLOYEE UNIFORMS	\$ 59	\$ 58	\$ 60	\$ 300	\$ 300	\$ 200	\$ 140
DEFERRED COMPENSATION EXPENSE				\$ 1,000	\$ 250	\$ 2,500	\$ 2,500
OTHER BENEFITS	\$ 5			\$ 100	\$ 100	\$ -	\$ -
TOTAL PERSONNEL EXPENSES	\$ 2,387	\$ 17,531	\$ 15,022	\$ 149,480	\$ 116,407	\$ 61,038	\$ 46,016
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE						\$ 6,000	\$ 6,000
TIRES/TRACKS						\$ 1,500	\$ 1,500
PARTS						\$ 500	\$ 500
SMALL TOOLS & SUPPLIES			\$ 4,032	\$ 20,000	\$ 12,000	\$ 2,000	\$ (2,032)
SHOP TOOLS & SUPPLIES						\$ 500	\$ 500
EQUIPMENT FUEL			\$ 77	\$ 650	\$ 650	\$ 6,129	\$ 6,053

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
THIRD PARTY PARTS/LABOR				\$ 15,000	\$ 15,000	\$ 6,000	\$ 6,000
THIRD PARTY TIRE/TRACK REPAIRS						\$ 2,000	\$ 2,000
THIRD PARTY PREVENTIVE MAINTENANCE						\$ 3,000	\$ 3,000
DEPRECIATION				\$ 25,000	\$ 25,000	\$ -	\$ -
SMALL EQUIPMENT EXPENSE		\$ 175		\$ 1,000	\$ 1,000	\$ 500	\$ 500
CURBSIDE COLLECTION EXPENSE	\$ 1,232	\$ 1,389	\$ 1,492	\$ 1,800	\$ 1,500	\$ 1,585	\$ 93
CURB IT! CART EXPENSE & REPAIRS	\$ 200	\$ 250	\$ 400	\$ 200	\$ 500	\$ 535	\$ 135
OTHER RECYCLING EXPENSE		\$ 4,949	\$ 1,842	\$ 1,000	\$ 8,000	\$ 2,000	\$ 158
TOTAL OPERATING EXPENSES	\$ 1,432	\$ 6,763	\$ 7,843	\$ 64,650	\$ 63,650	\$ 32,250	\$ 24,407
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 2,615	\$ 2,846	\$ 2,836	\$ 2,700	\$ 2,900	\$ 3,009	\$ 173
HEALTH & SAFETY			\$ 57	\$ 1,000	\$ 1,000	\$ 3,998	\$ 3,941
LEGAL EXPENSE				\$ 1,500	\$ 1,500	\$ -	\$ -
PROGRAM DEVELOPMENT				\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
PUBLIC INFORMATION & PROMOTION		\$ 2,580		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
WEBSITE MEDIA						\$ 2,000	\$ 2,000
GRAPHICS DESIGN				\$ 500	\$ 500	\$ 500	\$ 500
OUTSIDE PRINTING		\$ 167		\$ 1,500	\$ 500	\$ 5,000	\$ 5,000
ADVERTISING				\$ 1,000	\$ 500	\$ -	\$ -
OFFICE SUPPLIES & EXPENSE	\$ 13			\$ 500	\$ 250	\$ 250	\$ 250
COMPUTER SUPPLIES & MAINTENANCE						\$ 1,000	\$ 1,000
THIRD PARTY BUILDING SERVICES		\$ 3,524	\$ 600		\$ 4,000	\$ 1,000	\$ 400
MEETINGS				\$ 250	\$ 250	\$ -	\$ -
DUES & SUBSCRIPTIONS		\$ 127	\$ 218	\$ 200	\$ 250	\$ 250	\$ 32
TRAVEL				\$ 2,500	\$ 2,500	\$ 1,000	\$ 1,000
CONVENTION & EDUCATION FEES				\$ 2,500	\$ 2,500	\$ 1,000	\$ 1,000
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 2,627	\$ 9,244	\$ 3,711	\$ 39,150	\$ 41,650	\$ 44,007	\$ 40,296
OTHER INCOME & EXPENSE							
MISCELLANEOUS EXPENSE					\$ 500	\$ -	\$ -
TOTAL OTHER INCOME & EXPENSE					\$ 500	\$ -	\$ -

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Education							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
EXPENSES							
PERSONNEL EXPENSES	\$ 74,287	\$ 76,873	\$ 80,564	\$ 56,850	\$ 80,786	\$ 89,999	\$ 9,435
GENERAL & ADMINISTRATIVE EXPENSES	\$ 3,890	\$ 4,419	\$ 4,762	\$ 14,350	\$ 26,800	\$ 13,209	\$ 8,447
TOTAL EXPENSES	\$ 78,177	\$ 81,292	\$ 85,326	\$ 71,200	\$ 107,586	\$ 103,208	\$ 17,882
NET INCOME (LOSS)	\$ (78,177)	\$ (81,292)	\$ (85,326)	\$ (71,200)	\$ (107,586)	\$ (103,208)	\$ (17,882)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 52,672	\$ 55,074	\$ 58,478	\$ 42,000	\$ 57,539	\$ 65,145	\$ 6,667
FLEX BENEFIT EXPENSE	\$ 11,049	\$ 10,975	\$ 10,996	\$ 6,000	\$ 11,000	\$ 11,000	\$ 4
EMPLOYEE BENEFITS	\$ 554	\$ 567	\$ 577	\$ 750	\$ 600	\$ 874	\$ 297
PAYROLL TAX EXPENSE	\$ 4,283	\$ 4,450	\$ 4,471	\$ 3,500	\$ 4,747	\$ 4,984	\$ 513
EMPLOYER'S IPERS	\$ 5,355	\$ 5,553	\$ 6,019	\$ 3,950	\$ 5,800	\$ 6,150	\$ 131
WORKMEN'S COMP EXPENSE	\$ 119			\$ 250	\$ 250	\$ -	\$ -
EMPLOYEE UNIFORMS	\$ 236	\$ 233		\$ 300	\$ 250	\$ -	\$ -
DEFERRED COMPENSATION EXPENSE				\$ -	\$ 500	\$ 1,846	\$ 1,846
OTHER BENEFITS	\$ 19	\$ 21	\$ 21	\$ 100	\$ 100	\$ -	\$ (21)
TOTAL PERSONNEL EXPENSES	\$ 74,287	\$ 76,873	\$ 80,564	\$ 56,850	\$ 80,786	\$ 89,999	\$ 9,435
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 2,615	\$ 2,846	\$ 2,836	\$ 2,700	\$ 2,800	\$ 3,009	\$ 173
HEALTH & SAFETY		\$ 115		\$ -	\$ 500	\$ 200	\$ 200
PUBLIC INFORMATION & PROMOTION	\$ 1,015	\$ 815	\$ 1,830	\$ 5,000	\$ 10,000	\$ 10,000	\$ 8,170
OUTSIDE PRINTING		\$ 639		\$ -	\$ 1,000	\$ -	\$ -
OFFICE SUPPLIES & EXPENSE				\$ 1,250	\$ 1,000	\$ -	\$ -
MEETINGS		\$ 5		\$ 100	\$ 100		\$ -
DUES & SUBSCRIPTIONS				\$ 400	\$ 400		\$ -
TRAVEL	\$ 261		\$ 96	\$ 2,900	\$ 7,000		\$ (96)
CONVENTION & EDUCATION FEES				\$ 2,000	\$ 4,000		\$ -
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 3,890	\$ 4,419	\$ 4,762	\$ 14,350	\$ 26,800	\$ 13,209	\$ 8,447

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
C & D Recycling							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
REVENUE							
CONSTRUCTION & DEMOLITION WASTE	\$ 130,038	\$ 240,203	\$ 372,862	\$ 396,384	\$ 325,000	\$ 425,000	\$ 52,138
REVENUE RECYCLED SHINGLES			\$ 9,439			\$ 17,721	\$ 8,282
WHITE GOODS REVENUE	\$ 65,792	\$ 67,733	\$ 76,128	\$ 60,000	\$ 65,000	\$ 76,128	\$ -
COMPOST WASTE DISCOUNT							\$ -
REVENUE RECYCLED METAL			\$ 21,790	\$ 25,000	\$ 12,000	\$ 10,000	\$ (11,790)
REVENUE RECYCLED WOOD			\$ 9,668	\$ 2,000	\$ 2,000	\$ 3,400	\$ (6,268)
TOTAL REVENUE	\$ 195,830	\$ 307,935	\$ 489,887	\$ 483,384	\$ 404,000	\$ 532,249	\$ 42,362
EXPENSES							
PERSONNEL EXPENSES	\$ 48,236	\$ 46,642	\$ 214,371	\$ -	\$ 158,670	\$ 288,058	\$ 73,687
OPERATING EXPENSES	\$ 38,710	\$ 28,254	\$ 236,145	\$ 86,500	\$ 314,500	\$ 1,001,082	\$ 764,937
GENERAL & ADMINISTRATIVE EXPENSES	\$ 3,610	\$ 3,651	\$ 9,957	\$ 125,700	\$ 95,650	\$ 96,207	\$ 86,250
TOTAL EXPENSES	\$ 90,555	\$ 78,546	\$ 460,473	\$ 212,200	\$ 568,820	\$ 1,385,347	\$ 924,874
NET INCOME (LOSS)	\$ 105,275	\$ 229,389	\$ 29,413	\$ 271,184	\$ (164,820)	\$ (853,099)	\$ (882,512)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES		\$ 153	\$ 120,543	\$ -	\$ 123,359	\$ 196,958	\$ 76,415
ADMINISTRATIVE OVERTIME			\$ 4,050	\$ -	\$ 2,000	\$ 5,000	\$ 950
TEMPORARY LABOR				\$ -	\$ 2,000	\$ 2,000	\$ 2,000
LABOR R/T WAGES	\$ 31,032	\$ 30,396	\$ 30,684	\$ -			\$ (30,684)
LABOR O/T WAGES	\$ 3,848	\$ 3,092	\$ 1,680	\$ -			\$ (1,680)
UNION MEDICAL INSURANCE	\$ 5,575	\$ 5,684	\$ 5,169	\$ -		\$ 8,000	\$ 2,831
FLEX BENEFIT EXPENSE			\$ 21,327		\$ 11,000	\$ 25,000	\$ 3,673
EMPLOYEE BENEFITS	\$ 193	\$ 197	\$ 1,343	\$ -	\$ 1,000	\$ 3,000	\$ 1,657
PAYROLL TAX EXPENSE	\$ 2,633	\$ 2,827	\$ 12,363	\$ -	\$ 10,200	\$ 20,000	\$ 7,637
EMPLOYER'S IPERS	\$ 2,984	\$ 3,250	\$ 15,261	\$ -	\$ 7,861	\$ 22,000	\$ 6,739
WORKMEN'S COMP EXPENSE	\$ 961				\$ 250	\$ -	\$ -
EMPLOYEE UNIFORMS	\$ 113	\$ 119	\$ 963	\$ -	\$ 650	\$ 1,000	\$ 37
DEFERRED COMPENSATION EXPENSE	\$ 887	\$ 902	\$ 924	\$ -	\$ 250	\$ 5,000	\$ 4,076
OTHER BENEFITS	\$ 9	\$ 21	\$ 64	\$ -	\$ 100	\$ 100	\$ 36
TOTAL PERSONNEL EXPENSES	\$ 48,236	\$ 46,642	\$ 214,371	\$ -	\$ 158,670	\$ 288,058	\$ 73,687
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE				\$ 40,000		\$ 17,000	\$ 17,000

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
PREVENTIVE MAINTENANCE						\$ 7,000	\$ 7,000
TIRES/TRACKS						\$ 19,000	\$ 19,000
PARTS			\$ 9,380			\$ 17,000	\$ 7,620
SMALL TOOLS & SUPPLIES			\$ 1,560			\$ 2,000	\$ 440
EQUIPMENT FUEL			\$ 8,431			\$ 10,000	\$ 1,569
THIRD PARTY PARTS/LABOR	\$ 26,668	\$ 8,800	\$ 183,285		\$ 30,000	\$ 50,000	\$ (133,285)
SHINGLES GRINDING EXPENSE					\$ 209,000	\$ 760,000	\$ 760,000
SITE MAINTENANCE		\$ 46		\$ 3,000	\$ 5,000	\$ 5,000	\$ 5,000
SITE PERMITS						\$ 1,500	\$ 1,500
ENVIRONMENTAL MONITORING	\$ 10,579	\$ 17,946	\$ 27,399	\$ 15,000	\$ 12,000	\$ 32,099	\$ 4,700
DEPRECIATION	\$ 1,463	\$ 1,463	\$ 1,463	\$ 2,500	\$ 30,000	\$ 1,463	\$ -
ENGINEERING SERVICES			\$ 565		\$ 5,000	\$ 5,000	\$ 4,435
CONSULTING FEES			\$ 1,235	\$ 25,000	\$ 15,000	\$ 15,000	\$ 13,765
EQUIPMENT RENT					\$ 3,000	\$ 3,000	\$ 3,000
SMALL EQUIPMENT EXPENSE			\$ 2,828		\$ 2,500	\$ 16,300	\$ 13,472
WHITE GOODS EXPENSE						\$ 36,720	\$ 36,720
TIRE PROCESSING EXPENSE							\$ -
CONTRACT DISPOSAL				\$ 1,000	\$ 3,000	\$ 3,000	\$ 3,000
TOTAL OPERATING EXPENSES	\$ 38,710	\$ 28,254	\$ 236,145	\$ 86,500	\$ 314,500	\$ 1,001,082	\$ 764,937
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 2,615	\$ 2,846	\$ 2,836	\$ 2,700	\$ 2,900	\$ 3,009	\$ 173
HEALTH & SAFETY		\$ 655	\$ 501		\$ 800	\$ 3,998	\$ 3,497
PROFESSIONAL FEES			\$ 3,890	\$ 85,000	\$ 55,000	\$ 50,000	\$ 46,110
PUBLIC INFORMATION & PROMOTION			\$ 1,203	\$ 5,000	\$ 25,000	\$ 10,000	\$ 8,797
GRAPHICS DESIGN				\$ 250	\$ 1,500	\$ 1,500	\$ 1,500
OUTSIDE PRINTING				\$ 5,000	\$ 5,000	\$ 3,000	\$ 3,000
ADVERTISING		\$ 101		\$ 500			\$ -
OFFICE SUPPLIES & EXPENSE			\$ 403	\$ 100	\$ 250	\$ 500	\$ 97
COMPUTER SUPPLIES & MAINTENANCE						\$ 1,000	\$ 1,000
MAILING EXPENSE	\$ 995	\$ 49	\$ 1,124	\$ 1,100	\$ 200	\$ 2,000	\$ 876
UTILITIES						\$ 10,200	\$ 10,200
BUILDING REPAIRS							\$ -
BUILDING SUPPLIES & EXPENSE						\$ 3,000	\$ 3,000
THIRD PARTY BUILDING SERVICES						\$ 3,000	\$ 3,000
MEETINGS				\$ 50			\$ -
TRAVEL				\$ 20,000	\$ 3,000	\$ 3,000	\$ 3,000
CONVENTION & EDUCATION FEES				\$ 6,000	\$ 2,000	\$ 2,000	\$ 2,000
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 3,610	\$ 3,651	\$ 9,957	\$ 125,700	\$ 95,650	\$ 96,207	\$ 86,250

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
E-Waste Recycling							
	<i>FY 16/17</i>	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
E-WASTE FEES	\$ 22,640	\$ 18,770	\$ 22,329	\$ 22,000	\$ 18,000	\$ 22,000	\$ (329)
TOTAL REVENUE	\$ 22,640	\$ 18,770	\$ 22,329	\$ 22,000	\$ 18,000	\$ 22,000	\$ (329)
EXPENSES							
TOTAL OPERATING EXPENSES	\$ 11,127	\$ 7,986	\$ 9,137	\$ 21,000	\$ 15,000	\$ 17,000	\$ 7,863
TOTAL EXPENSES	\$ 11,127	\$ 7,986	\$ 9,137	\$ 21,000	\$ 15,000	\$ 17,000	\$ 7,863
NET INCOME (LOSS)	\$ 11,514	\$ 10,783	\$ 13,192	\$ 1,000	\$ 3,000	\$ 5,000	\$ (8,192)
OPERATING EXPENSES							
CONTRACT DISPOSAL	\$ 11,127	\$ 7,986	\$ 9,137	\$ 21,000	\$ 15,000	\$ 17,000	\$ 7,863
TOTAL OPERATING EXPENSES	\$ 11,127	\$ 7,986	\$ 9,137	\$ 21,000	\$ 15,000	\$ 17,000	\$ 7,863

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
Metro Compost Center							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
COMPOST WASTE	\$ 664,960	\$ 664,241	\$ 665,797	\$ 456,000	\$ 660,557	\$ 672,002	\$ 6,204
COMPOST WASTE DISCOUNT	\$ (30,204)	\$ (28,459)	\$ (25,760)	\$ -	\$ (25,557)	\$ (24,533)	\$ 1,226
HANDLING CHARGE							\$ -
YARD WASTE BAG REVENUE	\$ 1,194,041	\$ 1,078,558	\$ 1,151,974	\$ 774,930	\$ 1,066,847	\$ 1,050,000	\$ (101,974)
YARD WASTE STICKER REVENUE	\$ 180,004	\$ 165,375	\$ 167,898	\$ 118,820	\$ 155,490	\$ 188,046	\$ 20,149
YARD WASTE ANNUAL STICKER REVENUE	\$ 502,948	\$ 533,470	\$ 586,421	\$ 383,370	\$ 543,087	\$ 712,445	\$ 126,024
YARD BAG REVENUE PELLA	\$ 34,200	\$ 31,350	\$ 37,335	\$ 22,490	\$ 34,576	\$ 35,000	\$ (2,335)
YARD STICKER REVENUE PELLA	\$ 70	\$ 490		\$ 390			\$ -
SALE OF COMPOST	\$ 221,923	\$ 296,103	\$ 207,873	\$ 200,000	\$ 290,000	\$ 210,878	\$ 3,005
CREDIT MEMOS YARD BAGS	\$ (1,958)						\$ -
TOTAL REVENUE	\$ 2,765,984	\$ 2,741,128	\$ 2,791,538	\$ 1,956,000	\$ 2,725,000	\$ 2,843,837	\$ 52,299
EXPENSES							
PERSONNEL EXPENSES	\$ 386,731	\$ 409,428	\$ 294,616	\$ 295,350	\$ 393,421	\$ 289,078	\$ (5,538)
OPERATING EXPENSES	\$ 2,193,121	\$ 2,053,784	\$ 2,302,920	\$ 1,737,866	\$ 2,116,221	\$ 2,568,877	\$ 265,957
GENERAL & ADMINISTRATIVE EXPENSES	\$ 80,626	\$ 130,526	\$ 109,961	\$ 122,866	\$ 134,436	\$ 126,815	\$ 16,854
OTHER INCOME & EXPENSE	\$ (5,250)	\$ (241)	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES	\$ 2,655,228	\$ 2,593,497	\$ 2,707,497	\$ 2,156,082	\$ 2,644,078	\$ 2,984,769	\$ 277,273
NET INCOME (LOSS)	\$ 110,756	\$ 147,631	\$ 84,041	\$ (200,082)	\$ 80,922	\$ (140,932)	\$ (224,973)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 8,995	\$ 3,583	\$ 2,978	\$ 5,650	\$ 30,385	\$ 4,378	\$ 1,400
TEMPORARY LABOR	\$ 1,152			\$ 2,000	\$ 2,000		\$ -
OPERATORS R/T WAGES	\$ 227,657	\$ 230,886	\$ 158,167	\$ 185,500	\$ 222,108	\$ 165,000	\$ 6,833
OPERATORS O/T WAGES	\$ 18,575	\$ 38,383	\$ 22,802	\$ 20,000	\$ 35,000	\$ 25,000	\$ 2,198
LABOR R/T WAGES	\$ 30,750	\$ 30,350	\$ 30,661	\$ -			\$ (30,661)
LABOR O/T WAGES	\$ 4,143	\$ 2,415	\$ 1,409	\$ -			\$ (1,409)
UNION MEDICAL INSURANCE	\$ 29,491	\$ 39,387	\$ 32,075	\$ 23,000	\$ 40,000	\$ 35,000	\$ 2,925
FLEX BENEFIT EXPENSE	\$ 878	\$ 607	\$ 419	\$ 500	\$ 2,400	\$ 600	\$ 181
EMPLOYEE BENEFITS	\$ 1,531	\$ 1,615	\$ 1,643	\$ 2,000	\$ 2,000	\$ 2,000	\$ 357
PAYROLL TAX EXPENSE	\$ 21,038	\$ 23,003	\$ 16,266	\$ 17,500	\$ 21,046	\$ 21,000	\$ 4,734
EMPLOYER'S IPERS	\$ 23,499	\$ 26,016	\$ 19,630	\$ 19,100	\$ 24,082	\$ 25,000	\$ 5,370
WORKMEN'S COMP EXPENSE	\$ 8,237	\$ 3,801	\$ 3,240	\$ 9,000	\$ 4,500	\$ 5,000	\$ 1,760
EMPLOYEE UNIFORMS	\$ 1,157	\$ 1,295	\$ 673	\$ 1,000	\$ 1,300	\$ 1,000	\$ 327
DEFERRED COMPENSATION EXPENSE	\$ 9,562	\$ 8,024	\$ 4,588	\$ 10,000	\$ 8,500	\$ 5,000	\$ 412
OTHER BENEFITS	\$ 66	\$ 64	\$ 64	\$ 100	\$ 100	\$ 100	\$ 36

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	ACTUAL
TOTAL PERSONNEL EXPENSES	\$ 386,731	\$ 409,428	\$ 294,616	\$ 295,350	\$ 393,421	\$ 289,078	\$ (5,538)
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE							
PREVENTIVE MAINTENANCE	\$ 1,381	\$ 2,687	\$ 686	\$ 2,318	\$ 2,500	\$ 2,584	\$ 1,898
TIRES/TRACKS		\$ 636		\$ 1,636	\$ 1,636	\$ 12,436	\$ 12,436
PARTS	\$ 52,561	\$ 28,788	\$ 28,990	\$ 50,000	\$ 55,000	\$ 55,312	\$ 26,322
SMALL TOOLS & SUPPLIES	\$ 873	\$ 141	\$ 747	\$ 880	\$ 880	\$ 800	\$ 53
SHOP TOOLS & SUPPLIES	\$ 1,135	\$ 107	\$ 72	\$ 748	\$ 748	\$ 698	\$ 626
EQUIPMENT FUEL	\$ 33,030	\$ 16,192	\$ 28,286	\$ 35,000	\$ 54,380	\$ 35,940	\$ 7,654
EQUIPMENT LUBE	\$ 9,570	\$ 3,206	\$ 4,284	\$ 5,528	\$ 5,528	\$ 5,528	\$ 1,244
THIRD PARTY PARTS/LABOR	\$ 30,110	\$ 35,756	\$ 24,185	\$ 19,500	\$ 19,500	\$ 27,500	\$ 3,315
THIRD PARTY TIRE/TRACK REPAIRS	\$ 1,867	\$ 331		\$ 926	\$ 926	\$ 926	\$ 926
THIRD PARTY PREVENTIVE MAINTENANCE				\$ 3,150			\$ -
SITE MAINTENANCE	\$ 2,861	\$ 2,875	\$ 1,493	\$ 3,550	\$ 6,050	\$ 3,550	\$ 2,057
ROAD MAINTENANCE				\$ 21,000	\$ 5,000	\$ 5,000	\$ 5,000
SITE PERMITS	\$ 2,366	\$ 2,236	\$ 2,250	\$ 2,030	\$ 2,173	\$ 2,173	\$ (77)
ENVIRONMENTAL MONITORING	\$ 1,047	\$ 1,745	\$ 1,396	\$ 1,700	\$ 1,800	\$ 1,800	\$ 404
DEPRECIATION	\$ 130,880	\$ 158,378	\$ 176,847	\$ 221,000	\$ 130,000	\$ 172,638	\$ (4,210)
LEASE EXPENSE	\$ 40,000	\$ 40,000	\$ 40,000	\$ -		\$ 41,049	\$ 1,049
ENGINEERING SERVICES	\$ 5,900	\$ 5,900	\$ 1,180	\$ 900	\$ 900	\$ 5,900	\$ 4,720
EQUIPMENT RENT	\$ 3,440	\$ 500	\$ 3,388	\$ 2,000	\$ 1,000	\$ 3,500	\$ 112
SMALL EQUIPMENT EXPENSE	\$ 2,964		\$ 191	\$ 1,000	\$ 1,000	\$ 1,000	\$ 809
YARD WASTE COLLECTION EXPENSE	\$ 1,537,485	\$ 1,440,910	\$ 1,653,605	\$ 1,055,000	\$ 1,500,000	\$ 1,852,038	\$ 198,433
YARD WASTE BAG EXPENSE	\$ 293,424	\$ 260,597	\$ 289,775	\$ 275,000	\$ 275,000	\$ 293,205	\$ 3,430
YARD WASTE STICKER EXPENSE	\$ 3,500	\$ 2,854	\$ 2,980	\$ 3,500	\$ 3,000	\$ 3,233	\$ 253
YARD BAG STORAGE & DISTRIBUTION EXPENSE	\$ 36,654	\$ 47,779	\$ 40,340	\$ 30,000	\$ 47,000	\$ 39,634	\$ (706)
YARD STICKER DISTRIBUTION EXPENSE	\$ 2,073	\$ 2,165	\$ 2,224	\$ 1,500	\$ 2,200	\$ 2,433	\$ 208
TOTAL OPERATING EXPENSES	\$ 2,193,121	\$ 2,053,784	\$ 2,302,920	\$ 1,737,866	\$ 2,116,221	\$ 2,568,877	\$ 265,957
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 17,129	\$ 17,474	\$ 16,976	\$ 17,100	\$ 17,500	\$ 17,557	\$ 581
HEALTH & SAFETY	\$ 1,430	\$ 882	\$ 663	\$ 2,279	\$ 2,629	\$ 2,134	\$ 1,471
PUBLIC INFORMATION & PROMOTION	\$ 48,157	\$ 91,604	\$ 81,743	\$ 77,500	\$ 87,500	\$ 85,000	\$ 3,257
GRAPHICS DESIGN				\$ 7,100	\$ 2,500	\$ 2,500	\$ 2,500
OUTSIDE PRINTING	\$ 4,626	\$ 8,390	\$ 3,691	\$ 7,500	\$ 7,500	\$ 7,000	\$ 3,309
ADVERTISING		\$ 575		\$ -	\$ 500	\$ 500	\$ 500
OFFICE SUPPLIES & EXPENSE	\$ 452	\$ 394	\$ 86	\$ 1,383	\$ 1,383	\$ 300	\$ 215
COMPUTER SUPPLIES & MAINTENANCE	\$ 1,215	\$ 2,141	\$ 372	\$ 650	\$ 2,000	\$ 1,000	\$ 628
TELEPHONE	\$ 1,607	\$ 1,016	\$ 589	\$ -	\$ 1,100	\$ 1,100	\$ 511
MAILING EXPENSE	\$ 475	\$ 714	\$ 428	\$ -	\$ 750	\$ 750	\$ 322
UTILITIES	\$ 3,524	\$ 2,788	\$ 2,407	\$ 1,800	\$ 2,400	\$ 2,400	\$ (7)
BUILDING REPAIRS		\$ 2,186	\$ 1,784	\$ -	\$ 3,000	\$ 1,600	\$ (184)
BUILDING SUPPLIES & EXPENSE	\$ 317			\$ 200	\$ 500	\$ 500	\$ 500

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
THIRD PARTY BUILDING SERVICES	\$ 1,340	\$ 1,398		\$ 1,380	\$ 1,600	\$ 1,000	\$ 1,000
MEETINGS	\$ 178	\$ 20		\$ -	\$ 150	\$ -	\$ -
DUES & SUBSCRIPTIONS		\$ 945	\$ 1,221	\$ 1,524	\$ 1,524	\$ 1,524	\$ 303
TRAVEL				\$ 2,300	\$ 900	\$ 900	\$ 900
CONVENTION & EDUCATION FEES	\$ 175			\$ 2,150	\$ 1,000	\$ 1,050	\$ 1,050
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 80,626	\$ 130,526	\$ 109,961	\$ 122,866	\$ 134,436	\$ 126,815	\$ 16,854
OTHER INCOME & EXPENSE							
MISCELLANEOUS REVENUE	\$ (5,250)	\$ (2,000)		\$ (500)	\$ (500)		\$ -
MISCELLANEOUS EXPENSE		\$ 1,760		\$ 500	\$ 500		\$ -
TOTAL OTHER INCOME & EXPENSE	\$ (5,250)	\$ (241)		\$ -			\$ -

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
MHWD - MWA Service Area							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
TIRE REVENUE	\$ 1,060	\$ 950	\$ 1,025	\$ 900	\$ 900	\$ 1,000	\$ (25)
CESQG'S AND TCD REVENUE	\$ 106,464	\$ 117,412	\$ 152,798	\$ 90,000	\$ 100,000	\$ 120,000	\$ (32,798)
OTHER MHWD REVENUE	\$ 43,366	\$ 40,512	\$ 50,262	\$ 40,000	\$ 36,135	\$ 50,000	\$ (262)
OTHER RECYCLING REVENUE	\$ 6,423	\$ 8,306	\$ 5,676	\$ -	\$ 3,865	\$ 5,490	\$ (186)
DNR DISPOSAL & OPERATIONS SUBSIDY	\$ 91,568	\$ 118,276	\$ 123,708	\$ 70,000	\$ 85,000	\$ 129,391	\$ 5,682
TOTAL REVENUE	\$ 248,881	\$ 285,456	\$ 333,469	\$ 200,900	\$ 225,900	\$ 305,881	\$ (27,588)
EXPENSES							
PERSONNEL EXPENSES	\$ 268,881	\$ 250,630	\$ 269,557	\$ 203,875	\$ 219,442	\$ 343,522	\$ 73,965
OPERATING EXPENSES	\$ 257,466	\$ 256,990	\$ 293,533	\$ 304,350	\$ 314,850	\$ 339,337	\$ 45,804
GENERAL & ADMINISTRATIVE EXPENSES	\$ 83,273	\$ 105,084	\$ 102,444	\$ 145,100	\$ 129,550	\$ 146,464	\$ 44,020
OTHER INCOME & EXPENSE	\$ 3,313	\$ 139	\$ (89)	\$ 2,250	\$ 2,250	\$ (100)	\$ (11)
TOTAL EXPENSES	\$ 612,933	\$ 612,843	\$ 665,445	\$ 655,575	\$ 666,092	\$ 829,223	\$ 163,778
NET INCOME (LOSS)	\$ (364,052)	\$ (327,387)	\$ (331,976)	\$ (454,675)	\$ (440,192)	\$ (523,342)	\$ (191,367)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 182,748	\$ 166,754	\$ 181,338	\$ 135,000	\$ 133,531	\$ 239,422	\$ 58,084
ADMINISTRATIVE OVERTIME	\$ 1,419	\$ 989	\$ 1,883	\$ 2,000	\$ 2,000	\$ 2,000	\$ 117
TEMPORARY LABOR	\$ 2,595	\$ 3,295	\$ 10,106	\$ 5,000	\$ 7,500	\$ 10,000	\$ (106)
FLEX BENEFIT EXPENSE	\$ 35,841	\$ 36,583	\$ 33,540	\$ 20,000	\$ 32,500	\$ 37,000	\$ 3,460
EMPLOYEE BENEFITS	\$ 1,650	\$ 1,617	\$ 1,636	\$ 2,000	\$ 2,000	\$ 2,000	\$ 364
PAYROLL TAX EXPENSE	\$ 15,074	\$ 13,794	\$ 13,354	\$ 12,500	\$ 13,649	\$ 17,000	\$ 3,646
EMPLOYER'S IPERS	\$ 18,297	\$ 15,312	\$ 17,670	\$ 14,075	\$ 15,762	\$ 22,000	\$ 4,330
WORKMEN'S COMP EXPENSE	\$ 5,471	\$ 6,310	\$ 5,020	\$ 6,500	\$ 6,400	\$ 7,000	\$ 1,980
EMPLOYEE UNIFORMS	\$ 706	\$ 1,536	\$ 570	\$ 1,200	\$ 1,500	\$ 1,000	\$ 430
DEFERRED COMPENSATION EXPENSE	\$ 5,021	\$ 4,354	\$ 4,334	\$ 5,500	\$ 4,500	\$ 6,000	\$ 1,666
OTHER BENEFITS	\$ 59	\$ 86	\$ 107	\$ 100	\$ 100	\$ 100	\$ (7)
TOTAL PERSONNEL EXPENSES	\$ 268,881	\$ 250,630	\$ 269,557	\$ 203,875	\$ 219,442	\$ 343,522	\$ 73,965
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE	\$ 3,026	\$ 3,419	\$ 3,100	\$ 4,000	\$ 5,000	\$ 5,000	\$ 1,900
SMALL TOOLS & SUPPLIES	\$ 28	\$ 152	\$ 677	\$ 700	\$ 700	\$ 700	\$ 23
VEHICLE LICENSES & PERMITS		\$ 77		\$ 125	\$ 125	\$ 125	\$ 125
EQUIPMENT FUEL	\$ 1,898	\$ 2,284	\$ 2,746	\$ 3,500	\$ 3,500	\$ 5,000	\$ 2,254
SITE MAINTENANCE	\$ 6,403	\$ 8,567	\$ 7,871	\$ 13,000	\$ 13,000	\$ 13,000	\$ 5,129
SITE PERMITS	\$ 500	\$ 353		\$ 500	\$ 500	\$ 500	\$ 500

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
ENVIRONMENTAL MONITORING	\$ 162	\$ 166	\$ 187	\$ 275	\$ 275	\$ 275	\$ 88
HOST FEES	\$ 18,888	\$ 15,228	\$ 17,019	\$ 19,000	\$ 16,000	\$ 16,638	\$ (381)
DEPRECIATION	\$ 121,953	\$ 118,189	\$ 122,757	\$ 123,000	\$ 120,500	\$ 128,514	\$ 5,757
ENGINEERING SERVICES				\$ 4,000	\$ 4,000	\$ 2,000	\$ 2,000
CONSULTING FEES		\$ 6,270		\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
EQUIPMENT RENT	\$ 80	\$ 160	\$ 654	\$ 750	\$ 750	\$ 750	\$ 96
SMALL EQUIPMENT EXPENSE	\$ 3,504	\$ 850	\$ 2,813	\$ 6,000	\$ 6,000	\$ 4,500	\$ 1,687
CONTRACT DISPOSAL	\$ 97,727	\$ 99,554	\$ 134,625	\$ 125,000	\$ 140,000	\$ 152,600	\$ 17,975
MHWD SUPPLIES	\$ 3,296	\$ 1,722	\$ 1,082	\$ 3,500	\$ 3,500	\$ 8,735	\$ 7,653
TOTAL OPERATING EXPENSES	\$ 257,466	\$ 256,990	\$ 293,533	\$ 304,350	\$ 314,850	\$ 339,337	\$ 45,804
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 17,716	\$ 17,555	\$ 17,857	\$ 18,000	\$ 18,000	\$ 19,663	\$ 1,806
HEALTH & SAFETY	\$ 7,801	\$ 10,975	\$ 5,423	\$ 8,000	\$ 12,000	\$ 12,000	\$ 6,577
PROGRAM DEVELOPMENT	\$ 605	\$ 3,801		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
PUBLIC INFORMATION & PROMOTION	\$ 23,692	\$ 30,443	\$ 42,642	\$ 45,000	\$ 31,000	\$ 46,500	\$ 3,858
GRAPHICS DESIGN				\$ 4,750	\$ 500		\$ -
AUDIO/VISUAL PROCESSING	\$ 14			\$ -			\$ -
OUTSIDE PRINTING		\$ 72	\$ 280	\$ 3,600	\$ 250		\$ (280)
OFFICE SUPPLIES & EXPENSE	\$ 1,883	\$ 1,560	\$ 1,885	\$ 2,000	\$ 2,000	\$ 2,000	\$ 115
COMPUTER SUPPLIES & MAINTENANCE	\$ 3,316	\$ 658	\$ 851	\$ 3,500	\$ 2,000	\$ 1,102	\$ 251
TELEPHONE	\$ 2,802	\$ 9,812	\$ 9,633	\$ 8,000	\$ 10,000	\$ 9,458	\$ (176)
MAILING EXPENSE	\$ 9	\$ 29	\$ 21	\$ 250	\$ 250	\$ 250	\$ 230
OFFICE PRINTING EXPENSE	\$ 770	\$ 856	\$ 1,030	\$ 1,300	\$ 1,300	\$ 1,400	\$ 370
DEPRECIATION - OFFICE EQUIPMENT	\$ 4,140	\$ 2,537	\$ 2,118	\$ 4,500	\$ 3,000	\$ 1,841	\$ (277)
UTILITIES	\$ 8,661	\$ 11,036	\$ 11,709	\$ 15,000	\$ 17,500	\$ 15,500	\$ 3,791
BUILDING REPAIRS	\$ 1,298	\$ 8,113	\$ 3,049	\$ 5,000	\$ 5,000	\$ 10,250	\$ 7,201
BUILDING SUPPLIES & EXPENSE	\$ 92	\$ 175		\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
THIRD PARTY BUILDING SERVICES	\$ 5,183	\$ 6,272	\$ 4,596	\$ 6,500	\$ 7,500	\$ 7,500	\$ 2,904
MEETINGS	\$ 375	\$ 118	\$ 300	\$ 950	\$ 500	\$ 500	\$ 200
DUES & SUBSCRIPTIONS	\$ 1,157	\$ 276	\$ 337	\$ 1,750	\$ 1,750	\$ 1,500	\$ 1,163
TRAVEL	\$ 374	\$ 429	\$ 713	\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,287
CONVENTION & EDUCATION FEES	\$ 3,381	\$ 367		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
PARKING EXPENSE							
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 83,273	\$ 105,084	\$ 102,444	\$ 145,100	\$ 129,550	\$ 146,464	\$ 44,020
OTHER INCOME & EXPENSE							
MISCELLANEOUS REVENUE	\$ (121)	\$ (108)	\$ (89)	\$ (250)	\$ (250)	\$ (100)	\$ (11)
INTEREST EXPENSE	\$ 3,434	\$ 247		\$ 2,500	\$ 2,500	\$ -	\$ -
GRANT EXPENSE							
TOTAL OTHER INCOME & EXPENSE	\$ 3,313	\$ 139	\$ (89)	\$ 2,250	\$ 2,250	\$ (100)	\$ (11)

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
MHWD - Outside Service Area							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
MHWD SERVICE FEES	\$ 406,126	\$ 406,126	\$ 433,307	\$ 420,000	\$ 408,000	\$ 433,307	\$ -
CREDIT MEMOS YARD BAGS							
TOTAL REVENUE	\$ 406,126	\$ 406,126	\$ 433,307	\$ 420,000	\$ 408,000	\$ 433,307	\$ -
EXPENSES							
PERSONNEL EXPENSES	\$ 258,481	\$ 229,152	\$ 242,567	\$ 233,976	\$ 194,320	\$ 277,165	\$ 34,598
OPERATING EXPENSES	\$ 101,977	\$ 115,332	\$ 129,631	\$ 124,200	\$ 141,750	\$ 156,689	\$ 27,059
GENERAL & ADMINISTRATIVE EXPENSES	\$ 58,234	\$ 61,862	\$ 45,847	\$ 76,690	\$ 76,250	\$ 82,242	\$ 36,394
OTHER INCOME & EXPENSE	\$ 3,434	\$ 247	\$ -	\$ 3,500	\$ 500	\$ -	\$ -
TOTAL EXPENSES	\$ 422,126	\$ 406,592	\$ 418,045	\$ 438,366	\$ 412,820	\$ 516,096	\$ 98,051
NET INCOME (LOSS)	\$ (16,001)	\$ (466)	\$ 15,263	\$ (18,366)	\$ (4,820)	\$ (82,789)	\$ (98,051)
PERSONNEL EXPENSES							
ADMINISTRATIVE SALARIES	\$ 180,863	\$ 159,950	\$ 171,891	\$ 162,000	\$ 126,886	\$ 194,365	\$ 22,474
ADMINISTRATIVE OVERTIME	\$ 608	\$ 881	\$ 807	\$ 1,000	\$ 1,000	\$ 1,000	\$ 193
TEMPORARY LABOR	\$ 2,614	\$ 2,430	\$ 5,493	\$ 6,000	\$ 6,000	\$ 6,000	\$ 507
FLEX BENEFIT EXPENSE	\$ 29,250	\$ 27,661	\$ 25,200	\$ 20,000	\$ 24,000	\$ 27,000	\$ 1,800
EMPLOYEE BENEFITS	\$ 1,572	\$ 1,454	\$ 1,454	\$ 2,000	\$ 1,500	\$ 2,200	\$ 746
PAYROLL TAX EXPENSE	\$ 15,039	\$ 13,344	\$ 13,404	\$ 14,000	\$ 12,100	\$ 17,000	\$ 3,596
EMPLOYER'S IPERS	\$ 17,550	\$ 15,564	\$ 16,791	\$ 15,076	\$ 14,134	\$ 20,000	\$ 3,209
WORKMEN'S COMP EXPENSE	\$ 5,026	\$ 2,103	\$ 2,152	\$ 6,000	\$ 2,200	\$ 3,000	\$ 848
EMPLOYEE UNIFORMS	\$ 425	\$ 940	\$ 539	\$ 1,400	\$ 1,400	\$ 1,000	\$ 461
DEFERRED COMPENSATION EXPENSE	\$ 5,500	\$ 4,804	\$ 4,815	\$ 6,400	\$ 5,000	\$ 5,500	\$ 685
OTHER BENEFITS	\$ 33	\$ 21	\$ 21	\$ 100	\$ 100	\$ 100	\$ 79
TOTAL PERSONNEL EXPENSES	\$ 258,481	\$ 229,152	\$ 242,567	\$ 233,976	\$ 194,320	\$ 277,165	\$ 34,598
OPERATING EXPENSES							
EQUIPMENT MAINTENANCE	\$ 3,041	\$ 5,800	\$ 4,755	\$ 3,000	\$ 4,000	\$ 5,000	\$ 245
SMALL TOOLS & SUPPLIES	\$ 28	\$ 128	\$ 81	\$ 300	\$ 300	\$ 300	\$ 219
VEHICLE LICENSES & PERMITS		\$ 164		\$ 125	\$ 175	\$ 175	\$ 175
EQUIPMENT FUEL	\$ 2,087	\$ 3,623	\$ 3,617	\$ 4,500	\$ 5,000	\$ 5,500	\$ 1,883
SITE MAINTENANCE	\$ 6,403	\$ 5,759	\$ 6,482	\$ 13,000	\$ 13,000	\$ 13,000	\$ 6,518
SITE PERMITS	\$ 500	\$ 353		\$ 500	\$ 500	\$ 500	\$ 500
ENVIRONMENTAL MONITORING	\$ 162	\$ 166	\$ 187	\$ 275	\$ 275	\$ 275	\$ 88
DEPRECIATION	\$ 40,651	\$ 50,652	\$ 52,610	\$ 40,750	\$ 52,250	\$ 58,719	\$ 6,109
ENGINEERING SERVICES				\$ 3,500	\$ 3,500	\$ 1,000	\$ 1,000

	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
CONSULTING FEES		\$ 2,687		\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
EQUIPMENT RENT	\$ 80	\$ 160	\$ 654	\$ 750	\$ 750	\$ 750	\$ 96
SMALL EQUIPMENT EXPENSE	\$ 4,565	\$ 1,404	\$ 2,813	\$ 6,000	\$ 6,000	\$ 4,500	\$ 1,687
CONTRACT DISPOSAL	\$ 41,781	\$ 42,271	\$ 57,296	\$ 47,000	\$ 51,500	\$ 62,470	\$ 5,174
MHWD SUPPLIES	\$ 2,679	\$ 2,167	\$ 1,135	\$ 3,500	\$ 3,500	\$ 3,500	\$ 2,365
C & D RECYCLING EXPENSE							
TOTAL OPERATING EXPENSES	\$ 101,977	\$ 115,332	\$ 129,631	\$ 124,200	\$ 141,750	\$ 156,689	\$ 27,059
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 7,971	\$ 7,747	\$ 8,321	\$ 7,900	\$ 7,800	\$ 10,262	\$ 1,941
HEALTH & SAFETY	\$ 7,813	\$ 12,726	\$ 6,161	\$ 8,000	\$ 12,000	\$ 12,000	\$ 5,840
PROGRAM DEVELOPMENT	\$ 593	\$ 3,618	\$ 577	\$ 5,000	\$ 5,000	\$ 5,000	\$ 4,423
PUBLIC INFORMATION & PROMOTION	\$ 16,545		\$ 185	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,815
GRAPHICS DESIGN				\$ -			\$ -
OUTSIDE PRINTING	\$ 378	\$ 11		\$ -	\$ 100	\$ 2,500	\$ 2,500
OFFICE SUPPLIES & EXPENSE	\$ 655	\$ 781	\$ 766	\$ 1,600	\$ 1,200	\$ 1,200	\$ 434
COMPUTER SUPPLIES & MAINTENANCE	\$ 3,328	\$ 144	\$ 819	\$ 3,500	\$ 2,000	\$ 819	\$ -
TELEPHONE	\$ 1,466	\$ 9,812	\$ 7,153	\$ 11,000	\$ 10,000	\$ 7,153	\$ -
MAILING EXPENSE	\$ 20	\$ 71	\$ 23	\$ 250	\$ 250	\$ 250	\$ 228
OFFICE PRINTING EXPENSE	\$ 770	\$ 744	\$ 944	\$ 1,300	\$ 1,300	\$ 1,300	\$ 356
DEPRECIATION - OFFICE EQUIPMENT	\$ 1,380	\$ 1,087	\$ 908	\$ 1,500	\$ 1,000	\$ 908	\$ -
UTILITIES	\$ 7,632	\$ 8,976	\$ 10,704	\$ 15,000	\$ 13,500	\$ 13,500	\$ 2,796
BUILDING REPAIRS	\$ 1,298	\$ 8,113	\$ 3,791	\$ 5,000	\$ 5,000	\$ 10,250	\$ 6,459
BUILDING SUPPLIES & EXPENSE				\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
THIRD PARTY BUILDING SERVICES	\$ 5,168	\$ 5,686	\$ 4,596	\$ 6,500	\$ 7,000	\$ 7,000	\$ 2,404
MEETINGS	\$ 1,304	\$ 1,232	\$ 528	\$ 2,240	\$ 2,200	\$ 2,200	\$ 1,672
DUES & SUBSCRIPTIONS	\$ 862	\$ 366	\$ 182	\$ 900	\$ 900	\$ 900	\$ 718
TRAVEL	\$ 292	\$ 381	\$ 132	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,868
CONVENTION & EDUCATION FEES	\$ 759	\$ 367	\$ 60	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,940
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 58,234	\$ 61,862	\$ 45,847	\$ 76,690	\$ 76,250	\$ 82,242	\$ 36,394
OTHER INCOME & EXPENSE				\$ 3,500			
INTEREST EXPENSE	\$ 3,434	\$ 247		\$ 3,500	\$ 500		\$ -
TOTAL OTHER INCOME & EXPENSE	\$ 3,434	\$ 247		\$ 3,500	\$ 500	\$ -	\$ -

METRO WASTE AUTHORITY						
2020-2021 Budget Worksheet						
MHWD at MNTS						
	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
						ACTUAL
REVENUE						
SALE OF COMPOST	\$ 1,044	\$ 1,983		\$ 1,000		\$ (1,983)
OTHER MHWD REVENUE			\$ 15,000			\$ -
OTHER RECYCLING REVENUE	\$ (325)	\$ (300)				\$ 300
CREDIT MEMOS YARD BAGS						
TOTAL REVENUE	\$ 719	\$ 1,683	\$ 15,000	\$ 1,000	\$ -	\$ (1,683)
EXPENSES						
PERSONNEL EXPENSES	\$ 66,017	\$ 95,140	\$ 61,770	\$ 85,266	\$ 97,727	\$ 2,587
OPERATING EXPENSES	\$ 2,931	\$ 6,273	\$ 37,650	\$ 42,850	\$ 43,685	\$ 37,412
GENERAL & ADMINISTRATIVE EXPENSES	\$ 1,149	\$ 3,621	\$ 20,050	\$ 15,050	\$ 35,550	\$ 31,929
OTHER INCOME & EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES	\$ 70,098	\$ 105,035	\$ 119,470	\$ 143,166	\$ 176,962	\$ 71,927
NET INCOME (LOSS)	\$ (69,378)	\$ (103,352)	\$ (104,470)	\$ (142,166)	\$ (176,962)	\$ (73,610)
PERSONNEL EXPENSES						
ADMINISTRATIVE SALARIES	\$ 47,613	\$ 56,244	\$ 41,000	\$ 58,616	\$ 60,137	\$ 3,893
ADMINISTRATIVE OVERTIME	\$ 2,935	\$ 1,662	\$ 2,500	\$ 3,000	\$ 3,000	\$ 1,338
TEMPORARY LABOR		\$ 12,434	\$ 2,500	\$ 2,500	\$ 3,500	\$ (8,934)
FLEX BENEFIT EXPENSE	\$ 7,184	\$ 11,001	\$ 5,300	\$ 8,800	\$ 15,000	\$ 3,999
EMPLOYEE BENEFITS	\$ 430	\$ 583	\$ 500	\$ 500	\$ 750	\$ 167
PAYROLL TAX EXPENSE	\$ 3,637	\$ 6,072	\$ 3,600	\$ 4,843	\$ 6,500	\$ 428
EMPLOYER'S IPERS	\$ 4,218	\$ 7,009	\$ 3,920	\$ 5,557	\$ 7,500	\$ 491
WORKMEN'S COMP EXPENSE			\$ 500	\$ 250	\$ 250	\$ 250
EMPLOYEE UNIFORMS		\$ 135	\$ 350	\$ 350	\$ 240	\$ 105
DEFERRED COMPENSATION EXPENSE			\$ 1,500	\$ 750	\$ 750	\$ 750
OTHER BENEFITS			\$ 100	\$ 100	\$ 100	\$ 100
TOTAL PERSONNEL EXPENSES	\$ 66,017	\$ 95,140	\$ 61,770	\$ 85,266	\$ 97,727	\$ 2,587
OPERATING EXPENSES						
EQUIPMENT MAINTENANCE	\$ 45	\$ 2,621	\$ 2,000	\$ 3,500	\$ 4,000	\$ 1,379
SMALL TOOLS & SUPPLIES	\$ 793	\$ 138	\$ 100	\$ 300	\$ 300	\$ 162
EQUIPMENT FUEL	\$ 1,063	\$ 1,907	\$ 1,000	\$ 2,000	\$ 3,000	\$ 1,093
SITE MAINTENANCE			\$ 5,000	\$ 5,000	\$ -	\$ -
SITE PERMITS	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,100	\$ 100
ENGINEERING SERVICES			\$ 1,000	\$ 1,000		\$ -
CONSULTING FEES			\$ 1,000	\$ 1,000		\$ -

	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
						ACTUAL
EQUIPMENT RENT			\$ 150	\$ 150	\$ 150	\$ 150
SMALL EQUIPMENT EXPENSE		\$ 325	\$ 700	\$ 700	\$ 1,700	\$ 1,375
CONTRACT DISPOSAL		\$ 110	\$ 25,000	\$ 27,500	\$ 27,500	\$ 27,390
MHWD SUPPLIES	\$ 30	\$ 173	\$ 700	\$ 700	\$ 5,935	\$ 5,762
C & D RECYCLING EXPENSE						
TOTAL OPERATING EXPENSES	\$ 2,931	\$ 6,273	\$ 37,650	\$ 42,850	\$ 43,685	\$ 37,412
GENERAL & ADMINISTRATIVE EXPENSES						
HEALTH & SAFETY	\$ 487	\$ 751	\$ 2,000	\$ 2,000	\$ 1,500	\$ 749
PROGRAM DEVELOPMENT			\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
PUBLIC INFORMATION & PROMOTION		\$ 2,870	\$ 1,500		\$ 21,000	\$ 18,130
OUTSIDE PRINTING			\$ 2,000			\$ -
ADVERTISING			\$ 500			\$ -
OFFICE SUPPLIES & EXPENSE			\$ 500	\$ 500	\$ 500	\$ 500
COMPUTER SUPPLIES & MAINTENANCE			\$ 1,000			\$ -
OFFICE PRINTING EXPENSE			\$ 100	\$ 100	\$ 100	\$ 100
BUILDING REPAIRS			\$ 500	\$ 500	\$ 500	\$ 500
BUILDING SUPPLIES & EXPENSE	\$ 219		\$ 500	\$ 500	\$ 500	\$ 500
THIRD PARTY BUILDING SERVICES	\$ 443		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
MEETINGS			\$ 200	\$ 200	\$ 200	\$ 200
DUES & SUBSCRIPTIONS			\$ 250	\$ 250	\$ 250	\$ 250
TRAVEL			\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
CONVENTION & EDUCATION FEES			\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
PARKING EXPENSE						
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 1,149	\$ 3,621	\$ 20,050	\$ 15,050	\$ 35,550	\$ 31,929

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
300 East Locust Building							
	FY 16/17	FY 17/18	FY 18/19	FY 18/19	FY 19/20	FY 20/21	\$ Change
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	from 18/19
							ACTUAL
REVENUE							
RENT REVENUE 300 EAST LOCUST	\$ 693,522	\$ 682,484	\$ 687,560	\$ 778,000	\$ 722,132	\$ 419,007	\$ (268,553)
TOTAL REVENUE	\$ 693,522	\$ 682,484	\$ 687,560	\$ 778,000	\$ 722,132	\$ 419,007	\$ (268,553)
EXPENSES							
OPERATING EXPENSES	\$ 479,960	\$ 433,930	\$ 398,258	\$ 498,150	\$ 472,950	\$ 435,248	\$ 36,990
GENERAL & ADMINISTRATIVE EXPENSES	\$ 326,569	\$ 286,272	\$ 301,422	\$ 350,000	\$ 303,500	\$ 316,649	\$ 15,228
OTHER INCOME & EXPENSE	\$ 52	\$ 593	\$ 6,431	\$ 400	\$ 400	\$ -	\$ (6,431)
TOTAL EXPENSES	\$ 806,581	\$ 720,795	\$ 706,110	\$ 848,550	\$ 776,850	\$ 751,897	\$ 45,787
NET INCOME (LOSS)	\$ (113,059)	\$ (38,311)	\$ (18,551)	\$ (70,550)	\$ (54,718)	\$ (332,890)	\$ (314,340)
OPERATING EXPENSES							
SITE MAINTENANCE	\$ 6,537	\$ 10,899	\$ 25,279	\$ 30,000	\$ 18,000	\$ 48,360	\$ 23,081
DEPRECIATION	\$ 230,015	\$ 194,503	\$ 193,719	\$ 235,000	\$ 215,000	\$ 187,279	\$ (6,439)
LEASE EXPENSE	\$ 21,484			\$ 5,000	\$ 7,200	\$ -	\$ -
PROPERTY TAXES	\$ 204,923	\$ 209,872	\$ 161,699	\$ 207,000	\$ 210,000	\$ 182,496	\$ 20,797
PROPERTY MANAGEMENT FEE	\$ 15,889	\$ 15,889	\$ 15,889	\$ 16,800	\$ 16,500	\$ 15,000	\$ (889)
TENANT IMPROVEMENTS				\$ 2,500	\$ 2,500		\$ -
CONSULTING FEES	\$ 75	\$ 1,913	\$ 960	\$ 500	\$ 2,500	\$ 1,000	\$ 40
SMALL EQUIPMENT EXPENSE		\$ 113	\$ (113)	\$ 150	\$ 250	\$ -	\$ 113
CONTRACT DISPOSAL	\$ 1,036	\$ 742	\$ 825	\$ 1,200	\$ 1,000	\$ 1,113	\$ 288
C & D RECYCLING EXPENSE							
TOTAL OPERATING EXPENSES	\$ 479,960	\$ 433,930	\$ 398,258	\$ 498,150	\$ 472,950	\$ 435,248	\$ 36,990
GENERAL & ADMINISTRATIVE EXPENSES							
INSURANCE	\$ 30,306	\$ 29,102	\$ 27,194	\$ 32,000	\$ 28,000	\$ 27,291	\$ 97
UTILITIES	\$ 49,197	\$ 60,193	\$ 61,651	\$ 56,000	\$ 61,000	\$ 64,996	\$ 3,346
BUILDING REPAIRS	\$ 60,061	\$ 16,985	\$ 20,496	\$ 25,000	\$ 20,000	\$ 27,950	\$ 7,454
BUILDING SUPPLIES & EXPENSE	\$ 21,298	\$ 9,252	\$ 14,950	\$ 20,000	\$ 12,500	\$ 19,501	\$ 4,551
THIRD PARTY BUILDING SERVICES	\$ 32,831	\$ 33,497	\$ 38,721	\$ 40,000	\$ 33,500	\$ 37,763	\$ (958)
BUILDING MANAGEMENT MAINTENANCE	\$ 40,357	\$ 35,492	\$ 36,779	\$ 46,000	\$ 40,000	\$ 37,443	\$ 664
BUILDING SECURITY	\$ 10,394	\$ 7,841	\$ 8,181	\$ 11,000	\$ 8,500	\$ 8,712	\$ 532
PARKING EXPENSE	\$ 82,124	\$ 93,910	\$ 93,450	\$ 120,000	\$ 100,000	\$ 92,992	\$ (458)
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	\$ 326,569	\$ 286,272	\$ 301,422	\$ 350,000	\$ 303,500	\$ 316,649	\$ 15,228

	<i>FY 16/17</i>	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>from 18/19</i>
							<i>ACTUAL</i>
OTHER INCOME & EXPENSE							
INTEREST INCOME							
MISCELLANEOUS REVENUE				\$ (100)	\$ (100)	\$ -	\$ -
MISCELLANEOUS EXPENSE	\$ 52	\$ 593	\$ 6,431	\$ 500	\$ 500	\$ -	\$ (6,431)
TOTAL OTHER INCOME & EXPENSE	\$ 52	\$ 593	\$ 6,431	\$ 400	\$ 400	\$ -	\$ (6,431)

METRO WASTE AUTHORITY							
2020-2021 Budget Worksheet							
MRF							
	<i>FY 16/17</i>	<i>FY 17/18</i>	<i>FY 18/19</i>	<i>FY 18/19</i>	<i>FY 19/20</i>	<i>FY 20/21</i>	<i>\$ Change</i>
	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>ACTUAL</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>BUDGET</i>	<i>from 18/19</i>
							<i>ACTUAL</i>
EXPENSES							
OPERATING EXPENSES							
GENERAL & ADMINISTRATIVE EXPENSES							
OTHER INCOME & EXPENSE						\$ 600,000	\$ 600,000
TOTAL EXPENSES							
NET INCOME (LOSS)							
OTHER INCOME & EXPENSE							
INTEREST EXPENSE						\$ 600,000	\$ 600,000
TOTAL OTHER INCOME & EXPENSE						\$ 600,000	\$ 600,000

2019-2020 Budget

2020-2021 Budget

CAPITAL EXPENDITURES:**METRO TRANSPORTATION:****Equipment:**

New AED	\$	1,000
Miscellaneous	\$	15,000
6 Walking Floor Trailers	\$	658,044
Truck Tractor	\$	145,679

Capital Projects:

Cold Storage Building 4 Addition	\$	630,000
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METRO NORTHWEST TRANSFER STATION:**Equipment:**

Miscellaneous	\$	15,000
New AED	\$	1,000
Wheel Loader	\$	320,000
Push Blade	\$	20,000
Sort Line Equipment	\$	55,000

Capital Projects:

Miscellaneous	\$	15,000
Door replacement	\$	25,000

METRO CENTRAL TRANSFER STATION:**Equipment:**

Miscellaneous	\$	15,000
New AED	\$	1,000
Push Blade Rebuild	\$	9,000

Capital Projects:

Miscellaneous	\$	15,000
Concrete Repair	\$	28,500
Fencing (replacement with tree removal)	\$	26,000
Maint. Building	\$	700,000
Door replacement	\$	25,000

METRO PARK EAST LANDFILL:**Equipment:**

Miscellaneous	\$	50,000
New AED	\$	1,000
Appliance demanufacturing equipment	\$	15,000
OCC Baler	\$	22,500
Compactor	\$	1,319,473
Dozer (rebuild)	\$	400,000
6 Wheel Truck	\$	463,500
Excavator	\$	501,502
2 Litter Vacs	\$	247,612
2 Utility Vehicles (Gators)	\$	47,601
Giant Litter Vac	\$	46,739
Tractor	\$	153,734
Skid Steer Loader	\$	82,400
Farm Disk	\$	20,600
2 Pickups	\$	75,406
Scraper Pan	\$	180,765

Capital Projects:

Miscellaneous	\$	15,000
Master Plan Update (Entry and Exit Refresh Planning)	\$	250,000
Phase II Rephasing	\$	100,000
Site Acquisition around landfill	\$	1,000,000
Cold Storage Building 1 Rehabilitation (supplement)	\$	160,000
Wetland Project	\$	200,000
Paving Project (Parking Lot and Road to MCC)	\$	200,000
Maintenance 2 Building, Wash Bay, and Mezzanine	\$	225,000
Air-Mach Air Compressor	\$	34,250
Leachate Management System	\$	1,500,000
Leachate Pond Piping Modification	\$	125,000
Solar Project	\$	100,000

Cell Development:

Phase II Cell D South	\$	4,560,500
Phase II Cell E	\$	2,000,000

METRO PARK WEST LANDFILL**Equipment:****CAPITAL EXPENDITURES:****METRO TRANSPORTATION:****Equipment:**

Transfer Trailer	\$	95,000
Walking Floor Trailer	\$	125,000
Walking Floor Trailer	\$	125,000
Walking Floor Trailer	\$	125,000
Truck Tractor	\$	160,000
Truck Tractor	\$	160,000
Truck Tractor	\$	160,000
Truck Tractor	\$	160,000

METRO NORTHWEST TRANSFER STATION:**Equipment:**

Trailer	\$	10,000
Houseside vehicle	\$	83,000
Recycling truck	\$	290,000
Rear Loader	\$	220,000
Coffin Container	\$	35,000
Miscellaneous	\$	30,000
Self Tie Baler	\$	90,000

Capital Projects:

Miscellaneous	\$	30,000
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METRO CENTRAL TRANSFER STATION:**Equipment:**

Lift Station Pump	\$	5,000
Blade	\$	22,000
Wheel Loader	\$	340,000
Miscellaneous	\$	30,000

Capital Projects:

Door Replacement	\$	32,000
Scale Replacement	\$	69,000
LED Light fixtures	\$	17,000
Miscellaneous	\$	30,000

METRO PARK EAST LANDFILL:**Equipment:**

Air Compressor	\$	20,000
Felling Trailer	\$	22,510
Forklift	\$	25,000
Generator	\$	33,317
Skid Steer Loader	\$	52,642
Dump Truck F550/Dodge 5500	\$	60,000
Generator	\$	63,214
Roller	\$	113,444
Fuel Truck	\$	168,240
Scraper Pan	\$	185,000
Water Truck	\$	257,571
Wheel Loader	\$	280,118
Earthmover/Dozer	\$	463,710
Tractor	\$	724,322
Dozer	\$	1,059,401
Miscellaneous	\$	30,000

Capital Projects:

Liquid pit rehab	\$	75,000
New lift for maint. shop/floor leveling	\$	650,000
Cold Storage 1 Rehab	\$	695,400
Gii Scale Control System-Leachate No1 Forcemain	\$	50,000
Miscellaneous	\$	30,000

METRO PARK WEST LANDFILL**Equipment:**

Miscellaneous	\$	15,000
New AED	\$	1,000
Rolloff	\$	188,785
Dozer	\$	614,937
Bat-Wing Mower	\$	15,450
Capital Projects:		
Miscellaneous	\$	15,000
Phase 2 Sedimentation Pond (supplement)	\$	75,000
Site Improvements (based on Master Planning)	\$	300,000
Property Acquisition	\$	175,000

METRO COMPOST CENTER:

Equipment:		
Miscellaneous	\$	15,000
New AED	\$	1,000
Capital Projects:		
Miscellaneous	\$	5,000
Asphalt Surfacing of MCC Staging Rock Area	\$	275,000
Staging Area Expansion to the North	\$	75,000

METRO HAZARDOUS WASTE DROPOFF

Equipment:		
Miscellaneous	\$	15,000
New AED	\$	1,000
Pick Up	\$	39,500
Baler	\$	22,500
Hazardous Storage Building (SCISWA)	\$	38,000
Hazardous Storage Building Doors (2)	\$	7,500
Capital Projects:		
Miscellaneous	\$	15,000
Refresh MHWD Camera System	\$	25,000
Building upgrade (handicap accessibility)	\$	20,000

CENTRAL OFFICE:

Equipment:		
IT Upgrades	\$	105,000
Miscellaneous	\$	15,000
CO Server Room Air Conditioner	\$	10,000
New AED	\$	1,000
Capital Projects:		
Miscellaneous	\$	15,000
Citrix Refresh & Update	\$	15,000
Overhang replacement	\$	50,000
Landscaping	\$	30,000
Medallion replacement	\$	4,000
Lighting	\$	15,000
HVAC Misc	\$	15,000
CO space expansion & furniture	\$	50,000

MATERIAL RECOVERY FACILITY:

Construction	\$	1,765,000
Equipment	\$	6,738,200

Total Equipment Expenditures	\$	5,989,227
Total Capital Expenditures	\$	6,547,750
Total MPE Cell Development Expenditures	\$	6,560,500
Total MRF Expenditures	\$	8,503,200
Total	\$	27,600,677

Pickup	\$	31,685
Water Truck	\$	191,657
Printer / Copier	\$	4,700
Miscellaneous	\$	30,000
Water Truck Tank	\$	8,000
Capital Projects:		
Miscellaneous	\$	30,000
Site Surveys	\$	325,000
East Revine	\$	100,000

METRO COMPOST CENTER:

Equipment:		
Stacker Conveyor	\$	110,000
Windrow Turner	\$	600,000
Miscellaneous	\$	30,000
Capital Projects:		
MCC Aggregate Surfacing	\$	398,000

METRO HAZARDOUS WASTE DROPOFF

Equipment:		
Printer / Copier	\$	4,700
Miscellaneous	\$	30,000
Capital Projects:		
Electric Gate	\$	9,500
Hazardous Storage Buildings (2)	\$	87,000
Miscellaneous	\$	30,000

CENTRAL OFFICE:

Equipment:		
Printer/Copier/Scanner	\$	29,950
Fridge	\$	12,000
IT Upgrades	\$	200,000
Miscellaneous	\$	30,000
Capital Projects:		
CO space expansion & furniture	\$	50,000
Miscellaneous	\$	30,000

MATERIAL RECOVERY FACILITY:

Construction	\$	13,200,000
Equipment	\$	4,158,800

Total Equipment Expenditures	\$	7,136,181
Total Capital Expenditures	\$	2,737,900
Total MPE Cell Development Expenditures	\$	-
Total MRF Expenditures	\$	17,358,800
Total	\$	27,232,881

Metro Waste Authority Board
Monthly Board Meeting
December 18, 2019
AGENDA ITEM 10

ITEM: Approval of Metro Waste Authority's 2020-2021 Strategic Plan

SUMMARY: Metro Waste Authority produces a two-year Strategic Plan annually. The document guides the agency to achieve major objectives pertaining to:

- Programs & Services
- Facilities
- Employees

ATTACHMENTS: Proposed 2020-2021 Strategic Plan

CONTACTS: Leslie Irlbeck, Director of Public Affairs

STRATEGIC

72 of 79

BUSINESS PLAN

2020-21



MISSION

Metro Waste Authority provides answers for safe and smart waste disposal and recycling.

VISION

No wasted resources.

OUR PROMISE

At Metro Waste Authority, we continually **evolve**, leading our industry and shaping our services with an eye on our vision “no wasted resources.” Recognizing we’re **better together**, we **team up** and **bring our best** to each challenge and opportunity. Count on everyone at MWA to **do what’s right** and **offer a smile and willing hand**.



VALUES



Integrity

Always do what's right.



Teamwork

Collaborate!

Together, we will address opportunities and challenges.



Positivity

Bring my best to every task, every day.

Bring out the best in my colleagues.



Innovation

Forge a new path.

Evolve!



Leadership

Set the example.

Everyone's a leader.

EXECUTIVE SUMMARY

Get to Know Metro Waste Authority

Our approach to managing Central Iowa's garbage, recycling, yard waste, hazardous waste, environmental education, as well as landfill management and solid waste transportation is regional, just as it was when the agency was formed in 1969, before regionalism was common. We're proud to offer all solid waste related services for 30 communities and two counties, thus minimizing the duplication of resources and keeping residents' and businesses' rates among the lowest in the country. Metro Waste Authority is an innovator, leader, and facilitator that keeps safe, smart disposal top-of-mind and easily achievable in Central Iowa.

Last year was one that consisted of considerable planning. Critical investment was made in our partnerships, as well as our facilities and programs. This was largely in anticipation of the key objectives identified in this Strategic Business Plan.

Behind the Scene

As we identified, the needs of our region are swiftly changing, which requires this agency to evolve to meet the growing needs. The commodity markets, which so enormously impact the economics of the waste industry, remained low. We continue to face challenges when private businesses once serving our region no longer fill a particular niche. This continued the pattern of partners, community leaders, and frankly other landfills, turning to Metro Waste Authority for support.

A Look Ahead

At the core of achieving our vision, "no wasted resources," we give significant consideration to the needs of our community. In the months ahead, we will continue to address recycling and disposal opportunities and challenges that face our region. For this reason, every objective in the FY 2020-21 Strategic Business Plan is focused on providing top-notch programs and services to the residents and businesses of Central Iowa, which will require an investment in facilities, as well as employees. As a result, staff will focus on achieving these five simply stated, yet complex goals:

- Provide safe, smart recycling and disposal options for residents
- Provide safe, smart recycling and disposal options for businesses
- In a down market, which is largely influenced by new global restrictions, maintain robust recycling programs
- Ensure each facility is an asset to our communities through the use of innovation, maximum efficiency, and protection of the environment
- Create a work environment where employees are encouraged to reach their fullest potential

While certainly not every objective is included in the pages to follow, those highlighted are intended to serve as a road map for where the organization is headed. They will significantly impact the organization and our customers, and require a great deal of resources. Metro Waste Authority staff and board members are honored to have the opportunity to deliver exceptional programs and services, while exceeding the expectations of our customers in the year ahead.

PROGRAMS & SERVICES

Goal 1: Provide safe, smart recycling and disposal options for residents

- | | | |
|--|---------|----------------------------|
| ■ Implement the business plan for Household Hazardous Waste Houseside Collection to enhance efficiencies, add value and increase awareness among member communities. | 03/2020 | Mobile Program Coordinator |
| ■ Provide targeted recycling education to minimize contamination associated with the single stream recycling program. | 12/2020 | Director of Public Affairs |
| ■ Open one recycling drop-off location within the city limits of each member community. | 07/2020 | Director of Public Affairs |
| ■ Facilitate roundtable discussions with haulers to address community and industry challenges related to municipal solid waste, recycling and yard waste. | 12/2020 | Executive Assistant |
| ■ Evaluate contract management services including extending the service to communities outside of Metro Waste Authority's planning area. | 12/2020 | Director of Public Affairs |

Goal 2: Provide safe, smart recycling and disposal options for businesses

- | | | |
|---|---------|-----------------------------|
| ■ Address necessary modifications and growth opportunities surrounding the existing Curb It! for Business program, as well as the 2017 cardboard pilot program, to grow commercial recycling across the region. | 09/2020 | Director of Public Affairs |
| ■ Expand Construction & Demolition (C&D) recycling program in the region. | 06/2020 | Disposal Operations Manager |
| ■ Create and implement a business plan to promote the use of shingles accepted at Metro Park East Landfill. | 05/2020 | Disposal Operations Manager |

Goal 3: In a down market, maintain robust recycling services

- | | | |
|---|---------|-------------------------------------|
| ■ Oversee construction and planning for Metro Waste Authority owned Material Recovery Facility (MRF). | 07/2021 | Executive Director |
| ■ Establish key partnerships to successfully navigate the recycling commodity markets. | 12/2020 | Director of Recycling and Diversion |
| ■ Develop system to divert glass successfully from landfill and single stream recycling. | 06/2021 | Director of Recycling and Diversion |

FACILITIES

Goal 1: Ensure each facility is innovative, efficient, and a protector of the environment

- | | | |
|---|---------|------------------------|
| ■ Continually strive to manage leachate onsite at Metro Park East and Metro Park West with the use of innovation and internal operational improvements to control costs. | 06/2020 | Compliance Coordinator |
| ■ Integrate use of data analysis and metrics across the organization to support programs, services and communication. | 07/2020 | Director of Finance |
| ■ Increase conservation efforts through innovative practices in partnership with local, state and federal agencies and non-profits. | 07/2020 | Executive Director |
| ■ Assess pricing structure for all facilities and programs, including requests for extended hours. | 08/2020 | Director of Finance |
| ■ Detail an updated master plan for Metro Park East Landfill, including new traffic flow patterns, future programs and infrastructures. | 06/2020 | Compliance Coordinator |
| ■ Adjust the Phase II phasing development at Metro Park East Landfill to navigate around the liquid solidification site and potentially modify closure grading to gain additional airspace. | 06/2020 | Compliance Coordinator |
| ■ Maximize the use of alternative energy to ensure “no wasted resources.” | 11/2020 | Executive Director |
| ■ Maximize office space at 300 E. Locust to accommodate the staff required to support programs and services. | 12/2020 | Executive Assistant |

Goal 2: Ensure each facility is an asset to our communities

- | | | |
|---|---------|-------------------------------------|
| ■ Detail a master plan for the Metro Northwest Campus to optimize use of the land. | 09/2021 | Executive Director |
| ■ Evaluate site locations for the potential to relocate the Metro Central Transfer Station. | 11/2020 | Executive Director |
| ■ Develop an organization-wide natural disaster/crisis response plan. | 06/2020 | Compliance Coordinator |
| ■ Build customer care model that will incorporate staff training and necessary infrastructure to serve customer needs timely. | 08/2020 | Community Relations Coordinator |
| ■ Offer a professional development training for teachers on the westside of the service area with a new satellite location. | 07/2020 | Director of Public Affairs |
| ■ Establish infrastructure, including staff, equipment, key partnerships and processes to de-manufacture appliances onsite at Metro Park East Landfill. | 10/2020 | Director of Recycling and Diversion |
| ■ Assess the need to re-brand the organization in order to increase awareness of Metro Waste Authority's programs and services and role in the region. | 09/2020 | Director of Public Affairs |
| ■ Educate region regarding recycling partnerships available via Metro Waste Authority's Material Recovery Facility (MRF). | 07/2021 | Executive Director |
| ■ Expand services at Metro Northwest Transfer Station to include garbage drop-off for residents. | 06/2020 | Director of Recycling and Diversion |

EMPLOYEES

Goal 1: Create a work environment where employees are encouraged to reach their fullest potential

- | | | |
|--|---------|--|
| ■ Further integrate the agency's values with the help of an employee-led committee and recognition program. | 12/2020 | Compliance Coordinator,
Executive Assistant |
| ■ Create criteria for hiring new staff and evaluate employees' performance based on values. | 07/2020 | Director of Finance |
| ■ Develop internal strategy to ensure all staff has necessary information to work efficiently and effectively. | 12/2020 | Director of Finance |
| ■ Offer the Landfill Operators Course to all staff for a better understanding of landfill functions and operational needs. | 12/2020 | Director of Finance |



Metro Waste Authority

We Know Where It Should Go

www.WhereItShouldGo.com | 515.244.0021

